



Riverpoint Business Park, 400 SW 8th St., Suite B, Des Moines, IA 50309-4685

Volume 28 Number 2

May, June, July 2009

SUMMARY IOWA BOARD OF NURSING MEETING DECEMBER 3-4, 2008

Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson
Jane Hasek, RN, Vice Chairperson
Clyde Bradley
Mark Hilliard, RN
Lisa Flanagan, RN
Lynne Pothast, LPN

Board Member Excused:

John Connors

Professional Staff Present:

Lorinda Inman, RN, Executive Director
R.C. Miller, Enforcement
Christine Newell, RN, Nursing Standards
Kathy Weinberg, RN, Practice/Education
Sandra Colin, RN, Enforcement
Dana Peterson, Enforcement
Doug Bartels, Enforcement
Taunya Cunningham, RN, Enforcement
Kathleen Beebout, RN, Enforcement
Lynn Linder, Operations Officer

Also present was Emily Kimes-Schwiesow, Assistant Attorney General

Enforcement:

1. The board completed action on the following cases:
 - a. Probation:
 - (1) Kimberly Algreen, #067617 – 12 mos.
 - (2) Sara Slater, #114031, #P45464 – 12 mos.

ANN AULWES-ALLISON COMPLETES NINE YEARS OF SERVICE WITH THE IOWA BOARD OF NURSING ON APRIL 30, 2009



Ann served as Board Chairperson for eight years. Ann states that the biggest accomplishment during her tenure was the approval of the Nurse Licensure Compact Agreement. We thank Ann for the dedication and support she has provided the Iowa Board of Nursing over the past nine years.

- (3) Patricia Dahlin, #117071 – 12 mos.
- (4) Michelle Waldhauser, #085462 – 12 mos.
- (5) Vicki Brandt, #104112, #P27162 – Concurrent with probation ordered by Iowa District Court for Dallas County
- (6) Lynda Allen, #P28100 – 12 mos.
- (7) Scott Swallows, #116420 – 12 mos.
- b. Suspension:
 - (1) Angela Ault, #P28223 – Indefinite
 - (2) Lisa Perkins, #113418, #P45299 – Indefinite
 - (3) Tonya Sohm, #085028 – Indefinite
 - (4) Frank Peak, #103463 – Indefinite
- c. Continuing Education:

Continued on page 4

MEMBERS OF THE BOARD ELECT CHAIRPERSON AND VICE CHAIRPERSON



Jane Hasek, RN, EdD, representing Nursing Education, has been elected Board Chairperson and Mark Hilliard, RN, MSN, representing Nursing Practice, has been elected as Vice Chairperson. Their term will begin on May 1, 2009.

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ALTERNATE METHOD TO VERIFY A NURSING LICENSE

Employers/Public (No Charge)

If you or your organization needs to verify a nurse license status and/or check a nurse's discipline status for employment decisions, then you may want to consider the National Council of State Boards of Nursing's secure, online verification system, Nursys® (www.nursys.com). The nursys.com Web site contains data obtained directly from the licensure systems of multiple boards of nursing through frequent, secured updates.

Employers and the general public can now verify licenses and receive a detailed report within minutes, free of charge. This report will contain the name, jurisdiction(s), license type, license number(s), compact status (multistate/single state), license status, expiration date, discipline against license and discipline against privilege to practice (PTP) of the nurse being verified. Currently, nursys.com is the only verification tool available that provides status of a multistate licensee's

privilege to practice in remote Nurse Licensure Compact (NLC) jurisdictions.

Nurses (Official License Verification for a Fee)

When a nurse applies for endorsement into a state, verification of existing or previously held licenses may be required. A nurse can use Nursys.com to request verification of licensure from a Nursys licensure participating board. A list of licensure participating nursing boards can be found at Nursys.com.

In order to be eligible for a multistate license in the Nurse Licensure Compact (NLC), the nurse must legally reside in an NLC state. An active, unencumbered, multistate license allows the nurse to practice in all NLC jurisdictions. Questions about NLC eligibility and legal residency can be directed to the board of nursing in the nurse's state of residency.

Verifications can be processed by completing the online Nursys verification process. The fee for this service is \$30.00 per license type for each state board of nursing where the nurse is applying. Nursys license verification is sent to the endorsing board immediately. Please visit www.nursys.com for more details.

For more information, email nursys@ncsbn.org, call (312) 525-3780 or visit Nursys.com.

Additional information on the NLC is available by visiting: <https://www.ncsbn.org/nlc.htm>

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55371

current resident or

RENEWAL REMINDER

Do you have a birthday in June, July or August? Don't forget to check the lists of upcoming renewals printed on pages 18-27 for the 2009 expirations in these months, to determine whether your license is due for renewal.

This newsletter is a nonpublic forum. The Iowa Board of Nursing retains exclusive journalistic discretion over all substantive portions of the newsletter. The Board and its boards and commissions play no role in the solicitation of the advertising, and do not explicitly or implicitly endorse any advertiser or any good or service advertised in the newsletter. All advertising must conform to the advertising policies described in 193 Iowa Admin. Code 1-9.

BOARD MEETING SCHEDULE
2009 - 2010

June 3-4-5, 2009 (May 13, 2009)
September 16-17-18, 2009 (August 26, 2009)
December 2-3-4, 2009 (November 11, 2009)
February 24-25-26, 2010 (February 3, 2010)
June 9-10-11, 2010 (May 19, 2010)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office **three (3) weeks** prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

MEMBERS OF THE
IOWA BOARD OF NURSING
May 1, 2008 - April 30, 2009

	TERM ENDS
M. Ann Aulwes-Allison, RN, MA, EdS, Chairperson 436 East Manning, Ottumwa, IA 52501 (Nursing Education)	2009
Jane E. Hasek, RN, EdD, Vice Chairperson 606 Center Street, Reinbeck, IA 50669 (Nursing Education)	2010
Clyde Bradley 315 33rd Avenue North, Clinton, IA 52732 (Consumer)	2010
Mark L. Hilliard, MSN, ARNP 8065 Briargate Court, Johnston, IA 50131 (Nursing Practice)	2010
Lisa A. Flanagan, RN 6790 Olde Davenport Road, LaMotte, IA 52054 (Nursing Practice)	2011
Lynne L. Pothast, LPN 3952 Highway 146, Gilman, IA 50106 (Nursing Practice)	2011

Please note: The unfortunate passing of John Connors left his consumer position vacant until the beginning of the new term on May 1, 2009.

DISCLAIMER CLAUSE

For advertising rates and information, contact Arthur L. Davis Publishing Agency, Inc., 517 Washington, P.O. Box 216, Cedar Falls, IA 50613, Ph. #1-800-626-4081, sales@aldpub.com. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement. Publisher is not responsible for errors in printing of schedule.

COMMUNICATING WITH
THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site www.iowa.gov/nursing or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none">Your license renewal or reactivation in processLost/stolen licensesLicense Verification	Phone 515-281-3264 Chris.osman@iowa.gov
<ul style="list-style-type: none">Name/address changesApplication for license renewal, reactivation, or endorsementInactive status	Phone 515-281-4826 ibon@iowa.gov
<ul style="list-style-type: none">Application forms for licensure by examination or endorsementARNP application and renewalForeign applicants for licensureYour application in process	Phone 515-281-6488 newnurs@iowa.gov
<ul style="list-style-type: none">Continuing education rulesContinuing Education provider rules	Phone 515-281-8808 Chris.Newell@iowa.gov
<ul style="list-style-type: none">Special approval of Continuing Education coursesAudits	Phone 515-281-8258 Donna.Brown@iowa.gov
<ul style="list-style-type: none">Disciplinary issuesSanctioned casesRoster and label orders	Phone 515-281-6472 enforce@iowa.gov
<ul style="list-style-type: none">Iowa Board of Nursing newsletter	Phone 515-281-4823 Margaret.Armagost@iowa.gov
<ul style="list-style-type: none">Scope of nursing practice in Iowa	Phone 515-281-4828 nsgprac@iowa.gov
<ul style="list-style-type: none">Formal nursing education in IowaNCLEX® test modifications	Phone 515-281-4828 nsgeduc@iowa.gov
<ul style="list-style-type: none">Nurse Licensure Compact Agreement (Multi-state license)NCLEX accommodations	Phone 515-281-5535 Lynn.Linder@iowa.gov

Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of address changes must be made in writing. For your convenience, you may utilize the following form to submit your address change.

Last Name: _____

First Name: _____

Middle Name: _____

Resident State: _____

SSN: _____

RN/LPN#: _____

Today's Date: _____

Name Change: _____ Yes _____ No

Previous Name: _____

OLD ADDRESS:

Home Address _____

City _____

State _____ Zip _____

NEW ADDRESS:

Home Address _____

City _____

State _____ Zip _____

☐ Check here if you are on active military duty.

☐ Check here if you are a Federal Employee.

☐ Check here if you are an LPN but have filed application for an RN license.

☐ Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to:

Iowa Board of Nursing
Riverpoint Business Park
400 SW 8th St., STE B
Des Moines, IA 50309

or
e-mail information to:
ibon@iowa.gov

SUMMARY *Continued from page 1*

- (1) Sandra Izer, #P29465 – 30 contact hrs.
- (2) Kellie Landero, #P46016 – 24 contact hrs.
- (3) Katharine Claiborne, #052548 – 34 contact hrs.
- (4) Barbara Laws, #077836 – 0.4 contact hrs.
- (5) Ida Kennedy, #094951, #P34285 – 28.8 contact hrs.
- (6) Christina Gatto, #P40663 – 36 contact hrs.
- d. Voluntary Relinquishment:
 - (1) Martin Whitney, #P42834
 - (2) James Moorehead, #097118
- e. Fine:
 - (1) Kellie Landero, #P46016 – \$1000
 - (2) Katharine Claiborne, #052548 – \$1000
 - (3) Barbara Laws, #077836 – \$150
 - (4) Ida Kennedy, #094951, #P34285 – \$1000
 - (5) Christina Gatto, #P40663 – \$1000
 - (6) Diane Kehoe, #113155 – \$100
 - (7) Jennifer Warth, #P46322 – \$250
- f. Citation and Warning:
 - (1) Leighton Hall, #P44371
 - (2) Rhonda Kuster, #P28699
 - (3) Nora Thurman, #P27841
 - (4) Krista Humphrey, #060735
 - (5) Regan Roberts, #075178, #P24938
 - (6) Rebecca Cretsinger, #101697
- 2. The board voted to:
 - a. Order 34 disciplinary hearings.
 - b. Close 113 investigations without action.
 - c. Postpone 31 scheduled hearings for cause.
 - d. Accept the Notice of Hearing, Statement of Matters Asserted, Settlement Agreement and Final Order (Combined) in 2 cases.
 - e. Accept the Stipulation and Order in 26 cases.
 - f. Approve 2 requests for license reinstatement.
 - g. Approve 2 requests for licensure by endorsement.
- 3. The board held 2 hearings.

Continuing Education:

- 1. The following providers were approved for renewal since the last board meeting:

- #95 Mary Greeley Medical Center, Ames
- #160 ChildServe (formerly Children’s Habilitation Center), Johnston
- #166 Iowa Health Care Association and Iowa Center for Assisted Living, West Des Moines
- #243 Pella Regional Health Center, Pella
- #342 Lakes Regional Healthcare, Spirit Lake
- #343 Iowa Lions Eye Bank, Iowa City
- #344 Buena Vista Regional Medical Center, Storm Lake
- 2. The following providers voluntarily relinquished their Iowa approved provider number since the last board meeting:
 - #132 Blood Center of Iowa, Des Moines
 - #319 Grant Wood Area Education Agency, Cedar Rapids
 - #320 Black Hawk College, Moline IL
- 3. The board voted to deny Iowa provider approval to the following applicants for failure to meet Chapter 5 provider criteria within one year of filing the initial application:
 - Scully Health Management, Inc., Coral Springs, FL
 - Guthrie County Hospital, Guthrie Center
- 4. The board voted to approve the request submitted by Joyce Gale to recognize the clock hours for healthcare training preparation in “TeamSTEPPS,” held May 20-22, 2008 in Omaha, NE for 20.6 contact hours.
- 5. The board voted to accept as make-up credit, the 24 contact hours for the course “Trauma Nursing Secrets,”

- submitted by Lisa Flanagan completed on October 9, 2008 from Provider #168.
- 6. The board voted to accept as make-up credit, the courses submitted by Mary Ryan, “Child and Dependent Adult Abuse for Iowa Mandatory Reporters,” for 2.5 contact hours, from Provider #335. The remaining courses have ANCC accreditation, “Understanding Renal Function Tests,” for 3 contact hours; “Understanding Liver Function Tests,” for 3 contact hours; “Cancer Chemotherapy,” for 5 contact hours, all completed on September 3, 2008; and “Animated Cardiac Development,” for 1 contact hour completed on September 5, 2008.
- 7. Chris Newell gave the board an update on the LPN supervisory course revision.

Practice:

- 1. The board voted to issue Order 2008-07-PR, which denies the petition requesting a refund of the fee for reactivation of an inactive license submitted by Lynn M. Murphy.
- 2. The board voted to take no action at this time on the request from the Iowa Medical Society concerning the CRNA and performance of chronic interventional pain management to allow for more information to be gathered.

Education:

- 1. The board voted to accept Briar Cliff University’s nursing

Continued on page 5

SUMMARY *Continued from page 4*

- education program report and responses to the recommendations and grant Briar Cliff University, Sioux City, full approval for 6 years.
2. The board voted to accept Southwestern Community College’s nursing education program report and responses to the recommendations and grant Southwestern Community College, Creston, full approval for 6 years.
3. The board voted to accept Upper Iowa University’s nursing education report and responses to the recommendations and grant Upper Iowa University, Fayette, full approval for 6 years.
4. The board voted to delay action on the application for an Online Master of Science in Nursing program submitted by Kaplan University, Davenport.
5. The board voted to approve the RN-BSN program proposal submitted by William Penn University, Oskaloosa and grant William Penn University interim approval for the RN-BSN Completion Program.
William Penn University shall submit a program progress report for each regularly scheduled board meeting until full approval has been granted to the program, per 655 IAC 2.2 (4) “b.”
Six months prior to offering courses, William Penn University shall submit to the board for approval, the program philosophy, objectives and outcomes that reflect the proposed level of education, evidence of qualified faculty to meet student enrollment and teach nursing courses and all course syllabi.
6. The board voted to accept the Bachelor of Science in progress report submitted by Northwestern College, Orange City.
The board voted to approve the following course and course syllabi submitted by Northwestern College, Orange City:
NUR 460 – Nursing Leadership and Clinical Scholarship
NUR 480 – Promoting Shalom With Critically Ill Clients
7. The board voted to approve the following MSN and Post-Master’s curriculum revisions submitted by Grace-land University, Independence:
Combine NURS 6741 FNP Practicum: Pediatrics and NURS 6742 FNP Practicum: Pediatrics II into one 4 s.h. Pediatrics Practicum course.
Combine NURS 6761 FNP Practicum: Adults I & NURS 6762 FNP Practicum: Adults II into one 4-hour Adults Practicum course.
Require Pediatrics Practicum as a prerequisite for Adults Practicum.
Delete NURS 5480: Women’s Health (2 s.h.)
Add 2 s.h. to NURS 5150: Advanced Practice Procedures (1 s.h.) making it a 3 s.h. course.
8. The board voted to approve the following curriculum

- revisions submitted by Indian Hills Community College, Ottumwa:
Development of a hybrid Associate Degree Nursing Completion program to replace the current Associate Degree Nursing evening program. The nursing theory courses will be Web-based and the clinical component will be held onsite at area health facilities.
Deletion of the current theory and clinical courses developed for the Associate Degree Nursing evening program. The hybrid program’s nursing courses will be the same as the current theory and clinical courses in the Associate Degree Nursing program.
9. The board voted to approve the following courses and course syllabi submitted by Mercy College of Health Sciences, Des Moines:
NSG 231: Transition to Nursing Practice
NSG 230: Nursing Care of Patients Across the Lifespan III
The board voted to approve the method of instruction for the BSN Completion Program to an Online program with special considerations for lab and clinical experiences as submitted by Mercy College of Health Sciences, Des Moines.
10. The board voted to approve the following curriculum revisions submitted by Northwest Iowa Community College, Sheldon:
Deletion of the following courses:
BIO151-A Nutrition – 3 credits (PN requirement)
PNN203-C Introduction to Pharmacology (Math/ Meds) (PN requirement)
ADN215-A Clinical Pharmacology (ADN Requirement)

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**AGENDAS AND MINUTES
ON THE WEB**

All Board and Committee agendas are on our website. Agendas are posted at least 48 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.
You can reach our Agendas and Minutes at our website, www.iowa.gov/nursing, under “About the Board.”
Be kept up to date with electronic board agendas being sent directly to you.
The Iowa Board of Nursing now has a listserv that will automatically send you an e-mail any time that a new or updated agenda is published. The e-mail will include a copy of the agenda. If you would like to be added to this list you can send a blank e-mail to join-IBON_AGENDAS@lists.ia.gov.

**MANDATORY TRAINING
ON ABUSE IDENTIFICATION
AND REPORTING**

Legislation passed during the 2001 Iowa General Assembly mandates that licensing boards, including the Iowa Board of Nursing, require a person (ARNP, RN, LPN), who regularly examines, attends, counsels, or treats dependent adults or children in Iowa, upon renewal of licensure to accurately document compliance with training requirements on abuse education and/or dependent adult abuse. The course must have been completed within the last 5 years. A list of approved courses is available at
www.idph.state.ia.us/bh/abuse_ed_review.asp

SUMMARY Continued from page 5

Acceptance of:

- Nursing Philosophy
 - Nursing Program Conceptual Framework
 - Practical Nursing Program Outcomes
 - Associate Degree Nursing Program Outcomes
 - Entry and Progression Requirements
 - Practical Nursing Program Curriculum Design
 - Associate Degree Nursing Program Curriculum Design
 - Practical Nursing Program Course Descriptions
 - Associate Degree Nursing Program Course Descriptions
11. Information items:
- a. Administrative changes:
 - (1) Iowa Western Community College, Council Bluffs
 - (2) North Iowa Area Community College, Mason City
 - (3) William Penn University, Oskaloosa
 - b. 3rd quarter NCLEX-RN & PN results

Miscellaneous:

- 1. The board voted to approve the following board meeting dates:
 - September 16-17-18, 2009
 - December 2-3-4, 2009
 - February 24-25-26, 2010
 - June 9-10-11, 2010
- 2. The board voted to file under Notice of Intended Action, 655 IAC 3.9 License denial, providing for the appeal and request for a hearing by an applicant denied licensure by the board.
- 3. The board voted to file under Notice of Intended Action amendments to Chapter 16 Nurse Licensure Compact that clarify documents to verify state of residence and provide for the limits of multistate privilege for disciplined licensees.
- 4. The board voted to rescind Chapter 17 Child Support Noncompliance and Chapter 18 Student Loan Default or Noncompliance and file under Notice of Intended Action, Chapter 17 Nonpayment of Child Support, Student Loan or State Debt. This chapter implements Iowa Code chapters 252J, 261 and 272D.
- 5. Rules update – Fluoroscopy

Executive Director’s Report:

- Lorinda Inman addressed the board regarding the following:
- 1. National Council of State Boards of Nursing update
 - 2. Financial report
 - 3. Legislative report
 - 4. Board member compensation

Approval of Minutes:

- The board voted to approve the following minutes:
- 1. September 10-11, 2008 board meeting
 - 2. October 21, 2008 conference call
 - 3. November 20, 2008 conference call

SUMMARY
IOWA BOARD OF NURSING
CONFERENCE CALLS

December 23, 2008

Board Members Present:

- Ann Aulwes-Allison, RN, Chairperson
- Jane Hasek, RN, Vice Chairperson
- Clyde Bradley
- Mark Hilliard, ARNP
- Lynne Pothast, LPN

Board Members Excused:

- John Connors
- Lisa Flanagan, RN

Board Staff Present:

- Lorinda Inman, RN, Executive Director
- Sandra Colin, RN, Enforcement
- Kathleen Beebout, RN, Enforcement

Enforcement:

- 1. The board completed action on the following cases:
 - a. Indefinite Suspension:
 - (1) Barbara Watson, #116889, #P46277
 - (2) Joan Jansen, #089412, #P32062
 - b. Suspension:
 - Rhonda Braun, #112973
 - c. Voluntary Relinquishment:
 - (1) Madonna Henkel, #039478
 - (2) Darrell Miller, #092247, #P34648
 - (3) Kevin Alter, #109659
 - (4) Cynthia Bartling, #067616
 - (5) Barbara Morrison, #089617, #P25859
 - (6) Nils Peterson, #118732
 - (7) Jennifer Jones, #101027
 - d. Continuing Education:
 - (1) Paula Aasland, #094387 – 30 contact hrs.
 - (2) Linda Bowers, #107133 – 1.75 contact hrs.
 - e. Fine:
 - (1) Linda Bowers, #107133 – \$1000
 - (2) Bethany Lee, #P46665 – \$150
- 2. The board voted to close 21 cases for lack of probable cause.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

January 22, 2009

Board Members Present:

- Ann Aulwes-Allison, RN, Chairperson
- Jane Hasek, RN, Vice Chairperson
- Mark Hilliard, ARNP
- Lynne Pothast, LPN
- John Connors
- Lisa Flanagan, RN

Board Member Excused:

- Clyde Bradley

Board Staff Present:

- Lorinda Inman, RN, Executive Director
- Kathy Weinberg, RN, Practice/Education
- Chris Newell, RN, Nursing Standards
- Sandra Colin, RN, Enforcement
- Dana Peterson, Enforcement
- Doug Bartels, Enforcement
- Taunya Cunningham, RN, Enforcement
- Kathleen Beebout, RN, Enforcement
- Lynn Linder, Operations Officer

Enforcement:

- 1. The board completed action on the following cases:
 - a. Voluntary Relinquishment:
 - (1) Sarah Ellery Williams, #064931
 - (2) Angela Cossman, #083273, #P29684
 - (3) Stephanie Weathers, #P47510
 - (4) Therese McKenzie, #117287
 - (5) Molly Noelting, #P48584
 - b. Continuing Education:
 - (1) Chantelle Bentley, #P40422 – 30 contact hrs.
 - (2) Terri Hansen, #P26660 – 30 contact hrs.
 - (3) Sherry Dietz-Kazda, #104118, #P39375 – 30 contact hrs.
 - c. Fine:
 - (1) Patsy Ivers, #P36308 – \$250
 - (2) Tamara Hook, #P19528 – \$100
 - (3) Kim Quinn, #097103 – \$150
 - (4) Tammy Douglas, #111978 – \$350
 - (5) Donald Wolf, #096165, #P36938 – \$500
 - (6) Kristine Knoke, #095890 – \$150
 - d. Probation:
 - Patsy Ivers, #P36308 – \$250
 - e. Citation and Warning:
 - (1) CiCi Harris, #P49159
 - (2) Tammy Rhodman, #P48299
- 2. The board voted to grant 2 requests for licensure by endorsement.

Practice

The Board voted to approve the request for special testing accommodations submitted by Jessica Arends due to a diagnosed disability. The accommodations will allow a separate room, reader and three additional testing hours while taking the NCLEX®.

LPN SUPERVISION IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN MUST satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

If licensees are unable to obtain the course within the first six months of employment, the LPN must write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed practical nurses who are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and who is scheduled to graduate within one year, may request a waiver by writing to the board office. The request for a waiver must state the number of credit hours to be taken each semester and include the student's expected date of graduation.

Individuals who do not graduate from the RN program as scheduled or who are not successful on the RN-NCLEX® must take the next available course.

TELEPHONE VERIFICATION OF IOWA LICENSURE FOR NEW GRADUATES WHO PASS THE NCLEX® EXAMINATION

The Iowa Board of Nursing does not release NCLEX® examination pass/fail results by telephone or Internet. Candidates for licensure by examination are notified in writing of their test result. The Iowa Board of Nursing verifies Iowa licensure status through the automated telephone system on the first or second Wednesday afternoon following the test date if all the following have occurred:

- the candidate has applied for licensure in Iowa
- the candidate has passed the examination
- the NCLEX® result has been transmitted to the board by the test service

Telephone Verification

To verify licensure in Iowa, call 515-281-3255 and press 2 for initial licensure by exam information, press 2 again for exam results information. Now you will be prompted to the automated verification system. Through the verification system you will either be notified that a license is active and provided an expiration date or the system will state "invalid selection" which means your exam results have not been processed or you did not pass the NCLEX exam. Pressing 1 transfers to the automated verification system. License numbers are not released.

Questions may be directed to 515-281-6488 or newnurs@iowa.gov.

VERIFICATION SYSTEM FOR EMPLOYERS

Facilities/employers can verify licenses using the last name and the last four digits of a Social Security Number. The employer logon license verification program is located at www.iowa.gov/nursing.

Access is restricted to entities that have applied to the Iowa Board of Nursing for secured access. The application form is available on-line at www.iowa.gov/nursing. Submit completed and signed form by mail, or fax it to (515) 281-4825. A login ID and a password for access to the system will be sent via e-mail to approved employers.

What information will you receive?

1. Licensee Name
2. License Type
3. License Status
4. License effective and expiration dates
5. Current Disciplinary Action

Questions: Contact Lynn Linder, Operations Officer, (515) 281-5535.

LICENSE RENEWAL . . . ONLINE

The Iowa Board of Nursing has made renewing licenses easier for many nurses in Iowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

- ✓ It is easy. Just go to the website at: www.iowa.gov/nursing
- ✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the \$104.00 fee, which includes a \$5.00 online convenience fee.
- ✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
- ✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
- ✓ Your information is secured/masked to protect your privacy.
- ✓ Online renewal reduces errors. The system will not let you move forward until all questions are answered.
- ✓ Online renewal is available for RNs and LPNs only.
- ✓ Late online renewal is also available through the 15th of the month following the expiration date on the wallet card. Fee = \$154.00.

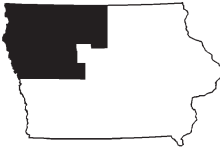
Please note that the Board does not mail renewal forms or notices to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is.

(Renewal lists and information begin on page 18.)

– CONTINUING EDUCATION OFFERINGS –

REGION I

NORTHWEST COUNTIES OF IOWA



Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given

May 5 or 6; Sioux City
Time: May 5: 6:15-9:15 pm; May 6: 8:30 am-3 pm
Verna Welte Lectureship: Understanding and Working with Different Ages and Generations. Spon: Mercy Med Cntr – Sioux City. Contact: Karen Newton, (712) 279-2152. Fac: Emily Ballanco, MEd, LPC. Aud: RNs/LPNs. Define the 4 generations that exist in today's healthcare workplace, and characteristics of each that can affect patient communication and staff relationships, along with behaviors that can enhance relationships with patients and staff members of each generation. Fee: \$40 early fee for May 5; \$65 early fee for May 6. Reg. by: April 24 early fee deadline. CEUs: 0.24 for May 5; 0.54 for May 6.

May 14; 8 am-1 pm; Sioux City
Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Sheryl Oetken, (712) 279-2507. Fac: Fran Myhre. Aud: RNs/LPNs. Prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per American Heart Assoc guidelines. Fee: \$78. Reg. by: May 12. CEUs: 0.6.

May 20; 7:30 am-12:30 pm; Sioux City
2009 Stroke Update. Spon: Mercy Med Cntr – Sioux City. Contact: Karen Newton, (712) 279-2152. Fac: Jennifer Pary, MD. Aud: RNs/LPNs. This conference will address the assessment, care and rehabilitation of the stroke patient. Fee: \$45 early fee; \$55 late fee. Reg. by: May 11 early fee deadline. CEUs: TBD.

May 20 and 21; 8 am-4 pm; Sioux City
Advanced Cardiovascular Life Support (ACLS). Spon: Mercy

Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2507 or (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS will improve the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per American Heart Assoc guidelines. Fee: \$166. Reg. by: May 12. CEUs: 1.44.

May 27; 8 am-4 pm; Sioux City
Neurological Emergencies. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Lisa Perla, MSN, CNRN, ARNP, BC, FNP. Aud: RNs/LPNs. Join Lisa Perla for this in-depth program and enhance your knowledge of a wide array of neurological conditions. Fee: \$179. Reg. by: N/A. CEUs: 0.63.

May 27 and 28; 8 am-4:30 pm; Sioux City
Trauma Nursing Core Course (TNCC). Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2507 or (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. Trauma Nursing Core Course (TNCC), designed by the Emergency Nurses Assoc, provides core-level knowledge in terms of both cognitive and psychomotor skills and is based on the nursing process as the standard of care. Fee: \$220. Reg. by: May 22. CEUs: 1.73.

June 4; 8 am-1 pm; Sioux City
Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Sheryl Oetken, (712) 279-2507. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider for healthcare providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per American Heart Assoc guidelines. Fee: \$78. Reg. by: June 2. CEUs: 0.6.

June 9 and 10; 8 am-4 pm; Sioux City
Pediatric Advanced Life Support (PALS). Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2507 or (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per American Heart Assoc guidelines. Fee: \$166. Reg. by: June 2. CEUs: 1.44.


June 11; 7 am-4:30 pm; Sioux City
Fetal Alcohol Spectrum Disorder (FASD). Spon: Mercy Med Cntr – Sioux City. Contact: Karen Newton, (712) 279-2152. Fac: Amy J. Elliott, PhD. Aud: RNs/LPNs. The purpose of this program is to educate and inform professional providers about the problem and treatment of Fetal Alcohol Spectrum Disorder. Fee: \$35. Reg. by: NG. CEUs: TBD.

June 18; 8 am-1 pm; Sioux City
Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Sheryl Oetken, (712) 279-2507. Fac: Fran Myhre. Aud: RNs/LPNs. Prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per American Heart Assoc guidelines. Fee: \$78. Reg. by: June 16. CEUs: 0.6.

July 30; 8 am-1 pm; Sioux City
Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Sheryl Oetken, (712) 279-2507. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider for healthcare providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per American Heart Assoc guidelines. Fee: \$78. Reg. by: July 28. CEUs: 0.6.

REGION II

NORTHEAST COUNTIES OF IOWA



Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

HCC: Hawkeye Community College
KCC: Kirkwood Community College
MEC: Medical Education Collaborative
NEICC: Northeast Iowa Community College
NIACC: North Iowa Area Community College
RHEC: Regional Health Education Center

May 4 and 5; Cedar Rapids
Time: May 4: 8 am-4:30 pm; May 5: 8 am-12 noon
Pediatric Advanced Life Support (PALS). Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Carol Fridal. Aud: RNs. To provide cognitive and psychomotor skills for resuscitation and stabilization of an infant. Fee: \$100. Reg. by: April 20. CEUs: 1.29.

May 7; 9 am-4 pm; Cedar Rapids
Alternatives to Addictive Behavior. Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Cheryl Hetherington, PhD. Aud: RNs/LPNs. This program will address ways to recognize addictive behaviors and will suggest alternatives that create more healthy balanced lives for patients. Fee: \$99. Reg. by: May 6. CEUs: 0.66.

May 11 and 12; 8 am-3 pm each day; Cedar Rapids
Basic Dysrhythmia Recognition Course. Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Deb Zastrow. Aud: RNs. To provide an understanding of basic rhythm interpretation for the monitored patient. Fee: \$35. Reg. by: April 27. CEUs: 1.4.

May 15; 8 am-4 pm; Cedar Rapids
AWHONN Instructor Enhancement Course. Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Julie Zimmerman. Aud: RNs. To prepare instructor for the Fetal Heart Monitoring Principles and Practices workshops. Fee: \$235. Reg. by: April 10. CEUs: 0.81.

May 19; 9 am-4 pm; Cedar Rapids
Basic Cardiac Pacing. Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Deb Zastrow. Aud: RNs. To understand and implement the basic premises of cardiac pacemakers, ICDs and Biventricular devices. Fee: \$20. Reg. by: May 4. CEUs: 0.72.

May 19; 8 am-3:30 pm; Cedar Rapids
Challenges in Obstetrics: Current Trends, Treatments and Issues. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Michelle Quale, RNC, MSN, CNM. Aud: RNs/LPNs. Attend this seminar to gain a comprehensive look at hypertensive diseases in pregnancy, postpartum hemorrhage and placental causes of bleeding, preterm delivery, shoulder dystocia, obesity, gestational diabetes and the latest trends impacting the practice decisions. Fee: \$159. Reg. by: N/A. CEUs: 0.6.

June 1; 8 am-4:15 pm; Waterloo
2009 Women's and Children's Health Conference. Spon: Wheaton Franciscan Healthcare – Iowa. Contact: Juanita Williams, (319) 272-5151. Fac: Denise Fitzpatrick, RN, BSN, MHA; VP, Marsh Risk Consultation. Aud: Maternal/child health nurses. To assist nurses working with women and children in exploring issues related to legal documentation, preeclampsia, pediatric DKA, newborn hypoglycemia and self-care in our current healthcare environment. Fee: \$70. Reg. by: May 26. CEUs: 0.72.

June 3; 8 am-3:30 pm; Cedar Rapids
When Something Goes Terribly Wrong: Avoiding the Latest Legal Issues in OB Care. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Pat Connors, RNC, MS, WHNP. Aud: RNs/LPNs. This lively and valuable presentation will incorporate a dynamic powerpoint presentation, discussion of authentic malpractice cases, and will draw from up-to-date clinical research findings. Fee: \$159. Reg. by: N/A. CEUs: 0.6.

June 3; 9 am-4 pm; Cedar Rapids
Advanced Rhythms. Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-7570. Fac: Deb Zastrow. Aud: RNs. To introduce difficult rhythms and analyze their significance in the clinical setting. Fee: \$25. Reg. by: May 18. CEUs: 0.71.

June 5; 8 am-3:30 pm; Cedar Rapids
2nd Annual R. Thomas Stewart Clinical Ethics Conference. Spon: St. Luke's Hosp, CR. Contact: Joan Copper, (319) 369-8750. Fac: TBA. Aud: RNs/LPNs. To provide current information on ethical issues that confront healthcare professionals in their home, community and work environments. Fee: \$80. Reg. by: May 22. CEUs: TBA.

June 9; 6:30-8:45 pm; Cedar Rapids
Child Abuse and Mandatory Reporting. Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Kerstin Marnin, LMSW. Aud: RNs/LPNs. This program provides information on the investiga-

Continued on page 9

– CONTINUING EDUCATION OFFERINGS –

REGION 2 *Continued from page 8*

tion, identification, and legalities of child abuse. Fee: \$29. Reg. by: June 8. CEUs: 0.2.

June 9; 8-11 am; Cedar Rapids

Eclectic Imaging, Part I. Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Doreen Towsley-Cook, MAE, RT(R), FAERS. Aud: RNs/LPNs. This program provides information on initial steps for radiography, including information on positioning techniques and safety, as well as bone measurement, how pathology impacts technique, and the uses and types of imaging pharmaceuticals. Fee: \$89. Reg. by: June 8. CEUs: 0.33.

June 9; 12:30-3:30 pm; Cedar Rapids

Practical Radiation Protection, Part I. Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Doreen Towsley-Cook, MAE, RT(R), FAERS. Aud: RNs/LPNs. This program provides information about how to use appropriate radiation protection for yourself and patients through the discussion of various problems solving radiation protection scenarios. Fee: \$89. Reg. by: June 8. CEUs: 0.33.

July 9; 9 am-4 pm; Cedar Rapids

Co-Dependency: Finding Alternatives to Over Adaption. Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Cheryl Hetherington, PhD. Aud: RNs/LPNs. This program will address ways to recognize overly-adaptive behaviors and will suggest alternatives to create more healthy balanced lives for patients. Fee: \$99. Reg. by: July 8. CEUs: 0.66.

July 14 and 15; 8 am-3 pm each day; Cedar Rapids

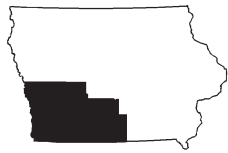
Basic Dysrhythmia Recognition Course. Spon: St. Luke’s Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Deb Zastrow. Aud: RNs. To provide an understanding of basic rhythms interpretation for the monitored patient. Fee: \$35. Reg. by: June 29. CEUs: 1.4.

July 30 and 31; Cedar Rapids

**Time: July 30: 7:30 am-4 pm;
July 31: 7:30-11:30 am**

ACLS Provider Course. Spon: St. Luke’s Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Donna Hoskinson. Aud: RNs. To acquire skills and knowledge needed for resuscitation attempts. Fee: \$100. Reg. by: July 6. CEUs: 1.02.

REGION III SOUTHWEST COUNTIES OF IOWA



Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
MEC:	Medical Education Collaborative		
IWCC:	Iowa Western Community College		

May 12; 8 am-4:20 pm; Iowa City

Site Specific Oncology Clinical Enrichment: Solid Tumors. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide information on cancer site specific solid tumors and hematological diseases including etiology, diagnosis, treatment, symptom management and expected outcomes. Fee: TBA. Reg. by: April 21. CEUs: 0.8.

May 14; 9 am-4 pm; Iowa City

Basic Fetal Monitoring. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Linda Myers, RN, MSN, Adv Prac Nurse, L&D, Dept of Nsg, Univ of IA Hosps and Clinics. Aud: RNs working in obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes/interventions to assist in the management of patients, and documentation issues. Fee: TBA. Reg. by: April 23. CEUs: 0.65.

May 14 and 15; Iowa City

**Time: May 14: 8 am-4 pm;
May 15: 8 am-2:45 pm**

Fundamentals of Chemotherapy and the Patient Experience. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse’s understanding of chemotherapy and care of patients receiving chemotherapy. Fee: TBA. Reg. by: April 23. CEUs: 1.35.

May 16 and 17; Davenport

**Time: May 16: 7:30 am-5 pm;
May 17: 7:30 am-3 pm**

2nd Annual Rehabilitation Conference: Advanced Management of Spinal Cord Injury. Spon: Genesis Med Cntr. Contact: Anne Pauly, (563) 421-2282. Fac: Diane M. Rowles, MS, ACPN-BC, CRRN. Aud: RNs/LPNs/ARNPs, esp those working with the rehab patients. To provide healthcare professionals up-to-date information for the advanced management of spinal cord injury patients/clients. Fee: \$100 for one day; \$175 for two days. Reg. by: May 10. CEUs: 0.9 for Day One; 0.75 for Day Two.

May 18; 8 am-3:30 pm; Iowa City

Challenges in Obstetrics: Current Trends, Treatments and Issues. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Michelle Quale, RNC, MSN, CNM. Aud: RNs/LPNs. Attend this seminar to gain a comprehensive look at hypertensive diseases in pregnancy, postpartum hemorrhage and placental causes of bleeding, preterm delivery, shoulder dystocia, obesity, gestational diabetes and the latest trends impacting the practice decisions. Fee: \$159. Reg. by: N/A. CEUs: 0.6.

May 19; 8 am-4 pm; Davenport

Neurological Emergencies. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Tracey Anderson, MSN, CNRN, FNP-C. Aud: RNs/LPNs. Attend this information-packed program and enhance your knowledge of a wide array of neurological conditions, including the latest guidelines for diagnostic testing and treatment. Fee: \$159. Reg. by: N/A. CEUs: 0.63.

May 20; 8 am-4 pm; Iowa City

Neurological Emergencies. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Tracey Anderson, MSN, CNRN, FNP-C. Aud: RNs/LPNs. Attend this information-packed program and enhance your knowledge of a wide array of neurological conditions, including the latest guidelines for diagnostic testing and treatment. Fee: \$159. Reg. by: N/A. CEUs: 0.63.

June 1; 8 am-3:30 pm; Iowa City

When Something Goes Terribly Wrong: Avoiding the Latest Legal Issues in OB Care. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Pat Connors, RNC, MS, WHNP. Aud: RNs/LPNs. This lively and valuable presentation will incorporate a dynamic powerpoint presentation, discussion of authentic malpractice cases, and will draw from up-to-date clinical research findings. Fee: \$159. Reg. by: N/A. CEUs: 0.6.

June 24; 8 am-4 pm; Davenport

Strategies for Excellence in Stroke Care. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Cedric McKoy, MSN, ACNP. Aud: RNs/LPNs. Attend this comprehensive program and strengthen your knowledge of the latest approaches to achieving excellence in stroke care! Fee: \$159. Reg. by: N/A. CEUs: 0.63.

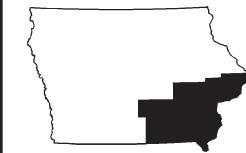
June 25; 8 am-4 pm; Iowa City

Strategies for Excellence in Stroke Care. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Cedric McKoy, MSN, ACNP. Aud: RNs/LPNs. Attend this comprehensive program and strengthen your knowledge of the latest approaches to achieving excellence in stroke care! Fee: \$159. Reg. by: N/A. CEUs: 0.63.

July 14; 8 am-4:20 pm; Iowa City

Site Specific Oncology Clinical Enrichment: Hematology Oncology. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: Licensed nurses. The purpose of this class is to provide information on hematological conditions and hematological malignancies including etiology, diagnosis, treatment, symptom management, nursing care and expected outcomes. Fee: TBA. Reg. by: June 23. CEUs: 0.8.

REGION IV SOUTHEAST COUNTIES OF IOWA



Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.

ABBREVIATIONS

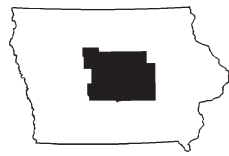
Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
UIHC:	University of Iowa Hospital and Clinics		

June 15-19; 8 am-5 pm; Iowa City

Sexual Assault Nurse Examiner Training Program. Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Linda Ledray, PhD, RN, FAAN. Aud: Nurses who wish to become SANEs. An intensive five-day course to familiarize nurses with all aspects of the forensic and health care processes for sexual assault victims. Fee: \$550. Reg. by: One week prior. CEUs: 4.0.

– CONTINUING EDUCATION OFFERINGS –

REGION V CENTRAL COUNTIES OF IOWA



Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

HCC:	Hawkeye Community College
INA:	Iowa Nurses’ Association
MEC:	Medical Education Collaborative
UIHC:	University of Iowa Hospital and Clinics

May 6 and 7; Des Moines

**Time: May 6: 7:30 am-4:30 pm;
May 7: 8 am-4:30 pm**

Pediatric Advanced Life Support (PALS) Initial Provider. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: NG. Aud: Nurses who deal with pediatric patients and work in an emergency/critical care area, ER, surgical dept, OB, PICU, PEDS, etc. Designed for healthcare providers who initiate and direct advanced life support beyond basic life support through the stabilization or transport of a pediatric emergency either in or out of a hospital, this course will enhance skills in the evaluation and management of an infant or child with respiratory compromise, circulatory compromise or cardiac arrest. Fee: \$175. Reg. by: One week prior to class date (April 30). CEUs: 1.5.

May 12; 7:45 am-4 pm; Des Moines

Care Management of the Adult Patient with Diabetes. Spon: Mercy Med Cntr. Contact: Mercy Nurse, (515) 643-8668. Fac: Rosemary Ambrosion, RN, BAN, CDE. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the adult patient with diabetes. Inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: May 5. CEUs: 0.8.

May 14; 7:30 am-4:30 pm; Des Moines

Advanced Cardiac Life Support (ACLS) Provider Renewal. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: TBA. Aud: Nurses who deal with adult patients or have the potential to work in an emergency setting, ER, surgical dept, OB, CCU, ICU, etc. This course provides review of ACLS course material and re-verification of skills and knowledge. Fee: \$80. Reg. by: One week prior to class date (May 7). CEUs: 0.8.

May 14 and 15; Des Moines

**Time: May 14: 12:30-5:15 pm;
May 15: 8 am-4:15 pm**

2009 Spring Nurse Practitioner Conference. Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: John Villotti. Aud: Pediatric, family nurse practitioners. The topics for the conference include management of hypertension in children, framework for understanding poverty, immunization update, pre-participation physicals/return-to-play, management of syncope/chest pain, diabetes update. Fee: \$150 early reg for IANP members. Reg. by: None. CEUs: 1.29.

May 18 and 19; Des Moines

**Time: May 18: 7:30 am-4:30 pm;
May 19: 8 am-4:30 pm**

Advanced Cardiac Life Support (ACLS) Initial Provider. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: NG. Aud: Nurses who deal with adult patients or have the potential to work in an emergency setting, ER, surgical dept, OB, CCU, ICU, etc. This course will enhance your skills in the treatment of arrest and peri-arrest patients through a series of simulated cardiopulmonary cases. Fee: \$175. Reg. by: One week prior to class date (May 11). CEUs: 1.5.

May 20; 8 am-3:30 pm; Des Moines

Challenges in Obstetrics: Current Trends, Treatments and Issues. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Michelle Quale, RNC, MSN, CNM. Aud: RNs/LPNs. Attend this seminar to gain a comprehensive look at hypertensive diseases in pregnancy, postpartum hemorrhage and placental causes of bleeding, preterm delivery, shoulder dystocia, obesity, gestational diabetes and the latest trends impacting the practice decisions. Fee: \$159. Reg. by: N/A. CEUs: 0.6.

May 21; 7:30 am-4:30 pm; Des Moines

Pediatric Advanced Life Support (PALS) Provider Renewal. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: NG. Aud: Nurses who deal with pediatric patients and work in an emergency/critical care area, ER, surgical dept, OB, PICU, PEDS, etc. This renewal course provides review of course material and re-verification of skills and knowledge. Fee: \$80. Reg. by: One week prior to class date (May 14). CEUs: 0.8.

May 21; 8 am-4 pm; Des Moines

Neurological Emergencies. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Tracey Anderson, MSN, CNRN, FNP-C. Aud: RNs/LPNs. Attend this information-packed program and enhance your knowledge of a wide array of neurological conditions, including the latest guidelines for diagnostic testing and treatment. Fee: \$159. Reg. by: N/A. CEUs: 0.63.

June 2; 8 am-3:30 pm; Des Moines

When Something Goes Terribly Wrong: Avoiding the Latest Legal Issues in OB Care. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Pat Connors, RNC, MS, WHNP. Aud: RNs/LPNs. This lively and valuable presentation will incorporate a

dynamic powerpoint presentation, discussion of authentic malpractice cases, and will draw from up-to-date clinical research findings. Fee: \$159. Reg. by: N/A. CEUs: 0.6.

June 9; 7:30 am-4:30 pm; Des Moines

Advanced Cardiac Life Support (ACLS) Provider Renewal. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: NG. Aud: Nurses who deal with adult patients or have the potential to work in an emergency setting, ER, surgical dept, OB, CCU, ICU, etc. This course provides review of ACLS course material and re-verification of skills and knowledge. Fee: \$80. Reg. by: One week prior to class date (June 2). CEUs: 0.8.

June 12; Time – All day; Ankeny

Are You a Lean Educator? Spon: DMACC. Contact: Amanda Seaton, (515) 964-6648. Fac: Tami Merryman, Chief Quality Officer, UPMC. Aud: Nurse educators, staff development, QA staff. During this interactive day you will discover tools and methods to get rid of waste in your educational processes, in your classroom and clinical teaching and in your delivery of health care. As an educator you will put these Lean principles into action. Fee: \$99. Reg. by: June 4. CEUs: TBA.

June 16; 7:30 am-4:30 pm; Des Moines

Pediatric Advanced Life Support (PALS) Provider Renewal. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: NG. Aud: Nurses who deal with pediatric patients and work in an emergency/critical care area, ER, surgical dept, OB, PICU, PEDS, etc. This renewal course provides review of course material and re-verification of skills and knowledge. Fee: \$80. Reg. by: One week prior to class date (June 9). CEUs: 0.8.

June 22 and 23; Des Moines

**Time: June 22: 7:30 am-4:30 pm;
June 23: 8 am-4:30 pm**

Advanced Cardiac Life Support (ACLS) Initial Provider. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: NG. Aud: Nurses who deal with adult patients or have the potential to work in an emergency setting, ER, surgical dept, OB, CCU, ICU, etc. This course will enhance your skills in the treatment of arrest and peri-arrest patients through a series of simulated cardiopulmonary cases. Fee: \$175. Reg. by: One week prior to class date (June 15). CEUs: 1.5.

June 25; 7:30 am-3:30 pm; Des Moines

Pediatric Emergency Assessment, Recognition and Stabilization (PEARS). Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: NG. Aud: Nurses who occasionally deal with the pediatric patient. This course, developed by the American Heart Assoc (AHA) for healthcare providers, will prepare participants in handling children with high-acuity illness or injury. Fee: \$75. Reg. by: None. CEUs: 0.7.

June 26; 8 am-4 pm; Des Moines

Strategies for Excellence in Stroke Care. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Cedric McKoy, MSN, ACNP. Aud: RNs/LPNs. Attend this comprehensive program and strengthen your knowledge of the latest approaches to achieving excellence in stroke care! Fee: \$159. Reg. by: N/A. CEUs: 0.63.

July 20 and 21; Des Moines

**Time: July 20: 7:30 am-4:30 pm;
July 21: 8 am-4:30 pm**

Pediatric Advanced Life Support (PALS) Initial Provider. Spon: Mercy Med Cntr. Contact: Sam Patterson, (515) 643-7488. Fac: NG. Aud: Nurses who deal with pediatric patients and work in an emergency/critical care area, ER, surgical dept, OB, PICU, PEDS, etc. Designed for healthcare providers who initiate and direct advanced life support beyond basic life support through the stabilization or transport of a pediatric emergency either in or out of a hospital, this course will enhance skills in the evaluation and management of an infant or child with respiratory compromise, circulatory compromise or cardiac arrest. Fee: \$175. Reg. by: One week prior to class date (July 13). CEUs: 1.5.

July 28; 7:45 am-4 pm; Des Moines

Care Management of the Adult Patient with Diabetes. Spon: Mercy Med Cntr. Contact: Mercy Nurse, (515) 643-8668. Fac: Rosemary Ambrosion, RN, BAN, CDE. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the adult patient with diabetes. Inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: July 21. CEUs: 0.8.

OUT OF STATE PROGRAMS

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience		
inc:	includes/including		

RCC: Rochester Community College

May 14 and 15; 8:30 am-4:30 pm; Boston, MA

Advanced Fetal Monitoring. Spon: Learning Resources International, Inc. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: RNs/LPNs/CNMs. To update knowledge in maternal and fetal physiology, to see multiple examples of normal and abnormal fetal heart rate patterns, to update knowledge related to fetal monitoring equipment and uterine activity patterns, and to prepare attendees to sit the NCC subspecialty examination for electronic fetal monitoring or to provide credit to renew that certification. Fee: \$184/day (inc breakfast/comprehensive course book/lunch/afternoon soda). Reg. by: N/A. CEUs: 1.56.

May 18 and 19; 8:30 am-4:30 pm; Ann Arbor, MI

Advanced Fetal Monitoring. Spon: Learning Resources International, Inc. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: RNs/LPNs/CNMs. To update knowledge in maternal and fetal physiology, to see multiple examples of normal and abnormal fetal heart rate patterns, to update knowledge related to fetal monitoring equipment and uterine activity patterns, and to prepare attendees to sit the NCC subspecialty examination for electronic fetal monitoring or to provide credit to renew that certification. Fee: \$184/day (inc breakfast/comprehensive course book/lunch/afternoon soda). Reg. by: N/A. CEUs: 1.56.

May 21 and 22; 8:30 am-4:30 pm; Memphis, TN

Inpatient Obstetrics Certification Preparation. Spon: Learning Resources International, Inc. Contact: (505) 294-2600 or www.fetalmonitoring.com. Fac: Dr. Michelle Murray, PhD, RNC-OB. Aud: Nurses who work in areas such as postpartum, antepartal testing, labor and delivery, a medical office or school of nursing; ARNPs and CNSs, nurse paralegals, and obstetric legal nurse consultants. To update your knowledge in State expectations of the National Certification Corporation in relation to content, exam format, and preparation for the Inpatient Obstetrics Certification Examination; demonstrate understanding of maternal conditions, including biological, physiological, psychological and sociocultural factors and their impact upon the pregnancy, family unit, and developing fetus and newborn. Contact provider directly for full course description. Fee: \$184/day (inc breakfast/comprehensive course book/lunch/afternoon soda). Reg. by: N/A. CEUs: 0.78.

– CONTINUING EDUCATION OFFERINGS –

HOME STUDY PROGRAMS

There is no limitation on the amount of home study which can be obtained for renewal; the entire 36 contact hours can be obtained by this mechanism.

The CE Solutions Group
501 Sycamore Street Suite 505
Waterloo, Iowa 50703
Contact: Linda L. Fisk
Phone: (319) 287-4022 or
Toll-free: (866) 650-3400
E-mail: info@cesolutionsgroup.com
(Iowa Provider Number 335)

These activities are approved by the Alabama Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation, Provider #05-99.0.

Our independent studies and online courses are fun and fast! Call us today, and we’ll ship your order today (M-F), Guaranteed! Order by phone, by mail, and SAVE MONEY by ordering ONLINE at <http://www.healthce.com>. New courses added monthly. Over 120 courses available online. MasterCard, VISA, Discover and personal checks accepted. Call us today for significant online group discounts for your organization’s continuing education needs. The CE Solutions Group courses are also available at Eastern Iowa Community College, Hawkeye Community College, Health Education Center, Fort Dodge, Iowa Lakes Community College, Northeast Iowa Community College, Northwest Iowa Community College, Southwestern Community College, and Western Iowa Technical Community College.

About Autoimmune Disorders.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders including skills needed for

patient care. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Basic First Aid.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Bloodborne Pathogens.

Fac: Mary McGeough, BSN. Aud: RNs/LPNs/ARNPs/Direct Care personnel. To increase awareness of prevention, transmission, and exposure to blood-borne pathogens. Fee: Booklet, \$18.95 (inc postage); online, \$21.95. CEUs: 0.2. ANCC: 1.5.

Breath Sounds and the Healthcare Professional.

Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs/Respiratory Therapists. To properly interpret normal and adventitious breath sounds through reading and audio CD. Fee: \$140 (inc book and postage); online, \$100 (nurse responsible for purchasing book). CEUs: 2.0. ANCC: 16.5.

Caring for the Patient with Fibromyalgia Syndrome (Revised).

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients with Fibromyalgia. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Caring for the Stroke Patient (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

CCDI (Chronic Confusion or Dementing Illness).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/CNAs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with chronic confusion or a dementing illness. This self-study meets the training requirements for staff working in a CCDI unit or facility. Fee: \$59.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$56 (online group discounts available). CEUs: 0.7. ANCC: 5.5.

Child Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters’ requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Child and Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter’s requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet, \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Complications of Diabetes Mellitus.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the participants’ understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Constipation and Encopresis: The Hard Truth.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of constipation and encopresis in the pediatric patient. Fee \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Dealing with Difficult People.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will learn how to work with difficult people, recognize problem “types,” and manage everyday stress associated with dealing with people. Fee: \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters’ requirements for dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet, \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: Booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

Diabetes Mellitus: A Guide for Healthcare Professionals.

Fac: Based on the book *ADA Complete Guide to Diabetes*, 3rd Ed, by the American Diabetes Association. Aud: RNs/LPNs/ARNPs. To update the nurse on current information about diabetes mellitus and the variety of treatment possibilities. Fee: \$131.95 (inc book

Continued on page 12

– CONTINUING EDUCATION OFFERINGS –

THE CE SOLUTIONS GROUP *Continued from page 11*
and postage); online, \$119.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Domestic Violence.
Fac: Julia Kaasa-Pitzen, MS Psychology. Aud: RNs/LPNs/ARNPs. To enhance the learner’s understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: Booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

Drugs and the Elderly (Revised).
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working with older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

EKGs Made Easy.
Fac: Based on the book *EKG in a Heartbeat* by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs. “This material is NOT intended as an elementary text on EKG” and assumes a basic understanding of EKG principles. However, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$61.95 (inc book and postage); online, \$39.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.

End of Life Care and Pain Management.
Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs. End of life care is an important, but sometimes neglected, part of the health care continuum. End of life care focuses on the needs of patients as well as needs of family and friends. This course will help the health care professional better understand how to provide quality care at the end of life. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Ethical Principles in Nursing.
Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs/ARNPs. To enhance the nurse’s ability to utilize ethical principles in nursing practice. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

The Expert Physical Examination.
Fac: Based on the book *Expert 10-Minute Physical Examinations* by Mosby, a Times Mirror Company. Aud: RNs/LPNs. To enhance nursing physical examination skills. Fee: \$120.95 (inc book postage); online, \$74.95 (nurse responsible for purchasing book). CEUs: 1.5. ANCC: 12.5.

Headache: In Adults and Children.
Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and treatment options. Fee: Booklet, \$39.95 (inc postage); online, \$36.95. CEUs: 0.4. ANCC: 3.

Heart Sounds and the Healthcare Professional.
Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To accurately identify heart sounds in the normal and cardiovascular-challenged patient through study and audio CD interpretation. Fee: \$141.95 (inc book and postage); online, \$101.95 (nurse responsible for purchasing book online). CEUs: 2.0. ANCC: 16.5.

Infection Control.
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and gain knowledge of current infection control procedures including handwashing, use of protective equipment, disposal of contaminated materials, and disinfecting environmental surfaces. Fee: Booklet, \$21.95 (inc postage); group discounts available. Online fee: \$18.95 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Managing Urinary Incontinence in the Elderly.
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses’ skills for managing urinary incontinence, primarily in the long term care setting. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Multiple Sclerosis: The Nursing Perspective.
Fac: Based on the book *Multiple Sclerosis: The Nursing Perspective* by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To provide an overview of MS and its treatment, with an emphasis on the unique role of the nurse in the treatment process. Fee: \$49.95 (inc book and postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

A Nurse’s Guide to Legal Issues.
Fac: Based on the book *Nurse’s Legal Handbook*, 5th Ed, published by Lippincott, Williams & Wilkins. Aud: RNs/LPNs/ARNPs. To learn the appropriate responses to current legal issues and decrease the risk of liability in the practice of nursing. Fee: \$164.95 (inc book and postage); online, \$119.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Nursing Documentation.
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of information in the patient’s medical record. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Nutrition/Hydration and the Elderly Patient.
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will increase their understanding of the nutrition and hydration needs of the elderly patient. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Overcoming Prescription Drug Addiction.
Fac: Rod Colvin, MS. Aud: RNs/LPNs/ARNPs. The nurse will enhance his or her understanding of the pattern of compulsive drug use, treatment, family support and monitoring. Fee: \$98.95

(inc book and postage); online, \$95.95 (inc e-book). CEUs: 1.5. ANCC: 12.5.

Pneumonia.
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pneumonia as well as the care and treatment of patients with the disease. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Preventing Medical Errors.
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To provide the participant with insights and skills for preventing medical errors. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Quick Facts for the ER Nurse.
Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To enhance the participant’s knowledge of emergency procedures, labs – all at a glance. Includes a handy pocket guide. Fee: Booklet, \$65.95 (inc book and postage); online, \$40 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.5.

Recognizing and Responding to Terrorism Events: Biological, Chemical and Radiological.
Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant’s knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Science Fiction or Reality? Pharmacogenomics.
Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug response and the way these variations can be used to predict whether a patient will have a good response to a drug, a bad response to a drug, or no response at all. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Stem Cell Research and Ethical Considerations.
Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant’s knowledge of the science, ethics and regulatory mechanisms involved in stem cell research. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Supervising in Today’s Healthcare Organizations.
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will gain the knowledge and skills needed to successfully manage and supervise people working in a health care facility. Fee: Booklet, \$79.95 (inc postage); online, \$76.95. CEUs: 0.8. ANCC: 6.5.

Understanding and Supporting Grieving Children.
Fac: Jaymee Glenn-Burns, BS, MDiv, MA. Aud: RNs/LPNs/ARNPs. To present information that will help caregivers better understand and support grieving children. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Understanding Asthma.
Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the nurse’s knowledge of asthma in the child and adult (w/section inc for the asthmatic child at school). Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Understanding Parkinson’s Disease (Revised).
Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To review and update the nurse about Parkinson’s Disease. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Urologic and Kidney Diseases.
Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant’s knowledge of the urinary system and diseases that can affect that system. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 5.

When a Child Dies: Scott’s Story.
Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Wound Care and the Healthcare Professional.
Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. The nurse will better identify and understand wound treatment. Fee: \$164.95 (inc book and postage); online, \$124.95 (nurse responsible for purchasing book). CEUs: 2.5. ANCC: 20.5.

– CONTINUING EDUCATION OFFERINGS –

Consultants for the Future

4302 Kipling Avenue

Plant City, Florida 33566

Phone: Linda S. Greenfield

1-800-654-2387

FAX: 1-813-754-4499

web: www.consultantsforthefuture.com

(Iowa Provider Number 61)

Courses may be ordered by phone or mail or downloaded from the website. MasterCard or VISA accepted. Add \$4.00 postage and handling per order. Discounts for large orders.

Alzheimer’s Disease and Dementia Related Disorders.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer’s disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy + \$4 postage. CEUs: 0.2.

Bittersweet: A Study of Diabetes Mellitus.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

Care of the Alzheimer’s Patient.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don’t Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

End of Life Care.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

Flight Manual: Helping Adolescents Take to Flight/Mental and Emotional Wellness.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse’s ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

HIV/AIDS: A Comprehensive Course.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy + \$4 postage. CEUs: 0.3.

Live or Let Die: The Right to Die.

Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

Nutrition Cognition: Eating for Health in the’90s.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and transfatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy + \$4 postage. CEUs: 0.5.

Paper Chasing: Effective Documentation.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$25 online; \$42 in hard copy + \$4 postage. CEUs: 0.7.

Power Dynamics: Growth and Development of Personal Power.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body’s energy system with suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

Who’s Confused?

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer’s disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

Working the Numbers: Nursing Intrepretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing intrepretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

– CONTINUING EDUCATION OFFERINGS –

Kirkwood Community College
6301 Kirkwood Boulevard SW
P.O. Box 2068
Cedar Rapids, Iowa 52406
Contact: Phone registration
Phone: (319) 398-1022 or
1-800-332-8833
Website: www.kirkwood.edu
(Iowa Provider Number 30)

Earn continuing education credit and maintain your state licensure without leaving the comfort of your home or office! You may start at any time. Materials are mailed the Thursday after you register. Upon completion of the course, return the completed answer card, evaluation form and post test. The text-book does not need to be returned. Upon receiving these items, tests will be reviewed and graded. Based upon a passing score, certificates are issued and mailed to you within two weeks of receiving the completed materials. All courses are approved through the Iowa Board of Nursing, Provider #30.

The Aging Eye.
Provides updated information on the aging eye, common disorders and treatment options; with an increasingly elderly population, health care professionals will provide care to more patients with ocular disease and visual disorders/impairment. Course CHNC-004-VAN03. Fee: \$45. CEUs: 0.21.

Excessive Crying in Infancy.
Understand the problems associated with an infant’s excessive crying, and learn solutions and techniques for helping families cope. Course CHNC-502-VAN02. Fee: \$49. CEUs: 0.4.

Family Centered Assessment and Intervention in Pediatric Rehabilitation.
Learn a respectful and sensitive approach to parents; theoretical and philosophical reviews are followed by issues related to day-to-day practice; how family centered services help parents return to their true place in their child’s life. Course CHNC-497-VAN02. Fee: \$45. CEUs: 0.6.

Family Ties: Enduring Relationships Between Parents and Their Grown Children.
Study how middle-aged and older Americans deal with family in adulthood through social and support networks. Course CHNC-493-VAN02. Fee: \$65. CEUs: 1.0.

Genetics Nursing Portfolios: A New Model for Credentialing.
Get information and guidance on using portfolios to document the competence of nurses practicing in genetic healthcare settings, according to accepted standards of practice. Course CHNC-761-VAN01. Fee: \$89. CEUs: 0.8.

Healing the Dying.
Learn the sociological, spiritual and emotional aspects for terminal patients and their families, and be able to assist all persons through the dying process. Course CHNC-500-VAN02. Fee: \$55. CEUs: 1.0.

Odd Girl Out: The Hidden Culture of Aggression in Girls.
Understand aggression in girls and how this aggression can lead

to psychological damage, physical illness and extend into adulthood; inc methods for working with aggressive girls and aggression solutions. Course CHNC-500-VAN02. Fee: \$65. CEUs: 1.2.

Oncology Nursing Secrets.
This course details information on cancer, treating cancer, hematological malignancies, solid tumors, symptom management, oncology management, and factors to consider when caring for people with cancer. Course CHNC-965-VAN02. Fee: \$109. CEUs: 2.0.

Person-Centered Care.
A case study of a nursing home in Missouri with a commitment to improve the nursing home environment; employees there view themselves as guests of the residents. Course CHNC-762-VAN01. Fee: \$69. CEUs: 0.4.

The Practice of Patient Education – A Case Study Approach.
Learn to effectively teach patients to keep themselves as healthy as possible. Course CHNC-155-VAN02. Fee: \$69. CEUs: 0.6.

Review of Hemodialysis for Nurses and Dialysis Personnel.
Introduces dialysis, reviews fluids and electrolytes, principles of dialysis, patient assessment, medications, nutrition, transplantation and the psychosocial aspects of dialysis therapy, inc pedi-

atric hemodialysis, end-state renal disease in the elderly, infection control and quality management. Course CHNC-760-VAN02. Fee: \$95. CEUs: 3.0.

Sibling Abuse Trauma.
Focus on child maltreatment, integrating research, theory and clinical experiences; written with a healthy and complex appreciation of broader issues in the field of family violence and family therapy. Fee: \$45. CEUs: 0.6.

Surefire Documentation: How, What and When Nurses Need to Document.
Demonstrates all aspects of routine care; learn how to deal with challenging situations in patient relationships and understand the nurse’s roles in documenting difficult professional problems. Course CHNC-960-VAN02. Fee: \$75. CEUs: 1.0.

Vision 2010: Families and Violence, Abuse and Neglect.
Learn prevention and treatment programs for the various forms of family violence. Course CHNC-494-VAN02. Fee: \$39. CEUs: 0.4.

– CONTINUING EDUCATION OFFERINGS –

Lorand Health
P.O. Box 10391
Cedar Rapids, Iowa 52410
Contact: CE Resource Center
Phone: (319) 832-1957
E-mail: lorandhealth@yahoo.com
Website: www.ceresourcecenter.com
(Iowa Provider Number 300)

Courses can be ordered by phone or mail. Check/ money order/MasterCard, and VISA accepted. Add \$7.00 shipping/handling for each course ordered.

Please visit our website for additional information on course textbooks, authors, new course announcements, special promotions, and our monthly newsletter. All courses have been developed from the indicated textbooks by Lorand Health.

Nurse’s Day is May 6, 2009. As a special thank you for your contributions to the nursing profession, please mention this ad with your order and we will send you our NEW (0.1 CEU) homestudy course “Issues in Teen Mental Health” for FREE. (Promotion ends July 31, 2009).

Alzheimer’s Disease: Highway to Hope.
Fac: Textbook Authors: N.L. Mace, MA, and P.V. Rabins, MD, MPH. Aud: RNs/LPNs. This course examines memory loss, aging, and caregiving issues including new treatments being researched. Fee: \$65 (plus \$7 shipping/handling – textbook included). CEUs: 3.0.

Anxiety and Panic Disorders.
Fac: Textbook Author: E.J. Bourne, PhD. Aud: RNs/LPNs. This course examines anxiety and panic disorders including: agoraphobia, social phobia, OCD, and PTSD as well as a comprehensive review of imagery desensitization, relaxation techniques, the impact of positive vs negative self-talk, and nursing practice interventions. Fee: \$69 (plus \$7 shipping/handling – textbook included). CEUs: 3.6.

Art of Charting.
Fac: Textbook Publisher: Lippincott, Williams & Wilkins. Aud: RNs/LPNs. This course is an excellent review for all nurses; includes practical case illustrations of clean, concise charting; legal implications; and the impact of nursing documentation on patient care, your nursing career, as well as medical reimburse-

ment. Fee: \$65 (plus \$7 shipping/handling – includes resource text). CEUs: 1.5.

Autism.
Fac: Textbook Authors: B. Jepson, MD, with J. Johnson. Aud: RNs/LPNs. This course examines assessment issues of autism in children and adolescents, possible causes, treatment options, and nursing considerations. Fee: \$69 (plus \$7 shipping/handling – includes resource text and all CE materials). CEUs: 2.1.

The Bipolar Child.
Fac: Textbook Authors: D. Papolos, MD, and J. Papolos. Aud: RNs/LPNs. This course examines the challenging diagnosis of Bipolar Disorder in children, assessment guidelines, nursing considerations, planning/implementation, and a comprehensive approach toward the needs of children and their families. Fee: \$69 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

Borderline Personality Disorder in Adolescents.
Fac: Textbook Author: B.A. Aguirre, MD. Aud: RNs/LPNs. This course examines cutting-edge treatment, clinically tested techniques, current research, and clinical nursing interventions for working with clients and their families. Fee: \$69 (plus \$7 shipping/handling – includes resource text). CEUs: 2.1.

Breaking the Mold: Healing Childhood Trauma.
Fac: Textbook Authors: P.A. Levine, MD, and M. Kline, MS, MFT. Aud: RNs/LPNs. This course examines how trauma is imprinted on the body, brain, and spirit which can result in anxiety, nightmares, depression, physical illnesses, addictions, aggression, and hyperactivity; includes case studies and dynamic new approaches for working with traumatized children. Fee: \$79 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

Child and Adolescent Clinical Psychopharmacology.
Fac: Textbook Authors: J. Preston, PSYD, ABPP; J.H. O’Neal, MD; and M.C. Talaga, RPh, PhD. Aud: RNs/LPNs. This course provides a quick, concise review that provides essential diagnostic and treatment information for common child and adolescent psychiatric disorders. Fee: \$56 (plus \$7 shipping/handling – includes resource text). CEUs: 1.2.

Chronic Illness in Children and Adolescents.
Fac: Textbook Authors: R.T. Brown, PhD; B.P. Daly, PhD; and A.U.

Rickel, PhD. Aud: RNs/LPNs. NEW 2009 COURSE: This course examines the social and psychological impact of chronic illness in children/adolescents with assessment/ treatment considerations with practical, evidence-based treatment guidance for the most common disorders seen in clinical practice. Fee: \$59 (plus \$7 shipping/handling – includes resource text). CEUs: 0.8.

Dazed and Confused: Straight Talk About the Most Used and Abused Drugs.
Fac: Textbook Authors: C. Kuhn, PhD; S. Swartzwelder, PhD; and W. Wilson, PhD. Aud: RNs/LPNs. NEW 2009 COURSE: This comprehensive course examines how drugs work and impact the body and behavior; objective information on the most often used and abused drugs, from alcohol, caffeine, and nicotine to heroin, ecstasy, and methamphetamines, as well as a special review on energy drinks, prescription drug abuse, and the unique effects of some drugs on the adolescent brain. Fee: \$79 (plus \$7 shipping/handling – includes resource text). CEUs: 3.0.

Eating Disorders.
Fac: Textbook Author: C. Costing, MA, MEd, MFT. Aud: RNs/LPNs. NEW 2009 COURSE: This course examines causes, assessment guidelines, patient and family education resources, treatment philosophies/approaches, and nursing considerations. Fee: \$69 (plus \$7 shipping/handling – includes resource text). CEUs: 2.8.

Fibromyalgia: An Integrative Approach.
Fac: Textbook Authors: D.H. Trock, MD, and F. Chamberlain. Aud: RNs/LPNs. This course explores common triggers, integrative approaches to assessment and treatment of fibromyalgia. Fee: \$59 (plus \$7 shipping/handling – includes resource text). CEUs: 2.0.

Continued on page 17

– CONTINUING EDUCATION OFFERINGS –

LORAND HEALTH EDUCATION *Cont. from page 16*

Health and Wellness Promotion.

Fac: Textbook Author: S.K. Leddy, RN, PhD. Aud: RNs/LPNs. NEW 2009 COURSE: This comprehensive course presents important outcome-based research relating to the human strengths approach to improvements in health, well-being, and quality of life; includes interventions and how to apply theory to nursing clinical practice. Fee: \$99 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

Heart Attack.

Fac: Textbook Author: C. Rimmerman, MD. Aud: RNs/LPNs. NEW 2009 COURSE: This course includes information on risk factors, how heart disease presents differently in men and women, the patient’s role in managing heart disease, medical/interventional therapy, and useful patient education teaching strategies. Fee: \$69 (plus \$7 shipping/handling – includes resource text). CEUs: 2.0.

Kids Who Cut.

Fac: Textbook Authors: M.E. McVey-Noble, PhD; S. Khemlani-Patel, PhD; and F. Neziroglu, PhD, ABPP, ABPP. Aud: RNs/LPNs. This course provides the nurse with detailed information about working with children who engage in self-harming behaviors; examines causes/effects of self-injury, signs of self-harm, effective communication strategies for clients, their parents/caregivers and nursing interventions that contribute to long-term recovery. Fee: \$69 (plus \$7 shipping/handling – includes resource text). CEUs: 2.0.

Lyme Disease.

Fac: Textbook Authors: C.A. Bean with L.A. Fein, MD, MPH. Aud: RNs/LPNs. This course examines signs/symptoms, routes of transmission, diagnostic testing, treatment options, and nursing considerations. Fee: \$69 (plus \$7 shipping/handling – includes resource text). CEUs: 2.9.

Nursing Leadership and Management.

Fac: Textbook Authors: D.K. Whitehead, EdD, RN; R.M. Tappen, EdD, RN, FAAN; and S.A. Weiss, EdD, RN. Aud: RNs/LPNs. This course examines the role of the staff nurse as manager of patient care and the necessary decision-making skills related to setting priorities, delegating responsibilities, improving quality patient care, understanding legal parameters of nursing practice, and ethical issues. Fee: \$99 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

Nursing: Shifting To a New Paradigm.

Fac: Textbook Author: M.A. Newman, RN, PhD. Aud: RNs/LPNs. NEW 2009 COURSE: This course examines the concept of health, the new shift in the perspective of health, the theory of “Health as an Expanding Consciousness,” and how it can be applied in a

variety of practice areas: an intriguing and timely examination at the difference nursing makes in healthcare. Fee: \$92 (plus \$7 shipping/handling – includes resource text). CEUs: 2.0.

OCD: Checking It Out.

Fac: Textbook Authors: B. Hyman, PhD, and C. Pedrick, RN. Aud: RNs/LPNs. This course examines Obsessive Compulsive Disorder in adults and children; diagnostic criteria, treatment options, intervention strategies, and nursing considerations. Fee: \$89 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

Pediatric Chronic Fatigue Syndrome.

Fac: Textbook Authors: K.L. De Meirleir, MD, PhD; N.R. McGregor, BDS, MDSC, PhD; and E.L.S. Van Hoof, PhD. Aud: RNs/LPNs. NEW 2009 COURSE: This course examines the potential impact of CFS on child and adolescent functioning, diagnostic criteria, case studies, and nursing considerations. Fee: \$89 (plus \$7 shipping/handling – includes resource text). CEUs: 1.3.

Postpartum Depression.

Fac: Textbook Authors: J.A. Venis, RNC, and S. McCloskey. Aud: RNs/LPNs. This course examines PPD and how it differs from other perinatal mood disorders, how risk factors can be minimized, treatment options, and nursing considerations. Fee: \$79 (plus \$7 shipping/handling – includes resource text). CEUs: 3.0.

Psychiatric Nursing Diagnosis and Care Planning Made Easy.

Fac: Textbook Author: M.C. Townsend, DSN, APRN, BC. Aud: RNs/LPNs. NEW 2009 COURSE: This course presents practical, complete, easy-to-use resource information on how to develop individualized care plans in a variety of psychiatric healthcare settings and information on safe administration of psychotropic medications. Fee: \$99 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

School Health Nursing: A Comprehensive Review.

Fac: Textbook Editor: J. Selekman, DNSc, RN. Aud: RNs/LPNs. This course utilizes the book *School Nursing: A Comprehensive Text*, the only text endorsed by the National Association of School Nurses (NASN), the recognized authority on school-age children and school health issues: this CE course examines the history and development of the school nursing role, standards of practice, legal concerns, political/legislative issues as well as comprehensive coverage of important pediatric health care topics including school medication issues and public health concerns from the school nurse perspective. Fee: \$152 (plus \$7 shipping/handling – includes resource text which retails alone at \$84). CEUs: 7.2 (may be completed in two sections divided equally).

Teaching Methods and Strategies for the Nurse Educator.

Fac: Textbook Author: S. DeYoung, EdD. Aud: RNs. This course provides vital information for RNs interested in or currently working

in the areas of staff development, patient education, or academic teaching; detailed teaching strategies and review of research evidence on good teaching practices. Fee: \$99 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

Teens with ADD/ADHD.

Fac: Textbook Author: C.A. Zeigler Dendy, MS. Aud: RNs/LPNs. This course includes information on diagnosis, treatments, academic issues, co-existing conditions, executive function deficits, behavior issues, medications, and nursing considerations. Fee: \$79 (plus \$7 shipping/handling – includes resource text). CEUs: 3.6.

Thyroid Disorders.

Fac: Textbook Authors: M. Skugor, MD, with J.B. Wilder. Aud: RNs/LPNs. NEW 2009 COURSE: This course examines hypothyroidism, hyperthyroidism, thyroid cancers, thyroid nodules/goiters, up-to-date treatment strategies, medication, and nursing considerations. Fee: \$69 (plus \$7 shipping/handling – includes resource text). CEUs: 2.4.

Weight Loss: Practical Behavioral Approaches for Healthy Living.

Fac: Textbook Authors: B. Adolfsson, PhD, and M.S. Arnold, MS, RD, LD, CDE. Aud: RNs/LPNs. This course provides specific health-care interventions to help patients make lasting changes to improve their overall health and reduce incidence of illnesses directly related to obesity. Fee: \$69 (plus \$7 shipping/handling – includes resource text). CEUs: 1.3.

RENEWAL NOTICE

By law, it is the licensee’s responsibility to renew their license prior to expiration. Renewal can be completed online or by requesting a paper application be mailed. Renewal is available to licensees 60 days prior to the expiration date printed on the wallet card. Renewal after the expiration date printed on the wallet card is considered a Late Renewal and an additional \$50 late fee is required. Late Renewal is also available over the Internet; the \$50 late fee is automatically added to the renewal fee.

Licensees are notified that their renewal is due, through the publication of their name in this newsletter. This is the only renewal notice that is sent out. The list of licenses that expire in June, July, and August 2009 can be found in this issue. Please use the following schedule:

Licenses that expire June 15, 2009, are due by May 15, 2009, and can be renewed any time after April 15, 2009.

Licenses that expire July 15, 2009, are due by June 15, 2009, and can be renewed any time after May 15, 2009.

Licenses that expire August 15, 2009, are due by July 15, 2009, and can be renewed any time after June 15, 2009.

Licensees are encouraged to renew over the Internet at the board’s Website at www.iowa.gov/nursing. Renewal over the Internet can be verified immediately in the database and at the Board’s website, there are no delays. Payment of the fee must be made by using MasterCard or VISA, credit or debit card.

If you don’t have a credit card, you may enter the renewal information in the on-line licensure center, print each page as you go, sign the last page and then cancel the transaction when you are asked for credit card information. Then submit all the printed pages with the renewal fee in the form of a check or money order.

If you are unable to renew over the Internet, you may contact the board office, preferably in writing, to request that a paper form be mailed to you. The mailing address is: Iowa Board of Nursing, 400 SW 8th Street, Suite B, Des Moines, IA 50309-4685. You may also request a paper renewal form by sending an e-mail to ibon@iowa.gov, or faxing your request to (515) 281-4825.

Inactive Status

Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license. Reactivating from inactive status currently requires a paper form from the Iowa Board of Nursing.

Advanced Registered Nurse Practitioner (ARNP) Renewal Notice

ARNP licensees **CANNOT** renew their license over the Internet. ARNP renewal applications are mailed to the licensee’s address of record sixty (60) days before expiration. Please watch for the yellow application in the mail. If an application is not received please notify this office by sending an e-mail to newnurs@iowa.gov or calling 515-281-6488.

Continuing Education

The continuing education requirement for renewal of a three-year license is 36 contact hours (or 3.6 CEUs) completed between the effective and expiration dates printed on the license. The first time a license is renewed after initially being issued, or after a reactivation, the requirement is 24 contact hours (or 2.4 CEUs) because the expiring license covered less than a full three years.

June LPNs

Abbas, Marilyn A.; Ackley, IA
Albertsen, Becky A.; Toledo, IA
Alig, Sharon Kay; Ottumwa, IA
Ammeter, Debra; Clinton, IA
Anderson, Marli Dawn; Silver City, IA
Anderson, Elizabeth Marie; Boone, IA
Anderson, Julia A.; Eagle Grove, IA
Arnold, Heather Ann; Cascade, IA
Axlina, Barbara L.; Nevada, IA
Axmear, Tonya Denise; North English, IA
Bacon, Carol Anne; Maxwell, IA
Bagwell, Kathy Lou; Badger, IA
Bartlett, Michelle Lynn; Council Bluffs, IA
Bass, Wendy Jo; Waterloo, IA
Baucom, Lucretia Kay; Tarkio, MO
Baumhardt, Grace E.; Earlville, IA
Baxter, Heather Nicole; Ankeny, IA
Beedilla, Dorothy J.; Ottumwa, IA
Benna, Karen F.; Albert City, IA
Benzing, Rebecca Eileen; Harpers Ferry, IA
Bergman, Kari Ann; Jesup, IA
Beyer, Monica M.; Jesup, IA
Bills, Sarah Marie; Jefferson, IA
Birkey, Caris Laree; Manson, IA
Black, Dallas Ray; Ottumwa, IA
Bontrager, Ethel I.; Kalona, IA
Boon, Twila K.; Hull, IA
Bradley, Jamie Lee; Sumner, IA
Branson, Shalini; Winterset, IA
Brant, Elizabeth Marie; Osceola, IA
Brincks, Joann Margaret; Carroll, IA
Brown, Cindy Elizabeth; Silvis, IL
Brown, Yolanda Suzzette; Chicago, IL
Brunsting, Mary J.; Orange City, IA
Buelow, Patricia A.; Center Point, IA
Burkle, Shiela Ann; Muscatine, IA
Butler, Menika L.; West Des Moines, IA
Cadwell, Rachel Lee; Denison, IA
Cady, Carol I.; Martelle, IA
Carlson, Pamela A.; Ottumwa, IA
Carpenter, Bobbie L.; Turin, IA
Carson, Taren Lea; Plano, IA
Castings, Emily B.; Newton, IA
Chapman, Jackie K.; Lemars, IA
Chavez, Guadalupe; Perry, IA
Clabaugh, Natalee Maurine; Ames, IA
Clark, Roberta Sue; Tarkio, MO
Coffman, Dawn Marie; Fort Madison, IA
Combs, Jennifer Jo; Waterloo, IA
Cozad, Julia Kathleen; Sidney, IA
Cross, Tracy Michelle; Emmetsburg, IA
Crouse, Melissa Marie; Fort Dodge, IA
Cuatlaacuatl, Margaret Rose; Clinton, IA
Cucchiara, Daved Chane; Brighton, IA
Cunningham, Amy Nicole; Creston, IA
Curtis, Becky; Monroe, IA
Day, Janet M.; Grimes, IA
Deboer, Donna R.; Little Rock, IA
DeBoever, Stephanie A.; Dubuque, IA
Delgadillo, Melissa Marie; Sioux City, IA
DeWitt, Ashley Marie; Oskaloosa, IA
Dickinson, Nancy J.; Brighton, IA
Dillavou, Amy Leah; Cedar Falls, IA
DiMauro, Mary Beth; Carter Lake, IA
Dimmitt, Jenna Rae; Ottumwa, IA
Dirks, Judy A.; Marshalltown, IA
Driscoll, Rachelle Lee; Monona, IA
Duin, Nella J.; Fort Collins, CO
Durant, Michelle Marie; Algona, IA
Eberling, Amy S.; Sheffield, IA
Egley, Kathryn A.; Warsaw, IL
Ehret, Juanita K.; Sac City, IA
Emerick, Amy Marie; Hull, IA
Ertz, Terry A.; Garnavillo, IA
Evans, Charlotte R.; Griswold, IA
Fecho, Todd Alan; Nevada, IA
Fenelon, Cathy A.; Moticello, IA
Fenske, Karyn Anne; Algona, IA
Flehart, Cassandra; Corning, IA
Flores, Elizabeth V.; Hampton, IA
Fortune, Samantha Jo; Seymour, IA
Fowler, Vickie J.; Fort Dodge, IA
Fraser, Vanessa A.; Centerville, IA
Fudge, Stephanie Ann; Sioux City, IA
Gaffney, Kathleen A.; Fort Madison, IA
Gearhart, Heidi Minetta; Washburn, IA
Gerard, Susanne M.; Davenport, IA
Gerken, Jo Ann; Little Rock, IA
Giberson, Catherine V.; Sigourney, IA
Giesel, Gabriel Robert; Salem, IA
Goede, Katherine E.; Harlan, IA
Good, Jenni Marie; Glenwood, IA
Goodrich, Kelly Nicole; West Point, IA
Graham, Janice E.; Waterloo, IA
Graves, Sarah Loretta; Hartley, IA
Greaves, Doris K.; Clinton, IA
Green, Carla K.; Hudson, IA
Greenwaldt, Paulita A.; Fayette, IA
Haas, Jill Marie; Milton, FL
Haglan, Jann Meyer; Perry, IA
Hailey, Deborah L.; Fort Madison, IA
Hall, Amanda Sue; Missouri Valley, IA
Hanson, Barbara A.; Ute, IA
Hantelmann, Pamela R.; Dubuque, IA
Hartwig, Bonnie L.; Perry, IA
Haugland, Larae Ardelle; Garner, IA
Havener, Christopher Michael; Red Oak, IA
Haworth, Jentri Nicole; New Sharon, IA
Haynie, Kristy Lynn; Colona, IL
Heese, Jean V.; Cedar Rapids, IA
Heller, Luther L.; Montour, IA
Hellman, Lila I.; Dubuque, IA
Hendrix, Linda Kay; East Moline, IL
Hennager, Gale L.; Waverly, IA
Hensley, Martie Ann; Balaton, MN
Herman, Karla Elizabeth; Sigourney, IA
Herman, Kathy M.; Greene, IA

Hermeier, Dannette Deanna; Waukon, IA
Hersom, Laura Joy; Spencer, IA
Higdon, Kaye I.; Springville, IA
Hill, Rhonda S.; Ireton, IA
Hills, Bobbi Jo; Altoona, IA
Hochstetler, Michelle Roseanne; Dysart, IA
Holtrop, Alison Mae; Elkhorn, NE
Homan, Darla L.; Springbrook, IA
Hopwood, Sharon M.; Guernsey, IA
Horstman, Florence E.; Hull, IA
Hougland, Dawn S.; Bergman, AR
Howard, Sandra L.; Cascade, IA
Hubler, Rose K.; Anamosa, IA
Hughes, Kendra D.; Clarinda, IA
Hulse, Kathleen L.; Urbandale, IA
Hulstein, Donna A.; Hull, IA
Hummell, Alan; Dallas Center, IA
Hunold, Tammy Dawn; Fort Madison, IA
Hyde, Alicia Ann; Tripoli, IA
Irvin, Katherine Corrine; Coal Valley, IL
Irwin, Kathryn N.; Des Moines, IA
Ivanovich, Tiffany Ann; Des Moines, IA
Ivers, Patsy; Des Moines, IA
Jackson, Patricia Dale; Geneseo, IL
Jefferson, Kartina Monique; Waterloo, IA
Jepsen, Cheryl Lynn; Davenport, IA
Johnson, Kim E.; Cedar Rapids, IA
Johnson, Lori Maxine; Shenandoah, IA
Jones, Nancy L.; Grinnell, IA
Kane, Kathy Ann; Marion, IA
Kehoe, Geraldine Jeanette; Waterloo, IA
Kelley, Jessica Suzanne; Burlington, IA
Kelley, Mindy Lyn; Boone, IA
Kellis, Holly Marie; Mystic, IA
Kelly, Jammie Jo; Belle Plaine, IA
Kettwig, Karen S.; Clarksville, IA
Kingsolver, Beverly A.; Tabor, IA
Kleppe, Debra A.; Tripoli, IA
Kloewer, Prudy Ann; Harlan, IA
Knox, Donna J.; Fort Madison, IA
Komen, Evans Kipchirchir; Waterloo, IA
Krusemark, Julie A.; Waterloo, IA
Kubovec, Tina Marie; Cedar Rapids, IA
Kucker, Pamela Sue; Red Oak, IA
Kuehl, Rose Marie; Oelwein, IA
Kuehner, Sandra Kay; Marshalltown, IA
Lambert, Angela M.; Colona, IL
Lane, Pamela Kay; Cedar Falls, IA
Langfitt, Amanda Lea; Cedar Rapids, IA
Latham, Vernon C.; Clarinda, IA
Law, Sharon Kay; Fort Madison, IA
Lawler, Kathleen S.; Davenport, IA
Lee, Julie A.; Mason City, IA
Leffler, Kathleen A.; Fulton, IL
Leiserowitz, Bonnie B.; Council Bluffs, IA
Lewis, Renee Michelle; Council Bluffs, IA
Litke, Julie; Davenport, IA
Love, Carol J.; Paton, IA
Luchtel, Jason Lee; Sioux City, IA
Luett, Janet R. Chaloupka; Perry, IA
Lykam, Barbara K.; Davenport, IA
Lyman, Audra Keivett; Roland, IA
Lynam, Betty M.; Creston, IA
Lyness, Rae E.; Ryan, IA
Mackie, Sarah Lynn; Holland, IA
Magnuson, Brandy Kaye; Evansdale, IA
Manrique, Kristy Lea; Durant, IA
Mansheim, Kimberlee A.; Fort Madison, IA
Martin, Judith A.; Cedar Rapids, IA
Martin, Nicole; West Des Moines, IA
McDowell, Rebecca Elaine; Knoxville, IA
McDuffey, Kathleen; Des Moines, IA
Meyer, Tiffany Marie; Dubuque, IA
Meyer, Linda Louise; Dayton, IA
Miller, Pamela Kay; Pocahontas, IA
Miller, Angela Lynn; Shellsburg, IA
Miller, Roxanne D.; Maxwell, IA
Mohr, Laurie; Maquoketa, IA
Monaghan, Sadie Jaye; Marshalltown, IA
Montague, Kate Jean; Cedar Rapids, IA
Montgomery, George E.; Ames, IA
Moore, Sally J.; Essex, IA
Moreland, Shelley K.; Kiron, IA
Morgan, Gaila Marie; Danbury, IA
Mull, Eileen T.; Clinton, IA
Murphy, Kimberly Kay; Knoxville, IA
Muschick, Tamra L.; Clemons, IA
Naab, Valerie Jean; Cherokee, IA
Nees, Amanda Jean; Rockwell City, IA
Nichols, Tina Ann; Cedar Rapids, IA
Nicholson, Janet R.; Ainsworth, IA
Nissen, Annette B.; Audubon, IA
Nolan, Martha; Davenport, IA
Nolte, Jill Suzanne; Cedar Rapids, IA
Osterhus, Tonya Jean; Wadena, IA
Ostheimer, Rhonda Sue; Iowa Falls, IA
Overland, Janice C.; Ames, IA
Owings, Angel Christine; Eldon, IA
Pace, Michelle Leigh; Iowa City, IA
Park, Ruth; Marshalltown, IA
Parker, Laurie L.; Dubuque, IA
Pasker, Diane H.; Manchester, IA
Pattison, Erin Katherine; Maynard, IA
Pedersen, Cynthia K.; Rolfe, IA
Pennington, Kellie Mae; Vinton, IA
Pereira, Bruce Hubert; Calmar, IA
Petekavich, Shawn; Pierson, IA
Peterson, Marsha Kay; Buffalo Center, IA
Pettyjohn, Mary C.; Lovilia, IA
Pfeffer, Kimberly Ann; Hampton, IA
Pierce, Delores F.; Denison, IA
Pierce, Tina Vermell; Council Bluffs, IA
Power, Sivi Ellen; Hiawatha, IA
Pranschke, Sabrina Lynn; Sioux City, IA
Pribyl, Tiffany Marie; Cedar Rapids, IA
Randall, Sara Marie; Waterloo, IA
Redman, Reagen Marie; Marshalltown, IA

Reece, Carrie Dee; Waverly, IA
Reed, Tina L.; Lenox, IA
Reents, Christy Janae; Cedar Falls, IA
Reilly, Diane D.; Cedar Rapids, IA
Rethmeier, Amy Marie; Newton, IA
Richards, Patricia Ann; Marshalltown, IA
Richardson, Rachel Dawn; Belmond, IA
Riddle, Miranda Lee; Keokuk, IA
Riemersma, Ruth; Sioux Center, IA
Ring, Sarah Lynn; Bellevue, IA
Ring, Susan Elizabeth; Carter Lake, IA
Ritter, Kelley Sue; Des Moines, IA
Robbins, Diane Marie; Lorimor, IA
Roberson, Jennifer Jo; New Hampton, IA
Roberts, Sherry L.; Centerville, IA
Robison, Danielle D.; Vinton, IA
Rolf, Brandy Rae; Jesup, IA
Roller, Debra Kay; Burlington, IA
Rose, Archie Charles; Moline, IL
Rose, Kathleen Deloris; Churdan, IA
Roskam, Elizabeth Renae; Sioux Center, IA
Ross, Karen R.; Waukeke, IA
Ruf, Elise Kimbell; Arnolds Park, IA
Sanderson, Nicole Ann; Evansdale, IA
Schaffer, Linda L.; Fort Dodge, IA
Schiltz, Joyce F.; Bancroft, IA
Schmidt, Edra J.; Manchester, IA
Schroeder, Janet K.; Dows, IA
Schroeder, Sherry A.; Davenport, IA
Schultz, Jody Ann; Peosta, IA
Schultz, Vera A.; Waterloo, IA
Schuyler, Taryn Cole; Johnston, IA
Sedore, Bobbie J.; Agency, IA
Sedore, Sue Ellen; Milton, IA
Segreto, Mathew William; Cedar Rapids, IA
Sims, Stephanie Marie; Ogden, IA
Sinnwell, Susan Louise; Nashua, IA
Skow, Jenna Lynne; Iowa City, IA
Slagle, Dorothy Aline; Ottumwa, IA
Slawson, Helen R.; Corydon, IA
Smith, Deborah Jo; Waterloo, IA
Smith, Tiffany Marie; Decorah, IA
Smith, Deborah J.; Manchester, IA
Smith, Vicky J.; Des Moines, IA
Snyder, Debra S.; Carroll, IA
Spicer, Mary C.; Cedar Rapids, IA
Spizale, Jerilyn F.; West Des Moines, IA
Sproul, Billie Jo; Iowa City, IA
St Cerny, Trisha Beth; Creve Coeur, IL
Stansbery, Sheila K.; Fort Madison, IA
Staples, Tami L.; Slater, IA
Staudt, Cynthia J.; Greene, IA
Steffy, Heather Lynn; Elk Run Heights, IA
Stevenson, Rebecca S.; Ottumwa, IA
Stierle, Marie Louise; Des Moines, IA
Stofferan, Lois Marie; Ocheyedan, IA
Storjohann, Jennifer Sue; Colfax, IA
Stull, Patricia M.; Marshalltown, IA
Sweet, Penny Sue; Guttenberg, IA
Tickle, Lois D.; Lacona, IA
Tiedemann, Mary J.; Blairstown, IA
Trejo, Mabel L.; Denison, IA
Twombly, Peggy Louise; Melbourne, IA
Umbaugh, Connie R.; Jewell, IA
Upenieks, Michelle Ione; Waukeke, IA
Van Scoyk, Kari Lynn; Charles City, IA
VanCura, Kimberly Dawn; Des Moines, IA
Vitale, Lisa J.; Cresco, IA
Vollmer, Diane E.; Burlington, IA
Wagner, Stephanie Laura; West Union, IA
Wales, Chelsea Lynn; Buffalo Center, IA
Wallace, Kayla June; Corydon, IA
Warnke, Marta A.; Carroll, IA
Watson, Karen Elizabeth; Council Bluffs, IA
Waugh, Roberta G.; Council Bluffs, IA
Wazac, Ruth E. Torson; Cedar Rapids, IA
Weed, Janice K.; Winterset, IA
Weidenbacher, Dory M.; Dubuque, IA
West, Dawn M.; Island Lake, IL
Westrum, Jaimie Lee; Boone, IA
Wheeler, Marilyn Sue; Osceola, IA
Whitney, Joy; Clinton, IA
Wieland, Tara Kay; Alburnett, IA
Wikert, Janet A.; Hampton, IA
Wilder, Tonya Sue; Waterloo, IA
Williams, Laurie Diane; Carlisle, IA
Williamson, Donna Rae; Iowa Falls, IA
Wilson, Abigail Lynn; Farnhamville, IA
Wilson, Deborah Lynn; Blakesburg, IA
Winkelmann, Melissa Lynn; Fremont, IA
Winslow, Shirley Jean; Des Moines, IA
Witesman, Patricia Ann; Cedar Rapids, IA
Wolfe, Pamela Sue; Port St. John, FL
Wood, Nevada L.; Glenwood, IA
Woods, Mandy Lynn; Clarinda, IA
Woolson, Renee Jolyenne; Cedar Rapids, IA
Worth, Shannon Bonnie; Atlantic, IA
Wright, Shyla Rae; Danville, IA
Yates, Karen; Coralville, IA
Zellmer, Amanda Jo; Creston, IA
Zylstra, Kathleen M.; Sibley, IA

July LPNs

Adkison, Shelly Sue; Lockridge, IA
Allen, Deborah S.; Marion, IA
Alzman, Ruby Christine; Spencer, IA
Althoff, Amy Katherine; Marion, IA
Anderson, Elizabeth Kay; Council Bluffs, IA
Anderson, Constance T.; Dallas City, IL
Armendarez, Krista Anne; Council Bluffs, IA
Baartman, Amber Roze; Rock Valley, IA

Balbiani, Judith D. Dannen-; Kelley, IA
Bateman, Nicole Marie; Cedar Falls, IA
Baxter, Christina Ann; Atlantic, IA
Beaty, Debra Ann; Bethany, MO
Bedford, Paula; Council Bluffs, IA
Beebe, Karie L.; Waterloo, IA
Bell, Christine Rene; Waterloo, IA
Bendickson, Rachel Adele; Clear Lake, IA
Bengston, Mary T.; Marquette, IA
Benson, Adam John; Cherokee, IA
Bergan, Rebecca Colleen; Riceville, IA
Betz, Virginia R.; Tama, IA
Beveridge, Stephanie Dawn; Des Moines, IA
Binns, Ann Dace; Oskaloosa, IA
Black, Andrea Lee; Walford, IA
Block, Gail D.; Grand Mound, IA
Block, Bonnie D.; Clarinda, IA
Blum, Diane L.; Spencer, IA
Blumer, Mary J.; Seymour, IA
Boelman, Sheri Kay; Meservey, IA
Bonorden, Cindy Lou; Waterloo, IA
Borkowski, Jessica Marie; Glidden, IA
Borwig, Melissa Lynn; Dike, IA
Bowman, Katie Marie; Iowa Falls, IA
Boyle, Sheri Lynn; Castana, IA
Bricker, Thelma R.; Dallas Center, IA
Briggs, Sharon Dale; Clovis, CA
Briggs, Stacy; Strawberry Point, IA
Brinck, Frieda R. Schinckel; Davenport, IA
Broadway, Melinda Sue; Kingsley, IA
Bronson, Michael D.; Midwest City, OK
Brott, Roxann Marie; Mount Ayr, IA
Brown, Alpha; Burlington, IA
Brown, Lillian Carol; Holstein, IA
Buffington, Jessica Jo; Hawarden, IA
Burgart, Jessica Michelle; Sumner, IA
Burgeson, Margaret; Armstrong, IA
Burgess, Michelle Rae; Mason City, IA
Burke, Leah Lynn; Davenport, IA
Burr, Jean A.; Lone Tree, IA
Burton, Kristi Leigh; Lovilia, IA
Busch, LouAnn C.; Garden City, IA
Byrd, Lisa Kay; Danville, IA
Canales, Sarah Ann; Iowa City, IA
Carlson, Sarah Ann; Dubuque, IA
Carnes, Judith L.; Hiawatha, IA
Carr, Doris A.; Keosauqua, IA
Carr, Kristina Marie; Sergeant Bluff, IA
Cartee, Sandra K.; Coal Valley, IL
Casey, Julie L.; Epworth, IA
Christensen, Cathy; Ogden, IA
Clark, Mackenzie Ann; Conesville, IA
Clopton, Adam Eli; Cedar Falls, IA
Clubb, Bridgette Abigail; Keosauqua, IA
Cole, Melissa L.; Des Moines, IA
Combs, Allison Ann; Sioux City, IA
Connell, Michelle Christine; Webster City, IA
Conway, Ronda Jean; Alburnett, IA
Cook, Tammy Marie; Sioux City, IA
Crawford, Tahirah Dawn; Sioux City, IA
Cregger, Megan Ann; Cresco, IA
Crooks, Cari Lynn; Spencer, IA
Dahlke, Connie R.; Marshalltown, IA
Dailey, Lavina M.; Newton, IA
Davidson, Debra K.; Marengo, IA
Davis, Tami Lynn; Cedar Rapids, IA
Degen, Julia Marie; Ireton, IA
Dengler, Kimberly Sue; Waterloo, IA
Determan, Shannon L.; Mason City, IA
Deters, Cathy A.; Muscatine, IA
Dixon, Whitney J.; Thornton, IA
Douglas, Donna L.; Erie, IL
Drew, Renee C.; Danville, IA
Duehr, Gary Herbert; Dubuque, IA
Dulin, Jenni Marie; La Porte City, IA
Dzwonkowski, Mary A.; Mason City, IA
Ebert, Dawn; Washta, IA
Elbert, Wendy S. Hamer-; Denver, IA
Ergenbright, Veronica Lee; Newton, IA
Essary, April Dawn; Eldon, IA
Ewing, Karla Dee; Allerton, IA
Ewing, Sharon; Carter Lake, IA
Fishburn, Joan M.; Cedar Rapids, IA
Fitzpatrick, Brittny Jean Nicole; Urbandale, IA
Flake, Jennifer Lynn; Newton, IA
Fletcher, Carol Sue; Ventura, CA
Forst, Melanie Jessica; Dallas, IA
Fossum, Kathleen Jo; Waukon, IA
Foxall, Michelle Ann; Macomb, IL
Foxhoven, Gail W.; Earling, IA
Franke, Rhonda Holle; Afton, IA
Frohling, Angela Mary; Bellevue, IA
Fuller, Tracy Lynn; Marshalltown, IA
Gales, Kathleen J.; Waterloo, IA
Galloway, Muriel R.; Evansdale, IA
Gamblin, Kate Marie; Dysart, IA
Gardner, Ardyce M.; Manly, IA
Garrett, Aaron Edward; Ottumwa, IA
Garrett, Marsha R.; Algona, IA
Gauley, Jennifer Lee; Rockwell, IA
Gavin, Pamela A.; Des Moines, IA
Geilenfeld, Cathy Ann; Mason City, IA
Gernetzke, Ruth G.; Forest City, IA
Gibson, Donna Helena; Cedar Falls, IA
Godwin, Patricia; Panora, IA
Goff-Gilchrist, Brenda Ann; Columbia, IA
Gould, Barbara K.; Sioux City, IA
Green, Sandra J.; Iowa City, IA
Guppy, Darlos R.; Clinton, IA
Haack, Laura Ann; Belle Plaine, IA
Haas, Jolene Lynn; Manchester, IA
Haberlicher, Nancy A.; Waukon, IA
Haberl, Ann Marie; Auburn, IA
Hall, Nicole Lynn; Dubuque, IA

JULY LPNs *Continued from page 18*

Hall, Lindsay Leann; Waterloo, IA
Hansen, Donna M.; Harlan, IA
Harban, Linda L.; Indianola, IA
Hargrafen, Carla; Letts, IA
Harlan, Martha J.; Corydon, IA
Harmes, Annette L.; Moville, IA
Hayward, Judith Lynne; Milo, IA
Heims, Theresa D.; Manchester, IA
Heinze, Sheila Lynn; Fairbank, IA
Heller, Abigail Elizabeth; Cedar Rapids, IA

Henderson, Roberta Sue; Greenfield, IA
Hendricks, Susan; Clear Lake, IA
Heuberger, Rebecca A.; Sheffield, IA
Heying, Paulette J. Chilcote; Monona, IA

Heyl, Lindsey Anne; Marshalltown, IA
Hightshoe, Jodi; Leon, IA
Hippen, Jerilyn; Webster City, IA
Holm, Rachel Sue; Decorah, IA
Holman, Theresa Marion; Otho, IA
Hovey, Lisa Christine; Waterloo, IA
Howe, Caitlyn Maria; Centerville, IA
Hudecek, Polly M.; Cedar Rapids, IA
Hudson, Jackie Ann; Laurens, IA
Hughes, Sheryl L.; Winterset, IA
Hunt, Stephanie D.; Cherokee, IA
Hunter, Monica Marie; Marion, IA
Hurst, Vikkie Jean; Quitman, MO
Jacobs, Mary J.; Red Wing, MN
Jensen, Carolyn; Des Moines, IA
Jergens, Kathleen A.; Lake View, IA
Jessen, Laura Denise; Atlantic, IA
Johnson, Barbara A.; Boone, IA
Johnson, Judith; Carter Lake, IA
Jordan, Mary Jon; Sioux City, IA
Judge, Glennagean; Berwick, IA
Kahl, Beth A.; Lowden, IA
Kenyon, Rachel Linn; Coon Rapids, IA
Keomala, Elizabeth Inez; Altoona, IA
Kern, Treva M.; Galena, IL
Kerska, Debra K.; Cedar Rapids, IA
King, Kristen Marie; Durant, IA
King, Terri J.; Dougherty, IA
Kinkade, Kristi Marie; Waterloo, IA
Kinney, Denise Renee; Council Bluffs, IA
Kirwa, Beatrice Jerotich; Urbandale, IA
Klein, Michelle K.; Clear Lake, IA
Klein, Monica; Whittemore, IA
Klemke, Mary D.; Parkersburg, IA
Kofoot, Tracy; Des Moines, IA
Kramer, Peggy A.; Lake City, IA
Krawson, Jeannie Sue; Sidney, IA
Krogman, Debra J.; Clinton, IA
LaFoy, Debora S.; Knoxville, IA
Lance, Jean M.; Dow City, IA
Langseth, Cynthia J.; Sioux City, IA
LaRue, Tonisha M.; Rock Island, IL
Lennon, Jody Jean; Fort Dodge, IA
Lewis, Wendy L.; Iowa Falls, IA
Liquist, Laurel L.; Fonda, IA
Lonergan, Kimberly K.; Boone, IA
Lubkeman, Kristen Anne; Ames, IA
Ludwig, Carmen J.; Auburn, IA
Lux, Jennifer Eileen; Williamsburg, IA
Lynch, Amy Lynn; Pella, IA
Magill, Rachel King; Sigourney, IA
Manning, Becky; Ames, IA
Manning, Heather; Eldridge, IA
Marth, Jacqueline Lajune; Mapleton, IA
Martin, Julie Ann; Wells, MN
Martin, Rita M.; Le Claire, IA
McAllister, Patricia S.; Bettendorf, IA
McCloud, Lisa; Ryan, IA
McConnell, Tennille Ray; Marion, IA
McCready, Diana; Denver, IA
McCurley, Denise Renee; Logan, IA
McDaniel, Mary E.; Waterloo, IA
McKibben, Channon Lawrence; Newhall, IA
McKim, Virginia Bernice; West Des Moines, IA
McQueen, Marcella Juana; Rock Island, IL

McVay, Leann Marie; Bridgewater, IA
Medearis, Krista Lynette; Council Bluffs, IA
Melz, Constance S.; Lakota, IA
Mescher, Memory Terilee; Council Bluffs, IA
Meyer, Lisa Renee; Clarinda, IA
Meyer, Joyce I.; Bristow, IA
Miller, Jennifer Sue; Manilla, IA
Miller, Kimberly S.; Ida Grove, IA
Miller, Kimira Kai; Cedar Rapids, IA
Miller, Jennifer L.; Russell, IA
Mitchell, Doris V.; Lawler, IA
Mogensen, Cindy Jean; Cleghorn, IA
Moore, Crystal Maria; Scranton, IA
Moore, Tammy Renee; Mason City, IA
More, Sara Louise; Estherville, IA
Morel, Catherine A.; De Witt, IA
Morris, Diane M.; Marion, IA
Moss, Sharolyn K.; Logan, IA
Muharemovic, Refija; Waterloo, IA
Mullens, Tamara Nicole; East Moline, IL
Mustafic, Dusanka; Waterloo, IA
Myers, Leigh Michelle; Des Moines, IA
Nassif, Pamela; Sioux City, IA
Nelson, Joni R.; Waterloo, IA
Nelson, Marguerite Evelyn; Dunlap, IA
Nelson, Barbara J.; Spencer, IA
Nichols, Kathleen Ann; Bussey, IA
Nieland, Tina J.; Tama, IA
Nielsen, Rita L.; Audubon, IA
Niesz, Janet J.; Cedar Rapids, IA
Noel, Amanda Lynn; Ankeny, IA
Norman, Ellen B.; Council Bluffs, IA
Ogoli, Shelby Leigh; North Liberty, IA
Oppelt, Kelly A.; Waukon, IA
Orvis, Margaret Anne; Cedar Falls, IA

Osweiler, Patricia J.; Carlisle, IA
Palestrina, Julia; Waterloo, IA
Palmer, Marcia Kay; Newton, IA
Parker, Ricky Lee; Fort Madison, IA
Patterson, Carolyn R.; Keokuk, IA
Pauls, Aaron Todd; Manchester, IA
Peltz, Danielle Rae; Iowa City, IA
Peters, William V.; Marshalltown, IA
Peveiril, Shannon Lynn; Dike, IA
Pfantz, Jennifer Ann; Marshalltown, IA
Pippert, Heidi Jo; Elberon, IA
Prickett, Tiffany Sue; W.t Burlington, IA
Purtle, Dori Lynn; Osceola, IA
Randall, Cary A.; Denver, IA
Rankin, Leah Linette; Pleasantville, IA
Rascher, Dawn M.; Davenport, IA
Reinier, Sherri Lynn; Nevada, IA
Reiter, Rochelle Renee; Peosta, IA
Riggle, Barbara A.; Vinton, IA
Rink, Robin Lynn; Creston, IA
Roberts, Sara Lynn; Wall Lake, IA
Robertson, Amber Dawn; Alta, IA
Rodriguez, Patricia A.; East Moline, IL
Roth, Judith A.; Janesville, IA
Rubner, Deborah J.; Sumner, IA
Rude, Krista Lynn; Des Moines, IA
Runneberg, Jennifer Lyn; Laurens, IA
Russell, Deborah Marie; Boone, IA
Rutledge, Megan Marie; Ottumwa, IA
Sabin, Theresa McClennan; Hawarden, IA
Sargent, Sheryl Louise; Strawberry Point, IA
Schaapveld, Kathryn JoAnn; Muscatine, IA
Schaeler, Stacy Rochelle; Cedar Falls, IA
Scharpenter, Hope Marie; Ames, IA
Schlegel, Jennifer Aidan; Des Moines, IA
Schollmeyer, Jane A.; Dubuque, IA
Schroeder, Chelsea Lea; Wellsburg, IA
Schroeder, Janet L.; Cherokee, IA
Schuttler, Kelly Christine; Sibley, IA
Schwarte, Theresa J.; Sioux City, IA
Schwartz, Laurel Elizabeth; Cedar Rapids, IA

Schwarz, Judith K.; Alton, IA
Scott, Kimela S.; Ruthven, IA
Seay, Terri Lynn; Centerville, IA
Senko, Arla F.; Jesup, IA
Sherwood, Kayla Rae; Brooklyn, IA
Sholl, Donna S.; Fort Madison, IA
Sickles, Sarah; Fontanelle, IA
Smith, Catie Jane; Gowrie, IA
Smith, Courtney Ann; Waterloo, IA
Smith, Keenan James; Cedar Rapids, IA
Smith, Pamela Jean; Keota, IA
Snelling, Joetta; Kirkville, IA
Soenksen, Cathleen L.; Burlington, IA
Sparks, Diana D.; Dysart, IA
Staley, Lisa Ann; Sergeant Bluff, IA
Stanton, Joan L.; Cedar Falls, IA
Stein, Patricia F.; Sioux City, IA
Stieglitz, Patricia L.; Cedar Rapids, IA
Stinn, Delores Jean; Council Bluffs, IA
Stough, Lois R. Ware.; Estherville, IA
Swanson, David G.; Silvis, IL
Swinford, Betty S.; Geneseo, IL
Sytsma, Jennifer Marie; Oskaloosa, IA
Talska, Angela Irene; Laporte City, IA
Teno, Melissa Dawn; Albia, IA
Terrell, Angela E.; Oskaloosa, IA
Theophilus, Dorothy A.; Marshalltown, IA
Thoeming, Christine Lorraine; Davenport, IA
Thompson, Julie E.; Van Horne, IA
Thyberg, Adrienne Patricia; Urbandale, IA
Touhey, Kimberly; Keokuk, IA
Trifone, Tara Ann; Dubuque, IA
Trucke, Amy Sue; Soldier, IA
Tubergen, Janice F.; Sioux Center, IA
Turpin, Angela Elizabeth; Estherville, IA
Underwood, Jessica Ashley; Coralville, IA
Utterback, Elizabeth; Mapleton, IA
Van Dusen, Sarah Lynn; Wilton, IA
Van Veldhuizen, Debra Lynn; Larchwood, IA
Vander Sluis, Carol Sue; Reno, NV
Vawter, Linda L.; Newhall, IA
Vermuele, Patricia Aine; Council Bluffs, IA
Vickroy, Sandra S.; New Virginia, IA
Vieth, Whitney Marie; State Center, IA
Wagg, Chelsi Erin; Grinnell, IA
Walke, Mary E.; Cedar Rapids, IA
Walker, Dianna L.; Oelwein, IA
Ward, Tracie M. Goeser; Earlring, IA
Watts, Ruth DeShay; Waterloo, IA
Weber, Barbara A.; Hazleton, IA
Wedo, Lisa J.; Hiawatha, IA
Weidman, Jennifer Ann; Waterloo, IA
Welch, Renee; Altoona, IA
Werkmeister, Peggy Jean; Denison, IA
Wernett, Steven M.; Marion, IA
White, Lisa Ann; Centerville, IA
Wild, Melissa Jean; Nevada, IA
Wilkerson, Marjorie J.; Davenport, IA
Willis, Miranda Lea; Bellevue, IA
Wilson, Cherie Ann; East Moline, IL
Wilt, Nanette E.; Sageville, IA
Winter, Laura B.; Forest City, IA
Wolf, Betty J.; Charles City, IA
Wunsch, Donna P.; Greene, IA
Yilek, Diane Marie; Tama, IA
Ziegenmeyer, Kristin Marie; Grinnell, IA

August LPNs

Ackerman, Jarah Lynn; Iowa Falls, IA
Al-hammadi, Heather Ann; Waterloo, IA

Allen, Paula Jane; Alden, IA
Arellano, Tricia Kelly; Carroll, IA
Asche, Sherri Jo; Parkersburg, IA
Atchison, Beverly R.; Pella, IA
Babbitt, Cynthia; Coralville, IA
Baltic, Ema; Waterloo, IA
Banford, Debra Lorraine; Boone, IA
Barron, Cynthia; Mason City, IA
Basler, Kelli Lynn; Ankeny, IA
Baugher, Freedom Lee; Eddyville, IA
Behrend, Cindy Marie; Waukon, IA
Bennett, Veronica Dawn; Linden, IA
Berger, Michele Lee; Monona, IA
Besler, Gertrude A.; Dubuque, IA
Bess, Nealy Jean; Boone, IA
Binns, Grace Ann; Tipton, IA
Birchmier, Kathryn J.; Shenandoah, IA
Birgen, Lillian Chelimo; Des Moines, IA
Blair, William Michael; Iowa City, IA
Boeding, Karen K.; Cedar Rapids, IA
Bolokor, Peter O.; Des Moines, IA
Borota, Sheila; Marshalltown, IA
Boshart, Pearl Elaine; Kalona, IA
Botsford, Jenny Lynn; Marion, IA
Bowman, Dawn Denise; Burlington, IA
Boyce, Shari Lynne; Humeston, IA
Bradford, Edward Leroy; Des Moines, IA
Brady, Melinda Kay; Evansdale, IA
Brandt, Melissa Ann; Spirit Lake, IA
Brauer, Gail; Minburn, IA
Brewer, Margaret J.; Muscatine, IA
Britton, Monnica Lynn; Iowa Falls, IA
Brooks, Christa; Des Moines, IA
Brown, Jenny K.; Donnellson, IA
Brown, Kristy; Montezuma, IA
Bruns, Carline K.; Cedar Falls, IA
Burkhart, Lynda; Vinton, IA
Buster, Heather Michele; Sioux City, IA
Cain, Sharon; Okoboji, IA
Callahan, Leann Marie; Fort Madison, IA
Campbell, Dulinda ShanTray; Waterloo, IA

Carrier, Wanda J.; Moville, IA
Carrott, Kirsten Lee; Ankeny, IA
Charlier, Carla Ann; Waterloo, IA
Christian, Rene Ann; Honey Creek, IA
Clay, Tiffany; Humboldt, IA
Clemens, Tiffany Nicole; Logan, IA
Cmelik, Jenica Mary; Randall, IA
Collins, Lori Deann; Des Moines, IA
Conlon, Josie Ann; Humboldt, IA
Correa, Michelle Rae; Urbandale, IA
Coutentos, Gary J.; Cedar Rapids, IA
Crain, Christine Marie; Montezuma, IA
Dash, Bharati; West Des Moines, IA
Davis, Karl Rae; Creston, IA
Dea, Joanne; Minden, IA
Decker, Megan Lee; Lorimor, IA
DeLacruz, Cynthia Monica; Perry, IA
DeMeulenaere, Colleen Rae; Hartwick, IA

Denkman, Vickie L.; Moscow, IA
Dennert, Carmen C.; Spirit Lake, IA
DeStigter, Lorie Lynn; Sioux City, IA
Devine, Janet Elaine; Ottumwa, IA
Diblasio, Mary J.; Davenport, IA
Dietsch, Ashley Breanne; Burlington, IA
Dolan, Patricia A.; New Virginia, IA
Doty, Crystal D. Paige.; Oelwein, IA
Doucette, Audrey Sue; Charles City, IA
Drilling, Marie L.; Waterloo, IA
Drobny, Sylvia E.; Bedford, IA
Drummer, Cherie L.; Marshalltown, IA
Dunaway, Peggy Leanne; Davenport, IA
Dutton, Dana; Waterloo, IA
Dyer, Emily Samantha; Winterset, IA
Ebensberger, Cari Anne; Fresno, CA
Ebert, Linda M.; Atkins, IA
Edwards, Wendy L.; Moline, IL
Eighmey, Brooke Marie; Waterloo, IA
Eischen, Jane E.; Algona, IA
Elfson, B. Denise; Lamoni, IA
Elgert, Melissa Lynn; Sioux City, IA
Elsbury, Laura Mae; Mason City, IA
Elser, Shirley; Hartley, IA
Espinosa, Christine June; Marshalltown, IA

Etter, Melanie Ann; Elkhart, IA
Fee, Jean E.; Center Point, IA
Feilmeier, Marjorie Ann; Carroll, IA
Feld, Jackie Ann; Dedham, IA
Fern, Lisa Sue; Dubuque, IA
Ficken, Joan L.; Belle Plaine, IA
Fitzpatrick, Anna M.; Cedar Rapids, IA
Flander, Pamela C.; Montezuma, IA
Flatjord, Darcie Jean; New Hampton, IA
Fogle, Shannon Lee; Marshalltown, IA
Foley, Rhonda D.; Ankeny, IA
Folkedahl, Melissa Suzanne; Decorah, IA
Fortune, Tina; Farnhamville, IA
Foster, Natalie Dawn; Wilton, IA
Frahm, Myrna F.; Union, IA
Freeman, Margaret Anne; North Liberty, IA

Froehlich, Stacey Renae; Winterset, IA
Fry, Lee Lavon; Creston, IA
Fuhrer, Patricia A.; Burlington, IA
Gamble, Pamela R.; Rockford, IA
Gansen, Mary L.; Dubuque, IA
Gardner, Elizabeth A.; Waterloo, IA
Gebhardt, Rachael Ilene; Clarinda, IA
Geiger, Holly Marie; Homestead, IA
Gibb, Patricia; Greenfield, IA
Gienger, Jill Marie; Gladbrog, IA
Gisch, Carol Ann; Ames, IA
Gnann, Amy Elizabeth; Wever, IA
Goddard, Nichole Ann; Albert Lea, MN
Goins, Patricia J. Morrissey; Marion, IA
Gorsett, Joann L.; Sioux City, IA
Grimes, Charla; Woodward, IA
Groen, Lorie Lee; Little Rock, IA
Groves, Tiffany Lynn; Forest City, IA
Guevara, Suzanne; Ackley, IA

Haas, Cindy S.; Perry, IA
Haberl, Joyce A.; Carroll, IA
Hagen, Rebecca S.; Forest City, IA
Haggerty, Melissa Emily; Corning, IA
Hall, Gerald Lowell; Treynor, IA
Hannon, Debra Amos.; Albia, IA
Hanshaw, Megan Darice; Brighton, IA
Hanson, Robin Rae; Webster City, IA
Harms, Tana Zane; Algona, IA
Harms, Gaile Jean; Anamosa, IA
Harvey, Holly Ann; Marshalltown, IA
Hawkins, Linda R.; Dallas Center, IA
Hebert, Jane M.; Albert Lea, MN
Heineman, Debra A.; Fairbank, IA
Henkle, Tara Lynn; Centerville, IA
Hester, Tracy Lynn; Burlington, IA
Hilgerson, Alyce A.; Postville, IA
Hillman, Janice L.; Fruitland, IA
Hinrichs, Jolene; Sigourney, IA
Hoeger, Debra J.; Dyersville, IA
Hoodjer, Kristy L.; Runnells, IA
Horning, Sue A.; Ankeny, IA
Hosbond, Rebecca Rhea; Colfax, IA
Humphrey, Dianne Lee; Centerville, IA
Hunsinger, Jeanne Marie; Akron, IA
Hunt, Janene M.; Waterloo, IA
Hunt, Kathryn Marie; Council Bluffs, IA
Hunter, Janet Lynell; Decorah, IA
Huntton, Angela Marie; Terril, IA
Hurd, Louann Kennedy.; Indianola, IA
Ingamells, Rebecca Lynn; Oskaloosa, IA
Irvin, Jennifer Nicole; Portsmouth, IA
Jackson, Kelley Marie; Montrose, IA
James, Erin Elizabeth; Mount Pleasant, IA

James, Erin Kaleen; Ute, IA
Jamison, Kimberly A.; Fort Dodge, IA
Jenkins, Deborah L.; Maquoketa, IA
Jessen, Crystal Elizabeth; Eagle Grove, IA
Jevne, JoDee A.; Burr Oak, IA
Johnson, Abby Lindell; Spencer, IA
Johnson, Carrie Lynn; Ackley, IA
Johnson, Dixie Lee; Denison, IA
Johnson, Jennifer Rose; Elma, IA
Johnson, Melisa Diane; Cherokee, IA
Johnson, Rene Ann; Dubuque, IA
Johnson, Shari Lee; Keokuk, IA
Johnson, Jill; Sidney, IA
Johnson, Kathleen A.; Grinnell, IA
Jones, Beverley Jean; Ames, IA
Jones, Melissa Marie; Osceola, IA
Jorgensen, Billie Jean; Coon Rapids, IA
Joslyn, Suzanne M.; Monticello, IA
Karstens, Miriam R.; Wall Lake, IA
Katzartens, Lisa Louise; Eldon, IA
Kauzlarich, Sheila Ka; Centerville, IA
Kellen, Aleshia Michelle; Sioux City, IA
Kemper, Karmel Dawn; Chariton, IA
Kempf, Joan; Solon, IA
Kinman, Timothy Matthew; Sioux City, IA

Kinsley, Tiffany Rae; Red Oak, IA
Klein, Eileen M.; Cedar Falls, IA
Klopp, Shirley J.; Danville, IA
Knapp, Amy Lynne; Albia, IA
Knight, Courtney Lorenzo; Cedar Rapids, IA
Knoer, Christine Marie; Ruthven, IA
Knudson, Susan Marie; Emmetsburg, IA
Kohl, Terri L.; Gilbertville, IA
Kolb, Erica Sue; Fonda, IA
Koppold, Michelle R.; Harlan, IA
Koss, Tiffany Leigh; Cedar Rapids, IA
Koupal, Robin L.; Davenport, IA
Kraft, Patricia R.; Oelwein, IA
Krukow, Tara Jo; Riceville, IA
Kruse, Shelly Kay; Fredericksburg, IA
Kuhle, Diane M.; Dubuque, IA
Kuhn, Angelique Cheree; Council Bluffs, IA

Kuil, Sarah Grace; Hawarden, IA
Lammers, Rebecca J.; Davenport, IA
Langel, Janice; Cedar Rapids, IA
Larsen, Margaret; Council Bluffs, IA
Larson, Deana; Fertile, IA
Laube, Jeannie L. Jordan; Greene, IA
Lauber, Ann; Winfield, IA
LeFevre, Debra; Malvern, IA
Legrand, Jennifer Lee; Cedar Rapids, IA
Leimbacher, Sandra Potter; Marshalltown, IA
Letts, Michelle Raye; Strawberry Point, IA
Lindley, Carolyn L.; Eagle Center, IA
Lindley, Shannon Kathleen; Des Moines, IA
Little, Lisa Marie; Albia, IA
Loeb, DeAnn; Jesup, IA
Lofstrom, Paula J. West; Overland Park, KS

Lohnes, Lori J.; Council Bluffs, IA
Lourens, Brittany Joy; Pleasant Hill, IA
Lowden, Ricki B.; Winterset, IA
Ludwig, Alicia Kay; Hull, IL
Luft, Kristy Marie; Lorimor, IA
Lynch, Amanda Jo; Albert Lea, MN
Lytle, Kathy; Harlan, IA
Mack, Sarah Katherine; West Des Moines, IA
Manderscheid, Christine Ann; Maquoketa, IA
Manley, Julie A.; Davenport, IA
Mapel, Valerie K.; Lake City, IA
Martin, Carlene Rosemary; Knoxville, IA
Martin, Tina Marie; Oelwein, IA
Martyn, Marilyn A.; Westfield, IA
Matar, Michelle Lynne; Des Moines, IA
Matney, Pamela J. Lyons.; Zearing, IA
Mburu, John Wainaina; George, IA
McCardle, Kelly Sherrets; Independence, IA
McCleary, Marcy J.; Ottumwa, IA
McCrery, Patricia A.; Davenport, IA

McDonald, Tammy Sue; Nashua, IA
McDonough, Kristi Jo; Ottumwa, IA
McFarland, Rebecca D.; Sioux City, IA
McGuire, Laurie L.; Wayland, IA
McVeigh, Betty L.; Numa, IA
Megee, Tiffany Chantelle; Danville, IA
Meier, Shannon Leigh; Marion, IA
Mendenhall, Barbara Dayle; Columbus City, IA
Meredith, Barbara Lynn; Garden Grove, IA

Meyer, Lisa Marie; Sioux Rapids, IA
Michael, Jill Marie; Sumner, IA
Miehe, Tara Rae; La Porte City, IA
Millard, Emily Jo; Evansdale, IA
Miller, Kimberly Ann; Council Bluffs, IA
Miller, Mary Ann; Iowa City, IA
Mitchell, Cynthia S.; Ankeny, IA
Molte, Randi Renee; Carroll, IA
Morgan, Christie Michelle; Toledo, IA
Morrison, Shellie Ann; Traer, IA
Muenzenmeyer, Kathryn H.; Marshalltown, IA
Mulleesch, Laura Ann; Waterloo, IA
Myers, Brooke Danielle; Algona, IA
Nelson, Amy C.; Sioux City, IA
Netland, Marcia Kay; Thornton, IA
Neuzil, Nikki Lynn; Alburnett, IA
Nolte, Jillian Margaret; Waterloo, IA
Nordaker, Kimberly K.; Moorhead, IA
Norton, Joshua Daniel; Afton, IA
Novotny, Clyda M.; Sioux City, IA
O'Clair, Adam Levi; Burlington, IA
Olberding, Alyssa Arnette; Iowa Falls, IA
Oldenburger, Jodie Leann; Cedar Falls, IA

Olson, Betsy Jane; Waterloo, IA
Olson, Jamie Lynn; Ames, IA
O'Neal, Tracy Lynn; Polk City, IA
Orr, Nancy A.; Columbus Junction, IA
Ott, Carrie Elizabeth; Mason City, IA
Otto, Shona Lynn Pennington; Marshalltown, IA
Paden, Mary Frances; Frederika, IA
Payne, Marla Denise; Keokuk, IA
Peters, Twyla Jo; Columbus Junction, IA
Petersen, Amber Nicole; Davenport, IA
Petersen, Teresa A.; Cedar Falls, IA
Peterson, Pamela; Ames, IA
Peterson, Connie Jo; Manning, IA
Peterson, Brenda J.; Davenport, IA
Peterson, Carol; Adel, IA
Petitt, Paige A.; Grimes, IA
Phillips, Jessie Mae; Marion, IA
Phillips, Rechelle Anne; Osceola, IA
Phyfe, Mary L.; Nashua, IA
Poole, Natalie Jean; Edgewood, IA
Powell, Leigh Ann; Garden Grove, IA
Prasch, Rhonda Kay; Fulton, MO
Pyle, Beth A.; Davenport, IA
Quinn, Matthew; Des Moines, IA
Radke, Sandra L.; Dubuque, IA
Randolph, Ann Marie; Washington, IA
Rawson, Elizabeth Beverly; Winthrop, IA
Reddel, Amanda Sue; Cedar Rapids, IA
Redliger, Bethany Sue; Solon, IA
Reinberg, Brittany Anne; Cedar Rapids, IA

Reitmeier, Connie R.; Bigelow, MN
Remsburg, Marlene A.; Audubon, IA
Reno, Kellie Ann; Marshalltown, IA
Rhoads, Brooke Leslie; Corning, IA
Ricker, Bonnie L.; Livermore, IA
Rickerson, Kimberlee Kay; Sioux City, IA
Riedesel, Loisrae; Sioux City, IA
Rink, Gloria Letisha Anne; Creston, IA
Rios, Cynthia Joann; Iowa City, IA
Ritland, Veronica Gayle; Zeoring, IA
Roberts, Stefanie Sue; Richland, IA
Rochford, Karisa Jo; Sumner, IA
Roemig, Emily Rozelle; Newhall, IA
Rolfes, Christina Marie; Denver, IA
Rose, Cortney Lea; Ogden, IA
Rosendahl, Pamela Marie; New Albin, IA
Ross, Julie M.; Des Moines, IA
Ruby, Cheryl Jeanine; Bettendorf, IA
Ruden, Joyce S.; Lemars, IA
Runnells, Nancy L.; Mediapolis, IA
Rush, Deanna Lynn; Corydon, IA
Ryan, Paula K.; Muscatine, IA
Sackett, Kaylene S.; Walker, IA
Sadler, Thresa M.; Fairbank, IA
Salamanca, Hector Muradt; Des Moines, IA

Sallis, Murinda Lashelle; Minneapolis, MN
Sampson, Sarah Elizabeth; Walnut, IA
Sanson, Melissa; Nodaway, IA
Scales, Jill M. Crimmins.; Dubuque, IA
Schlafke, Ruth E.; Jewell, IA
Schmitt, Marilyn K.; Remsen, IA
Schultz, Cheri May; Atkins, IA
Schultz, Jean Esther; Fairmont, MN
Scoggin, Ann R.; Norway, IA
Scott, Jessica Ann; Colona, IL
Scott, Angela; Cherokee, IA
Scurlock, Solana; Exline, IA
Senff, Jamie Lee; Missouri Valley, IA
Shea, Betty P.; Iowa City, IA
Shover, Mary J.; Manchester, IA
Shultz, Sherry Ann; Cedar Rapids, IA
Siems, Rachael Michal; Shell Rock, IA
Sigler, Jessica Lyn; Denver, CO
Skinner, Julia Estelle; Mitchellville, IA
Skinner, Lindsay Marie; Cedar Falls, IA
Skoglund, Sarah Marie; Des Moines, IA
Smith, Leigh Diana; Creston, IA
Smith, Lenette Yvonne; Iowa City, IA
Smith, Vickie Jane; Luverne, MN
Smothers, Deborah M.; Moravia, IA
Snyder, Diane M.; Larchwood, IA
Souhrada, Phyllis M.; Lime Springs, IA

Spears, Lyndsey Loren; Mediapolis, IA
Stafford, Christie Lynn; Akron, IA
Stanley, Shawna Maria; Fort Dodge, IA
Steinbeck, Chelsea Granville; Primghar, IA
Stephenson, Diane Kathleen; Cedar Rapids, IA
Stewart, Frances Ann; Altoona, IA
Stickle, Jessica Anna-Marie; Orange Lake, FL

Stigers, Angela Lee; Tiffin, IA
Storm, Hansina Joan; Stuart, IA
Storm, Harriet Jean; Stuart, IA
Storm, Dawn V.; Glenwood, IA
Stout, Connie E.; Mediapolis, IA
Stout, Margret E.; LaPlata, MO
Strong, Monica L.; Lawton, IA
Stroppel, Cynthia L.; Nichols, IA
Stroud, Sharon A.; Madrid, IA
Stumpf, William Robert; Dubuque, IA
Sykora, Nicole Rae; Cedar Rapids, IA
Talbott, Julia A.; Milan, IL
Tamminga, Debra Lynn; Eldora, IA
Tapke, Audrey J.; Peosta, IA
Taylor, Kay Lynnette; Des Moines, IA
Taylor, Patricia A.; Springfield, MO
Temple, Katelyn Jo; Centerville, IA
Tesdahl, Kimberly Kayann; Boone, IA
Theisen, Patricia A.; Dubuque, IA
Thomas, Sarah Ann; Albia, IA
Thompson, Danis K.; Newell, IA
Thomsen, Denise S.; Atlantic, IA
Thorne, Tina; Tripoli, IA
Tibbetts, Nancy E.; Cedar Falls, IA
Tonn, Billie Jo; Independence, IA
Trezona, Jaime Renee; Ossian, IA
Tutje, Ranae D.; Sheldon, IA
Twachtmann, Joleen A.; Marion, IA
Tweed, Valerie Dawn; Lake Mills, IA
Unsen, Beverly A.; Dubuque, IA
Vallero, Joanie; Andalusia, IL
Van Wyk, Kristin Lee; Sully, IA
Van Zanten, Breanna; Sioux Center, IA
VandeHoeft, Tamra Kristine; Harris, IA
Vandeweerd, Sharon K.; Rock Valley, IA
Vaughn, Lindsay Lea; Sioux City, IA
Verrips, Stacia Marie; Libertyville, IA
Volesky, Christina Lynne; Van Horne, IA
Voregh, Jessie Sue; Des Moines, IA
Wach, Jamie Michelle; Evansdale, IA
Wadden, Gina Lynn; New Boston, IL
Wahome, James M.; Iowa City, IA
Waineo, Amanda Joy; Cedar Rapids, IA
Waterhouse, Teresa Anne; Keota, IA
Waters, Dawn Marie; Perry, IA
Waters, Linda M.; Atlantic, IA
Weber, Judy Marie; Corwith, IA
Weber, Megan Nicole; Dubuque, IA
Weber, Beth E.; Lone Rock, IA
Wedeking, Melanie K.; Clarksville, IA
Wedemeier, Rebecca D.; Maynard, IA
Weese, Laurie M.; Des Moines, IA
Weis, Roberta M.; Manchester, IA
Wendel, Nicole Leigh; Schaller, IA
Westcott, Jaclyn Courtney; Oelwein, IA
Wetjen, Sheila M.; Peosta, IA
Wherry, Jacie L.; Fulton, IL
Whipple, Tracee Dee; Sheldon, IA
White, Angela Jo; Asbury, IA
White, Deedee; Decatur, IA
Wiley, Amber Lynn; Oskaloosa, IA
Williams, Laura Lynn; Elkader, IA
Williams, Constance E.; Middletown, IA
Wilson, Carol Lee; Marshalltown, IA
Wilson, Sandra K.; Mason City, IA
Woodward, Lynette Kay; Cedar Rapids, IA

Wookey, Tara Beth; Muscatine, IA
Wright, Erin Leigh; Cedar Rapids, IA
Young, Bonnie S.; Tingley, IA
Youngblut, Jean Alyce; Jesup, IA
Zogleman, Kathrine Jo; College Springs, IA

June RNs
Abraham, Jill M.; Des Moines, IA
Ackerman, Julie H.; Ankeny, IA
Adam, Rosemary E.; Iowa City, IA
Adams, Charlene K.; Cedar Rapids, IA
Adney, Patricia L.; Marion, IA
Ahlstrom, Carolyn M.; Story City, IA
Alexander, Dora Idalia; Storm Lake, IA
Allison, Rita Ranae; Sioux City, IA
Altenbaumer, Anita Olinda; Cedar Falls, IA
Althoff, Carol M.; Lamotte, IA
Amos, Sena S.; Coralville, IA
Anderson, Jennifer Ann; Johnston, IA
Anderson, Caroline Ann; Waverly, IA
Anderson, Corey Russell; Moline, IL
Anderson, Dorothy J.; Clinton, IA
Anderson, Mary B.; Davenport, IA
Anderson, Thomas Lee; Iowa City, IA
Aneweer, Dawn; Cedar Falls, IA
Antisdell, Diane P.; Adel, IA
Antonovich, Lisa R.; Sioux City, IA
Aquilino, Mary L.; Iowa City, IA
Arjes, Judith L.; Parkersburg, IA
Arneson, Aftan Lee; Sloan, IA
Arneson, Linda A.; Cedar Rapids, IA
Arnold, Marilyn L.; West Des Moines, IA
Arnold, Tracy Leigh; Marion, IA
Aschoff, Gretchen; Cedar Rapids, IA
Askelson, Theresa A.; Cedar Rapids, IA
Askren, Julie M.; Knoxville, IA
Ault, Sharyl L.; Fort Dodge, IA
Avey, Jo Ann; Atlantic, IA
Axmear, Tonya Denise; North English, IA
Baedke, Danielle Lee; Duncombe, IA
Bagley, Sara L.; Cedar Rapids, IA
Bair, Ronald Bret; Des Moines, IA

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JUNE RNs Continued from page 19

Bair, Annette K.; Clive, IA
Baker, Jennifer Leigh; Ottumwa, IA
Bappe, Bonita B.; Ames, IA
Barkdoll, Aliza Scarlett; Cedar Rapids, IA
Barta, Jean M.; Urbandale, IA
Bartholomew, Charles D.; Tipton, IA
Bash, Peggy Jo; Cedar Falls, IA
Bauer, Danika Gwen; Story City, IA
Baumler, Sharon K.; Coralville, IA
Beal, Juanita N.; Des Moines, IA
Beatty, Molly Jean; Independence, IA
Becker, Amy Louise; Sioux City, IA
Beecher, Julie; Dubuque, IA
Beem, Theresa A.; Spirit Lake, IA
Beitelspacher, Lisa Ashley; Lemars, IA
Belz, Merle J.; Decorah, IA
Bentley, Linda E.; Essex, IA
Benischek, Janet Marlene; Davenport, IA
Bennett, Barbara Jean; Long Grove, IA
Bentley, Linda E.; Essex, IA
Berends, Susan K.; North Liberty, IA
Bergland, Carol A.; Lake Mills, IA
Berkley, Kathryn M.; Dubuque, IA
Berns, Josie Elizabeth; Center Point, IA
Bete, Isabelle Loy-Odan; Roseville, MN
Bethards, Melody L.; Madrid, IA
Biechler, Alicia Marie; Dubuque, IA
Bielefeld, Jennifer Rae; Ely, IA
Biggerstaff, Sallie Marie; Sioux City, IA
Bik, Cynthia A.; Wauke, IA
Bintner, Kelley J.; Des Moines, IA
Bissen, Kira Lynn; Grinnell, IA
Black, Catherine Ann; Cedar Rapids, IA
Blackmer, Michelle A.; Erie, IL
Blum, Joan M.; Council Bluffs, IA
Blumenstein, Lisa Marie; Milan, IL
Bobier, Sharon L.; Arcadia, IA
Boeken, Christy Leigh; Milan, IL
Boesen, Emilie Rice; Clive, IA
Boevers, Jennifer Jean; Cedar Falls, IA
Bolden, Shawn M.; Cedar Rapids, IA
Bollinger, Rebecca Sue; Milan, IL
Boltz, Janet L.; Revere, MO
Bomkamp, Kathryn Eileen; Davenport, IA
Bond, Doris Irene; Aledo, IL
Bontrager, Coletta M.; Kalona, IA
Borsay, Karen Lynn; Jefferson, IA
Bose, Kelly C.; Oelwein, IA
Bostwick, Ann M.; Cedar Falls, IA
Bothell, Deborah Lee; West Liberty, IA
Bowen, Eleanor; Marion, IA
Bowers, Marcia S.; Lisbon, IA
Boyd, Angela Sue; Ely, IA
Bradley, LeAnne R.; Ankeny, IA
Bradley, Deborah A.; Urbandale, IA
Brewer, Jolyn Antoinette; West Des Moines, IA

Brick, Susan L.; Bettendorf, IA
Bridgford, Vikki; Le Mars, IA
Bries, Lori Katherine; Cedar Falls, IA
Bries, Virginia A.; Farley, IA
Briese, Desiree Kaye; Newton, IA
Brincks, Suzanne J.; Carroll, IA
Brinkman, Tricia K.; Hampton, IL
Brister, Amy Jean; Belmond, IA
Britt, Tammy Marie; Le Mars, IA
Brooks, Mary K.; Iowa City, IA
Brostrom, Mary M.; Spencer, IA
Brotherton, Margaret E.; Farmington, IA
Brown, Tara Kathleen; W. Des Moines, IA
Brown, Dawn Marie; Ottumwa, IA
Brown, Sandi Jean; Clinton, IA
Brumbaugh, Heidi Jo; Mount Sterling, IL
Brunick, Teresa Marie; Dixon, IL
Bruning, Lori Roesner; Matherville, IL
Buck, Aaron James; Knoxville, IA
Buck, Betty J.; Hiawatha, IA
Buelow, Clarissa Ann; New Hampton, IA
Bullard, Paula R.; Clive, IA
Bullerman, Brenda Kay; Decorah, IA
Buman, Catherine Mace Lang; Harlan, IA
Bunnell, Jennifer Jessica; Batavia, IA
Bunnell, Nancy L.; Argyle, IA
Burch, Cassandra Renae; Norwalk, IA
Burchett, Mary D.; Ackworth, IA
Burford, Trudy Dawn; Johnston, IA
Burgart, Audra Scarlett; New Hampton, IA
Burgett, Nicole Dawn; Chariton, IA
Burke, Sandra S.; West Des Moines, IA
Burkhart, Gary R.; West Des Moines, IA
Burns, Becky L.; Chariton, IA
Burns, Kristine; Temple, TX
Bushlack, Lauren Ashley; Cedar Rapids, IA
Bushman, Susan G.; Dubuque, IA
Butikofer, Diane E.; Clermont, IA
Cahalan, Krystal Kay; Harpers Ferry, IA
Callahan, Diane M.; Cascade, IA
Cameron, Ann-Margaret; Council Bluffs, IA
Cappello, Debora; Ankeny, IA
Cappussi, Kim A.; Cedar Rapids, IA
Carden, Wanda L.; Burlington, IA
Carlson, Lynn A.; Burlington, IA
Carlson, Jill Lucinda; Ankeny, IA
Carlson, Terry J.; Solon, IA
Carpenter, Colleen E.; Urbandale, IA
Carpenter, Elizabeth C.; Boone, IA
Carslake, John Reynolds; Bettendorf, IA
Carstens, Sheryle Irene; Quimby, IA
Caruso, Lisa K.; Clinton, IA
Casey, Donnabelle A.; Cedar Falls, IA
Cassens, Pamela S.; Anthon, IA
Castings, Emily B.; Newton, IA

Castino, Mary A.; Mason City, IA
Catlin, Barbara K.; Eldridge, IA
Cetta, Rebecca Lee; Coralville, IA
Chacko, Sandra J.; Ames, IA
Chadwick, Jodi Ann; Council Bluffs, IA
Chapman, Nancy J.; Cedar Rapids, IA
Chapman, Sarina J.; Ankeny, IA
Chase, Linda K.; Iowa City, IA
Chavez, David B.; Des Moines, IA
Cherryholmes, Michelle; North Liberty, IA
Chicoine, Sean Michael; Ames, IA
Chipman, Jodi L.; Oskaloosa, IA
Choda, Julie M.; Merced, CA
Christ, Michele Renee; Moline, IL
Christensen, Lisa L.; Council Bluffs, IA
Christensen, Sandra F.; Ames, IA
Christopher, Cynthia A.; Grinnell, IA
Cihra, Karen L.; Solon, IA
Cimaglia, Connie L.; Marion, IA
Clabaugh, Natalee Maurine; Ames, IA
Clark, Jennifer Lynn; Dewitt, IA
Clark, Jennifer Anne; Marion, IA
Clark, Kathleen A.; Malvern, IA
Clark-Duhn, Barbara A.; Correctionville, IA
Clauson, Judith A.; Cedar Falls, IA
Clawson, Sandra D.; Albert Lea, MN
Clayton, Barbara E.; Des Moines, IA
Cline, Patricia E.; West Des Moines, IA
Close, Rhonda Sue; Liscomb, IA
Cochrane, Sarah Elaine; Des Moines, IA
Cohara, Matthew Steven; Ankeny, IA
Cole, Lori L.; Monroe, IA
Coleman, Krista Sue; Geneseo, IL
Collins, Jane E.; Central City, IA
Collins, Sarah; Ainsworth, IA
Collum, Marilyn; Brooklyn, IA
Colon'-Sauls, Carmen Luisa; Sacramento, CA
Colton, Sharon F.; Cedar Rapids, IA
Conard, Sharon S.; Davenport, IA
Conkin, Catherine S.; State Center, IA
Connelly, Janet L.; Marshalltown, IA
Conrad, Dianne M.; Keota, IA
Coonrad, Karen S.; Independence, IA
Cooper, Susanne M.; Osage, IA
Corbett, Marilyn K.; Independence, IA
Corbin, Rebecca D.; Cedar Falls, IA
Cordaro, Marci C.; Johnston, IA
Cornelius, Nancy; Ankeny, IA
Corwin, Tina M.; Rock Island, IL
Coyle, Patricia L.; Des Moines, IA
Craig, Lea Mae; Red Oak, IA
Crane, Virginia G.; Cedar Rapids, IA
Creary, Constance Marie; Knoxville, IA
Greger, September H.; Cresco, IA
Crepeau, Nancy Ann; Spirit Lake, IA
Crompton, Betsy L.; Iowa City, IA
Cruise, Cheryl M.; Iowa City, IA

Cullen, Sheila Ann; Cascade, IA
Curry, Christina J.; Winthrop, IA
Curry, Laura J.; Muscatine, IA
Czerwinski, Karolina Joanna; Urbandale, IA
Daggett, Kimberly Sue; Pleasantville, IA
Daily, Sara A.; Blue Grass, IA
Dall, Ann M.; Solon, IA
Daman, Laura Lynne; Marion, IA
Daniel, Mary M.; Charter Oak, IA
Daniels, Rebecca; West Des Moines, IA
Darby, Susan B.; Aurora, IL
Davidson, Elizabeth Ann; Mason City, IA
Davis, Cathy A.; Dubuque, IA
Davis, Shirley Fleuriet; Manchester, IA
Davis, Carol L.; Donahue, IA
Davis, Theresa A.; Indianola, IA
Davison, Karen Ann; North Liberty, IA
Dawson, M. Susan; Cedar Falls, IA
De Boer, Marva; Adel, IA
DeArmond, Eileen M.; North Liberty, IA
DeBoer, Lisa M.; Sergeant Bluff, IA
DeBonis, Ruselle S.; Waterloo, IA
Decker, Mary R.; Cedar Rapids, IA
Dehart, Bobbie D.; Keosauqua, IA
DeJong, Sarah Elaine; Iowa City, IA
DeJong, Ellen Marie; Sioux Center, IA
Delashmutt, June M.; Onawa, IA
DeLathower, Annette Irene; Geneseo, IL
deLaubenfels, Jill M.; Mount Vernon, IA
Delp, Sharon; Perry, IA
Demara, Shelly R.; Sioux City, IA
Dencklau, Kathleen Mae; Fort Dodge, IA
Dencklau, Catherine H.; Fort Dodge, IA
Denney, Courtney Raye; Osceola, IA
Depooter, Susan J.; Rock Island, IL
Derby, Julie Ann; Pacific Junction, IA
Dermand, Nancy J.; Webster City, IA
Devine, Lynn M.; Hiawatha, IA
Devine, Teri A.; Walcott, IA
Dewey, Cheryl A.; Indianola, IA
Diers, Lynelle D.; Ottumwa, IA
Dimick, Mary Kay; Ankeny, IA
Dodds, Lisa Marie; Ames, IA
Domino, Jane M.; Spencer, IA
Dondlinger, Katie Marie; Bellevue, IA
Donlea, Julie Jolyn; Jesup, IA
Donnelly, Susan M.; Cedar Rapids, IA
Dorris, Mary Ellen; Durant, IA
Dorsett, Mary E.; Panora, IA
Doubrava, Melanie S.; W. Des Moines, IA
Doyle, Cindy Lou; Cedar Rapids, IA
Drake, Dianna Damewood; Stanton, IA
Driscoll, Rachelle Lee; Monona, IA
DuCharme, Heidi Elizabeth; Cedar Falls, IA
Duerr, Mary M.; East Dubuque, IL
Duncan, Karen Marie; Waverly, IA
Durham, Jennifer Lee; Council Bluffs, IA
Duvall, Sandra K.; Grafton, IA
Dykstra, Jessica Ruth; Ames, IA
Eames, Sharon K.; Forest City, IA
Eastman, Heather Jo; Coralville, IA
Eckey, Mary Ann; Des Moines, IA
Edge, Cindy L.; Cedar Rapids, IA
Edmondson, Leslee A.; Colona, IL
Edwards, Rae A.; Clive, IA
Edwards, Shannon Morae; Durant, IA
Egdorf, Leah Rose; Boyden, IA
Egemo, Joyce Louise; Story City, IA
Eigsti, Marsha Lee; Manson, IA
Einertson, June Violet; Westbrook, MN
Einertson, Linda F.; Northwood, IA
Eischens, Frank L.; Coralville, IA
Ekart, Patrice M.; Ankeny, IA
Ekis, Nicole Lester-; Wauke, IA
Elceser, Tracy L.; Bettendorf, IA
Ellis, Christine Lynn; Dubuque, IA
Elmer, Justine; Waverly, IA
Elsbecker, Gary J.; Jackson, MN
Emerson, Mary L.; Marion, IA
Endahl, Jennifer J.; Iowa City, IA
Engelhardt, Suzanne; W. Des Moines, IA
England, Mary A.; Iowa City, IA
Epperly, Alicia Melissa; Ankeny, IA
Epperson, Mary K.; Muscatine, IA
Erickson, Nancy W.; Cedar Rapids, IA
Ernst, Theresa Antoinette; Marion, IA
Ernst, Laura Theresa; Clinton, IA
Ervin, Janet M.; Swisher, IA
Esbeck, Teresa M.; Tipton, IA
Evans, Marilyn R.; Sioux City, IA
Fees, Veryl A.; Des Moines, IA
Feldman, Barbara A.; East Palatka, FL
Feller, Debra; Pacific Junction, IA
Fennern, Shirley A.; Cedar Rapids, IA
Fernando, Jennifer Janene; Cedar Rapids, IA
Ferrell, Mary; Waterloo, IA
Feuerbach, Jay Elise; Keystone, IA
Fife, Julie A.; Des Moines, IA
Figgins, Jeanette Lynn; Council Bluffs, IA
Fischer, Julie Beth; Cedar Falls, IA
Fishbaugh, Jill A.; Iowa City, IA
Fisher, Margaret Oreen; Ames, IA
Fitzgerald-Dehn, Jamie Rose; Des Moines, IA

Francisco, Laura L.; Norwalk, IA
Frank, Cindy L.; Winterset, IA
Franzenburg, Carol A.; Keystone, IA
Frazier, Sarah E.; Clinton, IA
Frieburg, Susan Gayle; Bettendorf, IA
Freiburger, Traci Lynn; Asbury, IA
Frey, Tennile Marie; Waterloo, IA
Freyenberger, Ardis A.; Ainsworth, IA
Fuentes, Norma J.; Sioux City, IA
Fuller, Katherine M.; Zearing, IA
Gailey, Tracy L.; Fort Dodge, IA
Galanus, Pamela J.; Davenport, IA
Gambrall, Melissa A.; Iowa City, IA
Ganske, Mary A.; Waterloo, IA
Gardalen, Abigail Lynn; Cedar Rapids, IA
Garner, Andrea Kaye; Independence, MO
Garrett, Arlene; St. Andrew's, Canada, MB
Garrity, Pauline F.; Cedar Rapids, IA
Garst, Debby Lou; Buffalo Center, IA
Gaul, Christy Lynn Marie; Cedar Rapids, IA
Geiger, Kristin Marie; Port Byron, IL
Gellerman, Lacey Lynn; Ankeny, IA
George, Deborah R.; Gowrie, IA
Gerard, Wendy J.; Iowa City, IA
Gerdes, Lori K.; Lake Mills, IA
Gerst, Amy S.; Danville, IA
Gilley, Juanita M.; Grand Junction, IA
Gilliam, Judy A.; Iowa City, IA
Glover, Lori; Fort Dodge, IA
Goeders, Jennifer Leigh; Ames, IA
Goff, Theresa D.; Des Moines, IA
Goody, Stacy Elise; Iowa City, IA
Gotto, Robert John; Sioux Center, IA
Gough, Krystal K.; Sioux City, IA
Grabin, Jeri Ann; Oxford, IA
Graham, Jessica Janiece; Fort Dodge, IA
Graham, Jill Olivia; Greybull, WY
Graham, Deborah Kay; Toddville, IA
Grallapp, Mary Helen; Sigourney, IA
Grant, Rebecca L.; Onawa, IA
Grauer, Linda L.; Cherokee, IA
Graves, Lori Susan; Cedar Rapids, IA
Gray, Jordan Marie; Ruthven, IA
Greene, Una Alida; Milan, IL
Greenwood, Cindy M.; Dubuque, IA
Greif, Debra E.; Cedar Rapids, IA
Grimes, Tina L. Hawley; Urbandale, IA
Grimes, Colleen Marie; Galva, IA
Grimley, Catherine Elaine; Sioux City, IA
Groff, Janet L.; Sioux Center, IA
Gross, Joyce E.; Atlantic, IA
Grubbs, Shellene J.; Oskaloosa, IA
Grunewald, Barbara J.; Des Moines, IA
Guilliams, Heidi Lynn; Davenport, IA
Gulley, Judy Ann; Naperville, IL
Gunnarson, Kimberly Ann; West Des Moines, IA
Gustafson, Kendra Lea; Ames, IA
Haagenson, Mary E.; Templeton, IA
Haas, Jill Marie; Milton, FL
Hageman, Bonnie Eileen; Elgin, IA
Hageman, Rhonda R.; Hinton, IA
Hall, Kimberly K.; West Des Moines, IA
Hall, Venus Renee; Iowa City, IA
Hall, Joyce D.; Malvern, IA
Ham, Rachelle Ranae; Tipton, IA
Hamed, Susan; Cedar Rapids, IA
Hammes, Sharon K.; Iowa City, IA
Hamner, Jennifer Lynn; Iowa City, IA
Hanks, Toni Lee; Evansdale, IA
Hannam, Charlene Ann; Marshalltown, IA
Hansen, Lisa K.; Armstrong, IA
Hansen, Traci L.; Whittemore, IA
Hanson, Debra Lynn; Clinton, IA
Hanson, Nancy V.; North Liberty, IA
Happel, Cindy S.; Victor, IA
Harders, Inez Annette; Dakota City, IA
Hargens, Kristin Machele; Le Mars, IA
Harkins, Vicki M.; West Branch, IA
Harms, Lori J.; Monticello, IA
Harris, Sandra Jean; west liberty, IA
Harris, Mica M.; Mason City, IA
Harris, Vicky; Council Bluffs, IA
Hart, Carl Candace; Polk City, IA
Hartman, Carolyn J.; Murray, IA
Hartman, Kathryn R.; Dubuque, IA
Hartman, Tina L.; Farragut, IA
Hartnett, Elizabeth; Percival, IA
Hartweg, Sarah Beth; Cedar Rapids, IA
Hasson, Traci Jo; East Moline, IL
Hastert, Jan R.; Harlan, IA
Hawker, Cynthia S.; Eldridge, IA
Hays, Ruth Ann; Lawton, IA
Healey, Shelby Jean; Kellogg, IA
Hearn, Linda A.; Fort Dodge, IA
Hebl, Deborah N.; Solon, IA
Heckethorn, Tammey K.; Brighton, IA
Hedding, Kristin Anne; Des Moines, IA
Heefner, Shirley A.; Iowa City, IA
Heeren, Cari Lee; Blairtown, IA
Heetland, Carol E.; Ackley, IA
Heffernan, Amy; Dunlap, IA
Heikes, Heidi; Pella, IA
Heim, Patricia A.; Galena, IL
Helm, Mary Elizabeth; Seoul, South Korea
Helmick, Denise L.; Eagle Grove, IA
Henning, Jolene Marie; Avoca, IA
Hepp, Patricia Annette; Rockwell City, IA
Herid, Lucille Rose; New Hampton, IA
Herrick, Susan; Jefferson, IA
Herrington, Benjamin Judd; Clarinda, IA
Hershberger, Jane M.; Kalona, IA
Hester, Leanne L.; Baxter, IA
Hickson, Tina Marie; Bellevue, IA
Hill, Avis M.; Batavia, IA
Hilmo, Ellen A.; Davenport, IA
Hilton, Emily Kay; Warrensburg, MO
Himmelberg, Layna J.; Elk Horn, IA

Hinderks, Amy Jo; Rock Valley, IA
Hirschler, Barbara A.; Fairfield, IA
Hites, Nina E.; Colona, IL
Hochreiter, Roberta Gail; Bellingham, WA
Hoepfner, Evelyn J.; Dallas Center, IA
Hoerner, Phyllis R.; Dubuque, IA
Hogan, Mary C.; Iowa City, IA
Holland, Virginia M.; Scales Mound, IL
Hollingshead, Marian Belle; Sioux City, IA
Holtkamp, Susan; Burlington, IA
Holverson, Cheryl Diane; Hornick, IA
Hoover, Lee Ann; Clive, IA
Hoshaw, Brenda L.; Polk City, IA
Houston, Ann Marie; Sioux Rapids, IA
Howard, Sandra Lynn; Des Moines, IA
Howard, Mary E.; Cedar Falls, IA
Howe, Dianne S.; Shell Rock, IA
Hrodey, Susan Kay; Cedar Falls, IA
Hubbard, Susan J.; Manchester, IA
Huckins, Kellie Lynn; Burlington, IA
Huey, Dianna Claire; Atlantic, IA
Huinker, Conrae M.; Garner, IA
Hulbert, Kimberlee Anne; Earlham, IA
Humes, Jason Allen; Argyle, IA
Hunerdosse, Betty J.; Fairfield, IA
Hunsinger, Michelle Ann; Pella, IA
Hunter, Lora; Dubuque, IA
Introna, Ann M.; Iowa City, IA
Israel, Paula Marie; Kansas City, MO
Jackson, Pamela Sue; Spencer, IA
Jacobi, Traci J.; Shellsburg, IA
Jacobson, Jessica Ann; Johnston, IA
Jaminet, Barbara Helene; Sioux City, IA
Jamison, Launa Lynn; Knoxville, IA
Janssen, Elaine M.; Norwalk, IA
Janssen, Nicole Janette; Sioux City, IA
Janssen, Rhonda; Wilton, IA
Jebens, Carol; Delhi, IA
Jensen, Janell A.; Audubon, IA
Jensen, Sonie; Urbandale, IA
Jensenius, Tammy; Janesville, IA
Jepsen, Dennis L.; Oak Harbor, WA
Jesse, Susan J.; Wauke, IA
Jessen, Monica Lynne; W. Des Moines, IA
Johannsen, Carol L.; Sioux City, IA
Johnson, Amy Joy; Charles City, IA
Johnson, Breanne Rae; Dubuque, IA
Johnson, Kathryn Alison; Estherville, IA
Johnson, Scott A.; Ottumwa, IA
Johnson, Joan; Reinbeck, IA
Johnson, Joy E.; Mason City, IA
Johnson, Karen Elaine; Cedar Rapids, IA
Johnson, Michelle D.; Ames, IA
Johnson, Susan M.; Baxter, IA
Johnston, Malinda Jo; Montezuma, IA
Joiner, Caryl A.; Red Oak, IA
Jolley, Marilyn Nicole; Waterloo, IA
Jones, Lynn L.; Fort Madison, IA
Jorgensen, Jacquelyn M.; Ankeny, IA
Joslyn, James Albert; Muscatine, IA
Juergens, Elizabeth; Carroll, IA
Julstrom, Elaine F.; Johnston, IA
Kahler, Barbara A.; Slater, IA
Kaiser, Eloise T.; West Union, IA
Kamin, Janice L.; Masonville, IA
Kappel, Tammy Jo; Ackley, IA
Karpuk, Lorall J.; Sioux City, IA
Kaupa, Bette Jane; Red Oak, IA
Keegel, Suzanna Raye; Albia, IA
Keenan, Teresa K.; Springfield, IA
Kehoe, Geraldine Jeanette; Waterloo, IA
Keller, Marilyn K.; Stockport, IA
Kelly, Pamela L.; Waterloo, IA
Kennedy, Michelle R.; Iowa City, IA
Kerr, Patricia M.; Urbandale, IA
Khosla, Karin S.; Moline, IL
Kickland, Haley Dawn; Atlantic, IA
Kidd, Theresa D.; Olathe, KS
Kiebel, Jane M.; Durango, IA
Kiefer, Patricia J.; Dubuque, IA
Kilburg, Kim K.; La Motte, IA
Kilker, Catherine; Lemars, IA
Killion, Jane M.; Honey Creek, IA
Kinch, Sandi J.; Cedar Rapids, IA
Kirby, Cara Lynn; Strawberry Point, IA
Kirby, Mary Lou; Vincent, IA
Kirchhoff, Jennifer Renae; Humboldt, IA
Kirchner, Tonya Christine; Donnellson, IA
Kirk, Cassie Marie; Bellevue, IA
Kitchen, Teresa P.; Des Moines, IA
Kitterman, Mary L.; Fort Dodge, IA
Klein, Lora S.; Clinton, IA
Kleinow, Katherine A.; North Liberty, IA
Klimek, Lauren Therese; Des Moines, IA
Kline, Jared Nathan; W. Des Moines, IA
Klinge, Letitia Mary; Des Moines, IA
Kloberdanz, Lori D.; Mason City, IA
Kluesner, Karen M.; Marion, IA
Klunder, Kristine L.; Cedar Falls, IA
Knobbe, Shannon; Carroll, IA
Knoll, Donna L.; Marshalltown, IA
Kobs, Catherine A.; Sergeant Bluff, IA
Koch, Roxanna R.; Marion, IA
Koehler, Rachel J.; Washington, IA
Koenighain, Karen S.; Cedar Rapids, IA
Koeppel, Kathleen L.; Red Oak, IA
Koerner, David R.; Kalona, IA
Koffron, Patricia C.; Coralville, IA
Kohler, Kathleen M.; Ankeny, IA
Kolegraff, Jill B.; Milford, IA
Koletzke, Carol Rae; Council Bluffs, IA
Koizma, Jessica L.; Rock Valley, IA
Kopp, Molly Rose; Des Moines, IA
Kotenbrink, Jennifer Lynn; Peoria Heights, IL
Koughn, Marsha D.; Monroe, IA
Kraft, Connie L.; Laharpe, IL

JUNE RNs *Continued from page 20*

Kraft, Deborah Kay; Cedar Rapids, IA
Kragel, Mavis; Blairsburg, IA
Kramer, Angela Faye; Sperry, IA
Krapfl, Robert C.; Dubuque, IA
Kratochvil, Debra L.; Hawarden, IA
Krebs, Mary Jo C.; Bettendorf, IA
Kress, Trisha Ann; Quasqueton, IA
Kriegel, Angel Christine; Brooklyn, IA
Krischel, Catherine; Pocahontas, IA
Kropf, Judy E.; Early, IA
Krull, Londa L.; Sioux City, IA
Kruse, Lela M.; Ringsted, IA
Kubat, Sue A.; West Des Moines, IA
Kuehl, Monica Dawn; Indianola, IA
Kuehl, Susan; Muscatine, IA
Kuhfahl, Debra Kay; Council Bluffs, IA
Kult, Susan E.; Ankeny, IA
Kuntz, Sue L.; Coralville, IA
Lado, Tracy B.; Lakewood, NJ
Lamansky, Brenda L.; Brighton, IA
Lambert, Sue E.; Burlington, IA
Lang, Laura J.; Monticello, IA
LaPierre, Elaine A.; Clear Lake, IA
Larsen, Alicia Ellen; Pomeroy, IA
Larsen, Brandi L.; Fort Dodge, IA
Larson, Angela Sue; Port Byron, IL
Lash, Mari A.; Knoxville, IA
Lea, Mary E.; Decorah, IA
Leary, Julie Anne; Waverly, IA
Leatherman, Susan E.; Des Moines, IA
Lehmkuhl, Lois J.; Ames, IA
Leix, Heather L.; Waterloo, IA
Lenihan, Carol A.; Urbandale, IA
Lenz, Patti; West Des Moines, IA
Lester, Karla A.; Estherville, IA
Levasseur, Vicki M.; Sioux City, IA
Levi, Patricia De Los Angel; Pomona, CA
Lewis, Harriet M.; Des Moines, IA
Lewis, Shannon Marie; Ames, IA
Lewis, Sonya Charlene; Clinton, IA
Lewis, Moria E.; Oxford, IA
Leyh, Stephanie Marie; Cedar Falls, IA
Leytem, Rebecca J.; Dubuque, IA
Lligraven, Cheryl L.; Johnston, IA
Linville, Toni M.; Clarinda, IA
Litke, Angeanet Nicole; Centerville, IA
Little, Nicole Lynn; Gilmore City, IA
Lochner, Joyce A.; Dubuque, IA
Lockner, Ann M.; Lohrville, IA
Lockwood, Nicole Marie; Cherokee, IA
Loepcky, Sandra Elizabeth; Mason City, IA
Lohf, Kathy A.; Luzerne, IA
Loin, Jody A.; Fairfield, IA
Long, Debbie A.; Algona, IA
Lowe, Mary Lee; Buffalo Center, IA
Loyd, Anna M.; New London, IA
Loynachan, Brita Renee; Marion, IA
Lubahn, Deanna Marie; Palo, IA
Lucier, Susan M.; Waterloo, IA
Luckenbill, Barbara Kay; West Burlington, IA
Ludeking, Natasha Rae; Decorah, IA
Lueken, Ruth A.; Colesburg, IA
Luett, Debra Sue; Bettendorf, IA
Lundberg, Andrea S.; Altoona, IA
Lunsford, Bonnie Jane; Cedar Rapids, IA
Lux, Carrie; Cherokee, IA
Lynch, Julie A.; Mount Vernon, IA
Lyons, Shari J.; Monroe, IA
Maas, Brandi; Cedar Rapids, IA
Maas, Meridean L.; Iowa City, IA
MacDougall, Judith Dalia; Sacramento, CA
Machamer, Angela Christine; Ankeny, IA
Mannetter, Janet C.; Hubbard, IA
Manning, Wendy S.; Cedar Rapids, IA
Mansheim, Ruth A.; Burlington, IA
Manzke, Pamela Jane; Fairmont, MN
Marihart, Sheri L.; Algona, IA
Marino, Marianne E.; Joliet, IL
Marquesen, Linda; Albia, IA
Marsh, Kimberly Beth; Ankeny, IA
Marshall, Kathleen; Council Bluffs, IA
Marshall, Joann Ethel; West Burlington, IA
Marsters, Jeanine C.; Mason City, IA
Martin, Elaine K.; Bettendorf, IA
Martin, Lisa Ann; Westchester, IL
Martin, Ann C.; Des Moines, IA
Martin, Tracey L.; Cedar Rapids, IA
Mason, Sarah Ann; Waterloo, IA
Mason, Sally Jo; Sac City, IA
Masterson, Mary Michelle; Des Moines, IA
Masterson, Patricia D.; Cedar Rapids, IA
Mathis, Maria T.; Clear Lake, IA
Mattioda, Jessica Nicole; Cleghorn, IA
Maus, Deborah J.; Waterloo, IA
May, Beverly J. Mace.; Council Bluffs, IA
Mayhew, Michelle Elizabeth; Lisbon, IA
Maynard, Denise L.; Moline, IL
McAlpin, Joni Fay; Villisca, IA
McClure, Theresa Ann; Oskaloosa, IA
McCraw, Rodney Gene; Moline, IL
McDaniel, Barbara L.; Nevada, IA
McDaniel, Nancy J.; Donnellson, IA
McDonald, Mary Sidney; Creston, IA
McFarland, Marilyn Kay; Solon, IA
McGovern, Dixie; Dubuque, IA
McGowan, Mary G.; Sioux City, IA
McGrath, Carol A.; Cedar Rapids, IA
McGuire, Michele M.; North English, IA
McGuire, Margaret A.; Wiota, IA
McIntyre, Maureen K.; Galena, IL
McKasson, Tammy L.; Burlington, IA
McKee, Jamie Eileen; Bettendorf, IA
McKee, Janet K.; Sheffield, IA
McKenna, Vicki L.; Grinnell, IA
McKinney, Teresa A.; Missoula, MT
McKinney, Gina M.; Nevada, IA

McKinnon, Janel M.; Cedar Rapids, IA
McMahon, Colleen A.; Iowa City, IA
McMillin, Lina; Sioux City, IA
McNally, Alecia Brook; Keokuk, IA
Meade, Juliann J.; Missouri Valley, IA
Means, Mary E.; Cedar Rapids, IA
Mebus, Rhonda S.; Iowa City, IA
Medici, Barbara; Russell, IA
Medina, Shawnelle; West Des Moines, IA
Medinger, Susan E.; Davenport, IA
Meeker, Melissa; Woodbine, IA
Meffert, Sharon JoAnne; Larchwood, IA
Melcher, Edward J.; Iowa City, IA
Melendez, Germielynn Sabado; Naperville, IL
Menke, Kathryn D.; Burlington, IA
Menke, Teresa A.; Davenport, IA
Menning, Jean M.; Algona, IA
Mensing, Jerri Elise; Iowa City, IA
Mersch, Crystal Alicia; Cedar Rapids, IA
Meyer, Emily Joy; Ankeny, IA
Meyer, Deborah M.; Shenandoah, IA
Meyer, Tamera S.; Grundy Center, IA
Michel, Patricia M.; Iowa City, IA
Mickle, Karen L.; Davenport, IA
Middleton, Katherine Helen; Seattle, WA
Middleton, Mary J.; Sioux City, IA
Miesner, Christina Lynn; Johnston, IA
Mildenstein, Cynthia Lee; Ida Grove, IA
Miller, Donna Lea; Cedar Rapids, IA
Miller, Jennifer Denise; Ankeny, IA
Miller, Melissa Ann; Sioux City, IA
Miller, Arisa Patricia; Des Moines, IA
Miller, Barbara Jeanne; Maquoketa, IA
Miller, Clare D. Dietrich; West Des Moines, IA
Miller, Karen M.; Urbandale, IA
Miller, Michelle A.; Davenport, IA
Miner, Mindy Danielle; Perry, IA
Mitchell, Carolyn M.; Center Point, IA
Mitchell, Donna M.; Palo, IA
Mizaur, Antonia M.; Swisher, IA
Moffett, Joanie Kay; Mount Pleasant, IA
Monaghan, Betty Ellen; Ankeny, IA
Monahan, Patricia A.; Sioux City, IA
Montford, Jane E.; Davenport, IA
Moore, Colette K. Webster; Marion, IA
Moore, Jody Kay; Urbana, IA
Moore, Theresa Ann; North Liberty, IA
Morgan, Holly Elizabeth; Bussey, IA
Morgan, Jean E.; Camanche, IA
Morgenstern, Kelly M. Landess; Clarinda, IA
Morris, William R.; Moline, IL
Morrison, Deborah D. Dunlop.; Henderson, NV
Mossage, Dawn Michelle; Moline, IL
Mount, Tara Lynn; Clarksville, IA
Moynihn, Linda L.; Fairfax, IA
Muchow, Sandra A.; Dubuque, IA
Mueller, Betty J.; Davenport, IA
Mullins, Sherry Kay; Des Moines, IA
Myli, Marcia; Cresco, IA
Nees, Jill Marie; Des Moines, IA
Nees, Monica Marie; Breda, IA
Neirinck, Maurice Anthony; Chicago, IL
Nelson, Barbara A.; Donnellson, IA
Nelson, Janelle K.; Des Moines, IA
Nelson, Kay A.; Marion, IA
Nepple, Julie Marie; Westside, IA
Newbrough, Mary A.; Britt, IA
Newton, Cynthia L.; Ames, IA
Nguyen, Angel Christine; Muscatine, IA
Nie, Pamela M.; New Hampton, IA
Nieland, Debra L.; Newell, IA
Nielsen, Rosemary June; Loomis, CA
Nielsen, Janet L.; Sheffield, IA
Niemeyer, Suzanne; Fort Dodge, IA
Nierengarten, Sara Jo; Decorah, IA
Niles, Jennifer L.; Sioux City, IA
Nolting, Julia Marietta; Spencer, IA
Nordyke, Lori Kay; Clarinda, IA
Northland, Betty L.; Cedar Rapids, IA
Nowasell, Erika Lynn; Indianola, IA
Oberhoffer, Margaret M.; Dubuque, IA
O'Brien, Blaire Lindsay; Caledonia, IL
Obrien, Carol L.; Bettendorf, IA
Oconnor, Barbara Bernece; Fort Dodge, IA
Oesterling, Phyllis J.; Waterloo, IA
OLoughlin, Bobbie J.; Independence, IA
Olsen, Loretta S.; Atlantic, IA
Olson, Julie Victoria; Albert City, IA
Olson, Julie M.; Iowa City, IA
Olson, Karen M.; West Des Moines, IA
Olson, Kathy A.; Marion, IA
Olt, Janet L.; Davenport, IA
Oltman, Melissa L.; Grundy Center, IA
Omalley, Linda A.; Dubuque, IA
Orlowski, Margaret A.; Mason City, IA
Osborn, Kelly Marie; Hamburg, IA
Ott, Faith K.; Osage, IA
Otten, Nancy E.; Moline, IL
Oxenfield, Valerie Jo; Kellogg, IA
Pace, Michelle Leigh; Iowa City, IA
Pace, Linda L.; Muscatine, IA
Page, Guy Douglas; Fort Dodge, IA
Palla, Kristin Marie; West Des Moines, IA
Palmer, Peggy S.; Northwood, IA
Pankow, Lori Ann; Waterloo, IA
Panther, Loretta M.; Iowa City, IA
Paris, Kristin L.; Albia, IA
Parrott, Kathleen M.; Iowa City, IA
Parrott, Kimberly K.; Wellman, IA
Parsons, Sheila K.; Keosauqua, IA
Pataska, Olinda Lee; Bellevue, IA
Peiffer, Stacy Kay; Ankeny, IA
Pennington, Kellie Mae; Vinton, IA
Perry, Kimberly Anne; Sioux City, IA
Perry, Cathy V.; North Liberty, IA
Peters, Meghan Louise; Evansdale, IA

Petersen, Joanne R.; Cleghorn, IA
Petersen, Linda A.; Iowa City, IA
Peterson, Adaline L.; Waterloo, IA
Peterson, Karen Kay; Humboldt, IA
Peterson, Shelly A.; Burlington, IA
Petko, Jeanne Marie; Dubuque, IA
Petrik, Judith L.; Sioux City, IA
Pierce, Brooke Ann; Guttenberg, IA
Pippert, Christopher Allan; New Ulm, MN
Pisarik, Jane F.; Mount Vernon, IA
Plew, Janice Louise; Ankeny, IA
Pontious, Cindy S.; Des Moines, IA
Poole, Marietha A.; Lamont, IA
Poskin, Sandra Joy; Clinton, IA
Potts, Julia M.; Eldon, IA
Poust, Ruth A.; Iowa City, IA
Powell, Loretta Ann; Marshalltown, IA
Powers, Pamela A. Arnold; Des Moines, IA
Pratt, Michele L.; Sioux City, IA
Pringle, Wendy Sue; Afton, IA
Promes, Joetta A.; Gowrie, IA
Prowant, Sheryl L.; Ankeny, IA
Prucha, Keri Sue; Woodbine, IA
Quigley, Nancy A.; Delmar, IA
Quinn, Theresa Marie; Lowden, IA
Raatz, Mary E.; Clermont, IA
Rabe, Stephanie D.; East Moline, IL
Raleigh, Coby Lynn; Fort Dodge, IA
Randleman, Ruth A.; Carlisle, IA
Rathbone, Lynette A.; New Hampton, IA
Rathjen, Leanne O.; Atalissa, IA
Ratigan, Pamela J.; Council Bluffs, IA
Raway, Laurie D.; Cannon Falls, MN
Rayner, Marianne J.; New London, IA
Raza, Sureyya; Creston, IA
Reck, Denise M.; Rock Rapids, IA
Recker, Dana Renae; Fort Dodge, IA
Reddel, Lisa Diane; Lime Springs, IA
Redington, Julianne E.; Bettendorf, IA
Reed, Carol Mai Ahn; Altoona, IA
Reed, Grace A.; Dubuque, IA
Reese, Kimberly; Johnston, IA
Regur, Mary K.; Newton, IA
Reiter, Carol A.; Waterloo, IA
Reitz, Corrine C.; Denison, IA
Renshaw, Bret A.; Des Moines, IA
Retzl, Barbara K.; Moline, IL
Reutter, Jacqueline M.; Boxholm, IA
Reynolds, Teresa K.; Danbury, CT
Rhinehart, Amanda Nicole; Carlisle, IA
Rhoades, Barbara J.; Council Bluffs, IA
Rice, Gretchen Margaret; Iowa City, IA
Richard, Kathleen K.; Independence, IA
Richard, Robert Joseph; Independence, IA
Richey, Andrea Marie; Panora, IA
Richmond, Bryce Allen; Cedar Rapids, IA
Rieck, Angela Ranae; Eldridge, IA
Riggs, Sara Elizabeth; Crystal Lake, IL
Rinehart, Brandyce Ielene; Pleasant Hill, IA
Rinehart, Christel J.; Sioux Rapids, IA
Ring, Shanda Rae; Ames, IA
Ripley, Greta J.; Dubuque, IA
Ripperger, Rosalie A.; Lacona, IA
Rivas, Tamara D. Snell.; Ackworth, IA
Rivers, Wallace D.; Newton, IA
Robb, Bernice J.; Waterloo, IA
Roberg, Sarah Ann; Johnston, IA
Roberson, Joyce; Iowa City, IA
Roberts, Chintzia Cindi R.; Ottumwa, IA
Roberts, Melissa Joy; Kansas City, MO
Robinson, Deborah D.; Pleasant Hill, IA
Roby, Marcella R.; Burlington, IA
Rochford, Frances A.; Des Moines, IA
Rodilosso, Dianne M.; Story City, IA
Rodriguez, Maricela Miranda; Marion, IA
Rohret, Mary Claire; Des Moines, IA
Rolf, Brandy Rae; Jesup, IA
Rolling, Jamie; Tiffin, IA
Rolling, Jill Courtney; Ankeny, IA
Rolling, Heather Jean; Merrill, IA
Roos, Sara Lee; West Des Moines, IA
Rorabough, Joyce E.; Urbandale, IA
Rosendahl, Marilyn; Clear Lake, IA
Roskop, Ramona Lydia; Marion, IA

Ross, Bethany Jill; Council Bluffs, IA
Ross, Kimberly L. Joslin.; Marion, IA
Roth, Diana L.; Iowa City, IA
Roth, Ruth E.; Ottumwa, IA
Rouw, Carla S.; Ankeny, IA
Rowlands, Victoria I.; Geneseo, IL
Royer, Jill Elaine; Glidden, IA
Royston, Clint Patrick; Des Moines, IA
Rozen, Maureen T.; Waterloo, IA
Ryan, Anne Elizabeth; Ankeny, IA
Ryherd, Victoria L.; Ankeny, IA
Sabers, Karen J.; Dubuque, IA
Sabotta, Marsha A.; Cedar Rapids, IA
Sadler, Mary J.; Bondurant, IA
Sage, Lori Raylene; Fair Oaks, CA
Sailer, Eileen T.; Denison, IA
Saint, Amy; Iowa City, IA
Sams, Carrie K.; Oskaloosa, IA
Sandquist, Jean Ann; Huxley, IA
Sands, Gary L.; Delhi, IA
Sandy, Michele Kay; Sioux City, IA
Sanford, Valerie A.; Burlington, IA
Santiago, Judith Ann; Burnsville, MN
Sattizahn, Lori Ann; Cedar Rapids, IA
Sauer, Ann M.; Cedar Rapids, IA
Schade, Brianna Layne; Des Moines, IA
Scharnberg, Cathi R.; Everly, IA
Scheideberg, Donna E.; Dubuque, IA
Schlinz, Kristi; Woodbine, IA
Schluenz, Cynthia Lynne; Davenport, IA
Schmidt, Jill S.; Grimes, IA
Schmidt, Barbara A.; North Liberty, IA
Schmitt, Alissa Marie; Fort Atkinson, IA
Schmitt, Jean Ann; Ankeny, IA
Schmitt, Kathleen Marie; Durango, IA
Schneider, Lori J.; Waterloo, IA
Schol, Cindy L.; Sioux City, IA
Scholer, Kerry Michelle; Des Moines, IA
Scholl, Jessi Ann; Mason City, IA
Schomaker, Margaret J.; Roland, IA
Schonhoff, Rita L.; Letts, IA
Schoppe, Lori A.; Cedar Falls, IA
Schossow, Rebecca R.; W. Des Moines, IA
Schultz, Amy Lynn; Casey, IA
Schulz, Patricia A.; Davenport, IA
Schurman, Rachell Rae; Hawarden, IA
Schutte, Nicholas Ronald; Fredericksburg, IA
Schwee, Kathryn Dorene; Iowa City, IA
Schwering, Angie Susan; Fort Dodge, IA
Schwickerath, Grace M.; Cedar Rapids, IA
Scott, Patricia M.; Cedar Falls, IA
Seals, Lori J.; Raymond, IA
Sedlacek, Maureen D.; Keosauqua, IA
Seiler, Karla Ann; Johnston, IA
Seiler, Patricia A.; Decorah, IA
Self, Mary A.; Keokuk, IA
Sellers, Janna L.; Cedar Falls, IA
Setterberg, Julie Ann; Burlington, IA
Settle, Kelly L.; Ankeny, IA
Shackelford, Melinda Sue; Clarinda, IA
Shaffer, Joan E.; Exira, IA
Sheely, Lori B.; Maxwell, IA
Sheets, Britney Leann; Iowa City, IA
Sheldon, Holly Nichole; Cedar Rapids, IA
Sherling, Amy E.; Estherville, IA
Shey, Eileen C.; Coralville, IA
Shinall, Elizabeth Ann; Coralville, IA
Sickles, Maggie Marie; San Diego, CA
Sierra, Betsy Anne; Davenport, IA
Siglin, Belinda M.; Iowa City, IA
Silverthorn, Cara Jean; Ames, IA
Sipe, Tracy L.; North Liberty, IA
Sittig, Diane E.; Waterloo, IA
Sjobakken, Dana Marie Coonrod.; Marion, IA
Skay, Patricia C.; Iowa City, IA
Skelley, Jennifer Ann; West Burlington, IA
Skinner, Karen S.; Denver, IA
Slaybaugh, Jane Ann; Madrid, IA
Slightam, Mary J.; Missouri Valley, IA
Slutz, Mary L.; East Moline, IL
Smallwood, Carol Elaine; Rialto, CA
Smay, Joyce Ann; Essex, IA
Smelter, Marlys A.; Stewartville, MN
Smiley, Teresa C.; Windsor, CO

Smith, Aaron James; Council Bluffs, IA
Smith, Julie Ann; Cedar Rapids, IA
Smith, Pamela Christine; Rock Island, IL
Smith, Cathy Renee; Fonda, IA
Smith, Denise A.; Dunkerton, IA
Smith, Doreen; Quimby, IA
Smith, Karla; Council Bluffs, IA
Smith, Sarah E.; Dubuque, IA
Smith, Sharon K.; Knoxville, IA
Snitselaar, Michelle Annette; Marion, IA
Sohn, Cynthia L.; Perry, IA
Soliz, Melissa Ann; Davenport, IA
Sones, Margaret L.; Laurens, IA
Sorg, Marty L.; Independence, IA
St Joan, Robyn M.; Dubuque, IA
Staab, Lyndee; LeMars, IA
Stapp, Peggy L.; Wapello, IA
Starcevic, Jan Ellen; Albia, IA
Starits, Denise E.; Marshalltown, IA
Stark, Cheryl Lee; Tipton, IA
Staver, Kristine L.; LeClaire, IA
Steege, Kari Lane; Waterloo, IA
Steil, Jo Ellen; Clear Lake, IA
Stein, Linda S.; LeClaire, IA
Steinbach, June Y.; Stuart, IA
Stenger, Karen M.; Iowa City, IA
Stevens, Bethany Jo; Jesup, IA
Stevens, Debra K.; Coal Valley, IL
Stewart, Janet L.; Maxwell, IA
Stewart, Cynthia A.; Oskaloosa, IA
Stone, Benjamin Rex; Perry, IA
Stonewall, Rhonda S.; Waterloo, IA
Stout, Wanda Shan; Council Bluffs, IA
Straube, Aaron Willis; Bowling Green, MO
Struck, Jacqueline K.; Schleswig, IA
Struebing, Sandra J.; Indianola, IA
Stumbo, Larry D.; Des Moines, IA
Sukut, Karla K.; Ankeny, IA
Sullivan, Theresa R.; Charles City, IA
Sutter, Donita; Guthrie Center, IA
Swamberger, Carolyn Jean; Clinton, IA
Swanson, Stephen; Sioux City, IA
Swart, Jennifer Ann; Dumont, IA
Swift, Melissa Lea; Moline, IL
Swift, Rachel Lee; Dubuque, IA
Sywassink, Eleanor Roselind; Muscatine, IA
Szabo, Tracy Renee; Ely, IA
Tabbert, Kristine Kaye; Grafton, IA
Talabi, Victoria A. Olu.; Mount Pleasant, IA
Tamse, Denise M.; West Des Moines, IA
Tanberg, Rebecca L.; Iowa City, IA
Tatman, Sheila K.; Spencer, IA
Tauke, Kay M.; Earlville, IA
Teigland, Michelle Joy; Ankeny, IA
Templeton, Erin Marie; Garner, IA
Tentinger, Abby Jo; Cleghorn, IA
Teten, Janet Doty.; Sidney, IA
Thier, Diane M.; Dyersville, IA
Thole, Julia; Maquoketa, IA
Thomas, Janelle Elaine; Iowa City, IA
Thompson, Betty J.; Sioux City, IA
Thompson, Jennifer Jean; Huxley, IA
Thompson, Kathleen Ann; Rock Island, IL
Thompson, Kathleen R.; Kirkwood, IL
Thorington, Heather Marie; Cedar Rapids, IA
Tiffany, Rebecca A.; Mitchellville, IA
Tilley, Donette Jean; Stratford, IA
Todd, Stacey Marie; Sioux City, IA
Toms, Katie Anne; Brandon, IA
Tomsha, Kathleen A.; Davenport, IA
Toomey, Tamra L.; Runnells, IA
Town, Sarah Ann; Des Moines, IA
Trainque, Shawna Marie; Davenport, IA
Trimble, Diane M.; Iowa City, IA

Tschiggfrie, Lynnelle Renee; Atkins, IA
Tungesvik, Janelle Anne; Boone, IA
Tungesvik, Judith K.; Boone, IA
Tunink, Patricia M.; Clive, IA
Turner, Juliana Mary; Blue Ridge, GA
Tweedt, Richard L.; Madrid, IA
Uhl, Toni Lanette; Sioux City, IA
Uthe, Sara Renee; Dubuque, IA
Vaccarello, Peter Stephen; South Elgin, IL
Valdes, Stephanie A.; Moline, IL
Van Dusen, Julie Ann; Muscatine, IA
Van Utrecht, Jilinda Ann; New Sharon, IA
Van Wyk, Maxine Joy; New Sharon, IA
Vandenbosch, Linda L.; Mason City, IA
VanderGaast, Deborah Lorraine; Tipton, IA
VanDyk, Tambra L.; West Des Moines, IA
Vangorp, Nina A.; Des Moines, IA
Vanwoert, Betty Lou Godown.; Clive, IA
VanWyk, Claudia S.; Monroe, IA
Vaught, Amber Kimberly; Sioux City, IA
Veldman, Sherrie Lea; Rock Valley, IA
Venteicher, Mary P.; Cedar Rapids, IA
Vercande, Erin Marie; Cedar Rapids, IA
Verploeg, Judy C.; Storm Lake, IA
Verstraete, Teresa H.; Moline, IL
Vineyard, Karen E.; Kahoka, MO
Vitek, Linda S.; Marion, IA
Vogt, Kerri Anne; Homestead, IA
Vonfumetti, Linda L.; Dubuque, IA
Vonk, Michele R.; Rock Valley, IA
Vonnahme, Molly Marie; Iowa City, IA
Vorwald, Ashley Ann; Perry, IA
Vukelich, Cheryl Ann; Johnston, IA
Wagenaar, Jacqueline J.; Sheldon, IA
Wagner, Erica J. Krause.; Lansing, IA
Wagner, Joan M.; Robins, IA
Wahl, Catherine E.; Norwalk, IA
Walker, Linda M.; Des Moines, IA
Wallace, Lisa Carol; Allerton, IA
Wallace, Mary M.; Clive, IA
Walter, Mary K.; Lenox, IA
Walztoni, Kimberly K.; Cedar Rapids, IA
Warburton, Betsy L.; Story City, IA
Ward, Melinda Kay; Fort Madison, IA
Ward, Debra K.; Waterloo, IA
Warschkow, Peggy J.; Hampton, IA
Wear, Susan M.; Center Point, IA
Wearmouth, Gloria B.; San Marcos, CA
Weber, Nancy L.; Jesup, IA
Weber, Jean M.; Brandon, IA
Weber, Melissa Ann; Spencer, IA
Webster, Michelle Helen; Grinnell, IA
Wedeking, Amy Jo; Dumont, IA
Wehrle, Shannon Lindsey; Burlington, IA
Weichers, Amanda Jean; Waterloo, IA
Weiler, Laura Ann; Remsen, IA
Weirather, Diana L.; Montrose, IA
Welch, Sharon R.; Maxwell, IA
Weldon, Marie; Columbia, MO
Weldon, Lea K.; West Branch, IA
Werner, Rebecca Ann; Maplewood, MO
Wesenberg, Paula K.; Reynolds, IL
West, Linda K.; Waukeee, IA
West, Melinda; Ventura, IA
Westerlund, Marlo Mischelle; Red Oak, IA
Weston, Lindell T.; Spirit Lake, IA
Wheatcraft, Cheryl A.; Sioux City, IA
Whipple, Christine J.; Clinton, IA
White, Charlene Ann; Manly, IA
White, Mindla K.; Altoona, IA
Whitney, Susan M.; Waverly, IA
Wibholm, Rebecca S.; Blairsburg, IA
Wienhold, Debra L.; Spencer, IA
Wiest, Corinne L.; Calmar, IA

Continued on page 22

JUNE RNs Continued from page 21

Wigand, Bette D.; Moline, IL
Wilbur, Dawn Lynette; Ackworth, IA
Wildeboer, El Jean; Zearing, IA
Wilder, Tonya Sue; Waterloo, IA
Wilke, Mary D. McBride.; Johnston, IA
Willger, Laurie L. -Mahoney; Cedar Rapids, IA
Williams, John Douglas; Wheatland, IA
Williams, Margaret M.; Sioux City, IA
Williams, Barbara; Saint Ansgar, IA
Williams, Cheryl A.; Cedar Rapids, IA
Williams, Sharon; Ankeny, IA
Willmore, Elizabeth F.; Wallingford, IA
Wilson, Amy Lynn; Cedar Rapids, IA
Wilson, Nell H.; Cedar Falls, IA
Winch, Tina Marie; Oxford, IA
Winkel, Cynthia Sue; Davenport, IA
Wirt, Donna D.; Mediapolis, IA
Wise, Jaclyn Rae; Hiawatha, IA
Wissink, Elsie; Sheldon, IA
Witt, Jennifer Lynn; Des Moines, IA
Witte, Jennifer Sue; Cedar Rapids, IA
Wolfe, Lisa A.; Creston, IA
Wood, Deanne Rose; Ute, IA
Woodside, Victoria A.; Bettendorf, IA
Woodward, Ann M. L.; Cedar Rapids, IA
Woodyard, Dayna Kay; Des Moines, IA
Woolf, Roxann M.; Dubuque, IA
Worster, Rebecca Lynn; Oakville, IA
Wright, Michelle Ann; West Burlington, IA
Wudel, Peggi L.; Estherville, IA
Yoder, Judith L.; Kalona, IA
Young, Bobbi Jo; Griswold, IA
Youngblut, Erin Nicole; Dubuque, IA
Zahren, Rhonda L.; West Des Moines, IA
Zahrt, Mary Ann; Cedar Rapids, IA
Zbornik, Helen; Fort Atkinson, IA
Zeigler, Janice R.; Adel, IA
Zelinskias, Lenda Jo; Iowa City, IA
Zellmer, Amanda Jo; Creston, IA
Ziesman, Brandi Jo; Iowa Falls, IA
Zimmerman, Alice M.; Minden, IA
Zimmerman, Elaine M.; Monticello, IA
Zoutte, John D.; Altoona, IA

July RNs

Adam, Anna Marie; Iowa City, IA
Adams, Stephanie Kay; Evansdale, IA
Adamson, Nicole Lee; Rock Island, IL
Addington, Andrea; Johnston, IA
Airey, Kathleen S.; Marshalltown, IA
Alexander, Patricia S.; Laurens, IA
Allen, Barbara J.; Johnston, IA
Allen, Jane M.; Cedar Falls, IA
Allen, Myrtie C.; Lawton, IA
Allen-Benitz, Shelby Renae; Clear Lake, IA
Allison, Linda Diane; Amana, IA
Alt, Lynnsay A.; Eagle Grove, IA
Alt, Sandra R.; West Liberty, IA
Altland, Jeffrey T.; Redington Shores, FL
Amick, Stephanie Dawn; Sloan, IA
Andersen, Amelia Mendoza.; Council Bluffs, IA
Anderson, Bryci L.; Dewitt, IA
Anderson, Joan A.; Ames, IA
Anderson, Susanne E.; Zearing, IA
Anderson, Ann E.; Dubuque, IA
Andreassen, Jocelyn M.; Bondurant, IA
Andreassen, Kimberly A.; Corwith, IA
Andresen, Teresa M.; Davenport, IA
Ang, Jean K.; Kiron, IA
Anthony, Glenna G.; Des Moines, IA
Appell, Leah Kay; Coralville, IA
Arnold, Timothy George; Norwalk, IA
Artrip, Anna C.; Park Ridge, IL
Ashman, Kimberly A.; Oskaloosa, IA
Atkins, Marsha K.; Davenport, IA
Aubrey, Marilyn J.; Cedar Rapids, IA
Bacdayan, Julia Espada; Ankeny, IA
Bachman, Sheri Kay Reeder; Mount Pleasant, IA
Back, Mary Virgene; Sutherland, IA
Bailey, Paulette Renee; Coralville, IA
Baker, Lindsey Nicole; Marion, IA
Balch, Kathleen Renee; Des Moines, IA
Bald, Stacy Jean; Manilla, IA
Bales, Catherine Traynor; Cedar Rapids, IA
Ballard, Pamela S.; Iowa City, IA
Baragary, Lola J.; Winthrop, IA
Bargmann, Lisa Jo; Sergeant Bluff, IA
Barkley, Celeste E.; Marion, IA
Barnett, Colette R.; Des Moines, IA
Barnhart, Meagan Marie; Lake Park, IA
Barnhart, Kathy M.; Mechanicsville, IA
Barr, Melissa Kim; Dawson, IA
Barrett, Marcia A.; Webster City, IA
Barrow, Rachael A.; Cedar Rapids, IA
Bartelt, Kimela R.; Ankeny, IA
Bartelt, Meredith Lynn; Waukee, IA
Barth, Danielle Denise; Allison, IA
Barth, Vickie R.; Ankeny, IA
Bartholomew, Verna L.; Dunkerton, IA
Bartles, Pamela S.; Shenandoah, IA
Bartz, Ann J.; Monona, IA
Basel, Alischa Mary; Camanche, IA
Bass, Julie Beth; Fort Dodge, IA
Battaglia, Pamela Phyllis; Roseville, CA
Bauch, Tawnya J.; Ankeny, IA
Bauer, Sheena Marie; West Des Moines, IA
Baumgartner, Linda K.; Readlyn, IA
Bear, Julie Ann; Moline, IL
Bechtel, Shannyn Liv; Lake Mills, IA
Becker, Mindy S.; Davenport, IA
Beeck, Laura J.; Denison, IA
Beers, Lee A.; Corydon, IA
Beery, Anna M.; Battle Creek, IA
Behan, Julie A.; Sabula, IA

Behmer, Ora K.; Clive, IA
Behne, Sheri Ann; Bettendorf, IA
Behr, Jane A.; Rockwell, IA
Beisker, Karen S.; Cedar Rapids, IA
Belisle, Linda Sue; Washington, IA
Bello, Teresita Evasco; Imperial, MO
Bennett, Amy S.; Mount Vernon, IA
Bennigsdorf, Christine Ann; Cherokee, IA
Benson, Lindsey Ann; Muscatine, IA
Benson, Shelley Rae; Meriden, IA
Bentley, Shelia K.; Macedonia, IA
Berbano, Leah; Ames, IA
Berg, Susan K.; LeClaire, IA
Bergstrom, Jill; Red Oak, IA
Bernard, Barb; Cedar Rapids, IA
Beukema, Susan K.; Kanawha, IA
Bierbaum, Adam James; Council Bluffs, IA
Bierschen, Jennifer L.; Van Horne, IA
Bird, Martha A.; Crescent, IA
Bissell, Megan Margaret; Farley, IA
Black, Debra S.; Chariton, IA
Blake, Shawn Charles; Waukon, IA
Blue, Barbara M.; Kamrar, IA
Blum, Steven W.; Nashua, IA
Boardman, Joan E.; Arlington, IA
Boche, Kelly J.; Davenport, IA
Bodensteiner, Linda J.; Nevada, IA
Boehme, Lori K.; Altoona, IA
Boehmer, Linda M.; Riverside, IA
Boekeloo, Kathlene L.; Clinton, IA
Boesch, Sandra Sue; Johnston, IA
Boettcher, Dawn Marie; Mechanicsville, IA
Bohanna, Ilundria Darshal; Ames, IA
Boies, Sara Sue; Indianola, IA
Boles, Joyce A.; Spirit Lake, IA
Bonel, Leona L.; Unionville, MO
Bonnama, Mandy Joy; Ireton, IA
Boon, Lori J.; Rock Valley, IA
Boone, Cosette; Des Moines, IA
Boosalis, Christina A.; Knoxville, IA
Boote, Sara Beth; Lester, IA
Borcherding, Theresa Rae; Cedar Falls, IA
Bork, Carol; Ames, IA
Bosch, Joni D.; Iowa City, IA
Boswell, Timothy P.; Lamoni, IA
Bott, Patricia A.; Victor, IA
Botts, Cynthia A.; Lee's Summit, MO
Bouillon, Jennifer Sue; New Hampton, IA
Bowden, Mary; Durango, IA
Bowers, Karin E.; Coralville, IA
Bradley, Brooke Anne; Muscatine, IA
Braet, Adrienne; Silvis, IL
Braet, Sadie Beth; Bellevue, IA
Brand, Rhonda Fern; Mount Ayr, IA
Brandt, Christa L.; Scotch Grove, IA
Brant, Tammy Ray; Ankeny, IA
Brems, Colleen S.; Iowa City, IA
Bresson, Brandi Jane; Waterloo, IA
Broberg, Kiki A.; West Des Moines, IA
Brockway, Maria L.; Burlington, IA
Brouwer, Julie L.; Dike, IA
Brown, Cara Christine; Sioux City, IA
Brown, Janelle Marie; Burlington, IA
Brown, Kathleen; Savannah, MO
Brown, Melissa Ann; Sioux City, IA
Brown, Kimberly J.; Ottumwa, IA
Brucher, Sandra L.; Waterloo, IA
Brummer, Cindy J.; Indianola, IA
Bruns, De Anne L.; Cedar Falls, IA
Bruse, Susan K.; Dubuque, IA
Bruun, Phyllis L.; Council Bluffs, IA
Bryant, Margaret L.; Charles City, IA
Brye, Candice Rae; Des Moines, IA
Buck, Erin Renay; Danville, IA
Budreau, Ginette K.; Iowa City, IA
Bumgarner, Karen K.; Estherville, IA
Bunger, Jr., Milton W.; Waterloo, IA
Bunnell, Rhonda K.; Earlham, IA
Burchfield, Dixie Diane; Des Moines, IA
Burgess, Roberta L.; Villisca, IA
Burgoon, Nickie S.; Ely, IA
Burkett, Belinda Ann; Des Moines, IA
Burkhart, Christine M.; Indianola, IA
Burkle, Carol A.; New Vienna, IA
Burns, Frances Elizabeth; Fairfield, IA
Burns, Christina L.; East Moline, IL
Burton, Beverly; Waterloo, IA
Buser, Krista; Coralville, IA
Busma, Troy Allan; Allison, IA
Buttikerfer, Pamela S.; Dubuque, IA
Cadwell, Heather Jo; Onawa, IA
Caes, Jane K.; New Liberty, IA
Calvert, Pamela Bock; Davenport, IA
Calvert, Linda K.; Coralville, IA
Cam, Lori L.; Spencer, IA
Cambron, Nancy M.; Indianola, IA
Campbell, Kathryn Joan; Granger, IA
Carlson, Sarah Ann; Dubuque, IA
Carlson, Sarah J.; Council Bluffs, IA
Carmichael, Robin R.; Council Bluffs, IA
Carpenter, Martha S. Iverson.; Ames, IA
Carr, Judith M.; Dubuque, IA
Carreon, Shanda Delynn; Ankeny, IA
Carruthers, Mary E.; Ottumwa, IA
Carter, Ruth P.; Solon, IA
cassaday, Becky L.; Camanche, IA
Catalano, Shane Marie; Sebring, FL
Cay, Kimberly Lorraine; Cedar Rapids, IA
Chantland, Brooke Ellen; Sacramento, CA
Chapman, Martina M.; Davenport, IA
Chenoweth, Daryl Dean; Normal, IL
Cherry, Rebecca R.; Coralville, IA
Clark, Joyce Ann; Marquette, IA
Clarke, Paula; Davenport, IA
Clary, Suzanne Jean; Norwalk, IA
Clayton, Emily Dione; Salix, IA

Clemens, Cody Marie; Lamotte, IA
Coble, Margaret A.; Dubuque, IA
Colburn, Julie E.; Parkersburg, IA
Cole, Mary Estella; Storm Lake, IA
Collier, Beth Ann; Sioux City, IA
Collins, Cathie J.; Saint Charles, IA
Collins, Tracy Ann; Grimes, IA
Collins, Kathy M.; Lake City, IA
Collins, Vicky Jo; Pella, IA
Comer, Michelle Leigh; West Des Moines, IA
Comley, Katie A.; Council Bluffs, IA
Comstock, Barbara L.; Lovilia, IA
Comstock, Linda Lorraine; Muscatine, IA
Connell, Dianne F.; Indianola, IA
Cook, Jenny Lee; Perry, IA
Cooper, Debra Lynn; Des Moines, IA
Cooper, Theresa M.; Kensett, IA
Coppie, Teresa Lynn; Sioux City, IA
Cornell, Theresa Christine; Sioux City, IA
Cottrell, Stephanie Marie; Manly, IA
Courtney, Lila M.; Algona, IA
Courtney, Lisa Marie; Avoca, IA
Cowden, Joni B.; Swan, IA
Cox, Claudia A.; Davenport, IA
Crawford, Daniel James; Coralville, IA
Cray, Sheryl D.; Chester, IA
Crees, Judith Ann; Carlisle, IA
Crnkic, Natalija; Long Island City, NY
Crow, Margaret A.; Cushing, IA
Crowder, Veda Magdalena; Sterling, IL
Crowder, Lois E.; Bettendorf, IA
Crowe, Penny L.; Muscatine, IA
Crowley, Laura Lee; Fort Dodge, IA
Cullen, Pamela K.; Des Moines, IA
Currier, Susan A.; Des Moines, IA
Curtis, Ione Harriet; Marshalltown, IA
Curtis, Paulette J.; Lehigh, IA
Dague, Emily Rose; Iowa City, IA
Dahlquist, Jeanette; Galena, IL
Dahlstrom, Juliana Katherine; Des Moines, IA
Dalton, Heather L.; Ankeny, IA
Danford, Betty C.; Des Moines, IA
Daniello, Ralph A.; Letts, IA
Dannen, Brianna Rae; Coralville, IA
Davidshofer, Ann; Lisbon, IA
Davis, Cara Lynn; Cedar Rapids, IA
Davis, Shelly Elizabeth; Bayard, IA
Davis, Frieda E.; Vinton, IA
Davis, Joni L.; Davenport, IA
Davis, Kathleen M.; Cedar Rapids, IA
Dawson, Dawn R.; Des Moines, IA
Day, Cynthia A.; Marshalltown, IA
Dayton, Richard D.; Iowa City, IA
De Vos, Marci Kaye; Spirit Lake, IA
DeCoster, Patricia L. Marty.; West Des Moines, IA
DeFrieze, Katherine Margaret; Silvis, IL
DeMeulenaere, Ellen J.; West Branch, IA
Deporter, Sandra; Milan, IL
Dermody, Doris R.; Neola, IA
Desotel, Patricia A.; Washington, IA
Deutmeyer, Heidi J.; Dyersville, IA
Dewey, Barbara L.; Westfield, IA
Diaz, Melinda Christine; Ankeny, IA
Diesing, Amy Marie; Maquoketa, IA
Dietsch, Brandon Lee; Burlington, IA
Digman, Lisa D.; Davenport, IA
Dillon, Susan E.; Gentry, MO
Dimmer, Mary J.; Clinton, IA
Dinh, Jessica Raye; Des Moines, IA
Ditch, Danielle Joan; Emmetsburg, IA
Dittmer, Rose A.; Des Moines, IA
Dochterman, Joanne; Swisher, IA
Donahue, Mabel A.; Urbandale, IA
Donald, Donna M.; Keosauqua, IA
Dorsett, Mary E.; Panora, IA
Downey, Tonja J.; Clarinda, IA
Downing, Carolyn M.; Creston, IA

Doyle, Cynthia L.; Iowa City, IA
Doyle, Bonnie Ann; Iowa City, IA
Driscoll, Jennifer Sue; Wilton, IA
Duehr, Gary Herbert; Dubuque, IA
Duncalf, Lynelle Maria; Waverly, IA
Dye, Joline E.; Ames, IA
Dykshorn, Rebecca Marie; Sioux Center, IA
Earnest, Rose Marie; Waterloo, IA
Easter, Marjorie Anne; Cedar Falls, IA
Eaton, Rhonda Sue; Des Moines, IA
Ebeling, Michellee N.; Davenport, IA
Ebensberger, Renelda A.; Vinton, IA
Eckman, Judith Elaine; Cedar Falls, IA
Eckstein, Thomas C.; Coralville, IA
Edeker, Jennifer Maria; Tripoli, IA
Edgeworth, Randall Howie; APO AE
Edle, Maria Christina; Morning Sun, IA
Edler, Nancy K.; Des Moines, IA
Edmonson, Cathleen Diann; Council Bluffs, IA
Edwards, Earline Joan; Council Bluffs, IA
Eischeid, Karyl J.; Carroll, IA
Eivins, Ruth A.; Macksburg, IA
Elbert, Doris A.; Sioux City, IA
Eldridge, Karen J.; Fort Dodge, IA
Elliott, Julie A.; Fairmont, MN
Elphic, Joellen R.; Belmond, IA
Elsberry, Debra S.; Boone, IA
Elsen, Vicki L.; Sioux City, IA
Engel, Virginia K.; La Porte City, IA
Enright, Brenda Jo; Sioux City, IA
Epping, Michael G.; Moline, IL
Erdahl, Gail E.; Ankeny, IA
Erdman, Kathryn S.; Algona, IA
Ericson, Dana L.; Des Moines, IA
Eriksen, Corrina Kay; Davenport, IA
Ernst, Grace O.; Bellevue, IA
Ervin-Blais, Jane Roberta; Folsom, CA
Eschweiler, Judith R.; Tripoli, IA
Eylers, Marjorie A.; Clarinda, IA
Fahrendholz, Abbie Joi; Sioux City, IA
Faidley, Dorothea E.; Colfax, IA
Faith, Susan E.; West Branch, IA
Fancher, Joan S.; Audubon, IA
Fank, Dixie L.; Walker, IA
Faught, Carla J.; Manly, IA
Fear, Melissa G.; Winfield, IA
Fedders, Anna Louise; Ireton, IA
Feeney, Lisa A.; Iowa City, IA
Feldman, Crystal Joann; Ankeny, IA
Feser, Kimala Ann; Defiance, IA
Fey, Barbara J.; Cherokee, IA
Fiala, Marcella J.; Marion, IA
Fiddler, Laura Ann; Humboldt, IA
Fier, Catherine L.; Muscatine, IA
Figgins, Stacey Renae; Iowa City, IA
Fischer, Leisha K.; Merrill, IA
Fischer, Marcia D.; Ankeny, IA
Fisher, Dena Marie; Anamosa, IA
Fitting, Joyce M.; Burlington, IA
Fitzsimmons, Bridgette Marie; Ankeny, IA
Fitzsimmons, Sue Anne; Ottumwa, IA
Flaatten, Dawn R.; Saint Peters, MO
Fletcher, Deborah Lynn; Sergeant Bluff, IA
Flinchum, Joy M.; Pella, IA
Flory, Ruth E.; Dallas Center, IA
Foley, Cynthia Marie; Davenport, IA
Foltz, Lori A.; De Soto, IA
Foote, Lori L.; Council Bluffs, IA
Ford, Krista Marie; Iowa City, IA
Ford, Marguerite A.; Davenport, IA
Foreman, Kathryn S.; Urbandale, IA
Forsyth, Julie; Harlan, IA
Foster, Douglas Lamoine; Lamoni, IA
Foulks, Sarah M.; Cascade, IA
France, Nona J.; Iowa City, IA

Frantz, Laurie J.; Muscatine, IA
Freel, Kimberly S.; Mitchellville, IA
Freund, Anthony L.; Coralville, IA
Friedls, Amy L.; Emmetsburg, IA
Frohling, Ami L.; Garner, IA
Frohling, Angela Mary; Bellevue, IA
Frye, Marlene Diane; Asbury, IA
Frye, Sharon L.; Dubuque, IA
Fuller, Deborah Ann; Granite Falls, WA
Fullmer, Angela Christine; Chariton, IA
Fynaardt, Kevin E.; Pleasant Hill, IA
Gable, Marcia Lynne; Davenport, IA
Gaede, Ruth A.; Denver, IA
Galer, Rose M.; Riverside, IA
Galligan, Jennifer; West Des Moines, IA
Gardner, Rayatte Michelle; Ottumwa, IA
Garred, Kathryn V.; Whiting, IA
Garrigan, Jon F.; Council Bluffs, IA
Gates, Gail Ann; Galena, IL
Gates, Alene A.; Des Moines, IA
Gau, Kathleen J.; Persia, IA
Gaul, Connie Lou; Ellsworth, MN
Geers, Stephanie A.; Cedar Rapids, IA
Gehr, Jeanne Lea; Otley, IA
Gengler, Karen K.; Le Mars, IA
Geopfert, Stacy L.; Webster City, IA
George, Pamela S.; Bettendorf, IA
Gerst, Joan M.; Burlington, IA
Gettings, Karen J.; Ankeny, IA
Gibbs, Kelly R.; Ottumwa, IA
Gibson, Danielle Schick; North Liberty, IA
Gilbert, Donna E.; Decorah, IA
Gille, Sarah Alicia; Council Bluffs, IA
Gilmour, Stephanie Antoinette; Marion, IA
Glockel, Trisha L. Lemrick.; Belmond, IA
Glotfelty, Beverly A.; Marengo, IA
Goben, Mary Lauren; Indianola, IA
Godfrey, Diane K.; Cedar Rapids, IA
Goetsch, Anna Marlene; Cedar Falls, IA
Goetzl, Kathryn A.; Clinton, IA
Goldsborough, Marcia M.; Coralville, IA
Goodlaxson, Joan A.; Emmetsburg, IA
Grafton, Penny S.; Cedar Rapids, IA
Graham, Francel L.; Lake Park, IA
Graveman, Connie D.; Mount Auburn, IA
Green, Linda M.; Council Bluffs, IA
Green, Shawn Marie; Humboldt, IA
Greene, Margaret M.; Cedar Rapids, IA
Greenleaf, Mary E.; Iowa City, IA
Greenley, Erin Marie; Webster City, IA
Gregersen, Jamey Lee; Pocahontas, IA
Gregersen, Teri L.; Ames, IA
Gremms, Chad Michael; West Branch, IA
Gress, Carol Ann; Ottosen, IA
Grieder, Theresa L.; Ely, IA
Griffin, Drue D.; Joy, IL
Groeneweg, Aletha Joy; Rock Valley, IA
Gronewold, Jessica Leigh; Eldridge, IA
Grossman, Donna R.; Dedham, IA
Grote, Jessica Ann; Breda, IA
Groteluschen, Beth Marie; Des Moines, IA
Grover, Jeffrey James; Independence, IA
Grudle, Mary Jane; Mineola, IA
Gustafson, Shanna Rae; Des Moines, IA
Gustafson, Jeffrey J.; Clarinda, IA
Guthrie, Diane Marie; Milford, IA
Guy, Larry D.; Washington, IA
Gwinner, Mary K.; Illinois City, IL
Gyabaah, Georgina O.; Philadelphia, PA
Haberichter, Nancy A.; Waukon, IA
Hade, Brenda R.; Ankeny, IA
Hagenow, Diane Bigler.; Newhall, IA
Halbur, Dee A.; Carroll, IA
Hall, Nicole Lynn; Dubuque, IA
Hall, Joan E.; Ankeny, IA
Halls, Melanie D.; Murray, IA

Halpin, Leah J.; Waterloo, IA
Haltermann, Rae L.; Lake View, IA
Halverson, Janet; Marshalltown, IA
Hanas, Barbara A.; De Witt, IA
Hancox, Sarah J.; Solon, IA
Hand, M.L. Jacqueline; Moline, IL
Hanlon, Patricia A.; Cedar Rapids, IA
Hansen, Andrea Shea; Rock Island, IL
Hansen, Connie Lea; Vinton, IA
Hansen, Joni M.; Urbandale, IA
Hansen, Janice M.; Sheffield, IA
Hansen, Karen E.; Coralville, IA
Hansen, Michelle; Cedar Rapids, IA
Hansford, Carrie Sue; Letts, IA
Hanson, Patricia J.; Des Moines, IA
Harbeck, Joann M.; Sioux City, IA
Harlan, Debra L.; Mason City, IA
Harms, Dixie L.; Clive, IA
Harris, Dianne Mary; Epworth, IA
Harris, Ramona J.; Bloomfield, IA
Harson, Virginia L.; Hartley, IA
Hartley, Lisa Ann; Badger, IA
Hartzell, Kiley Jo; Council Bluffs, IA
Harvey, Michelle M.; Cumming, IA
Haskin, Jill A.; Granger, IA
Hasty, Debra K.; Muscatine, IA
Hawcott, Marguerite L.; Nevada, IA
Hawkins, Rachelle Marie; Pleasant Hill, IA
Hayes, Cheryl L.; Clear Lake, IA
Heaton, Linda A.; Sioux City, IA
Hedberg, Dale T.; Breesee, IL
Heerde, Joanne; Archer, IA
Hegenbart, Jr., Francis J.; Sioux City, IA
Heideman, Emily Kay; Humboldt, IA
Heider, Margaret R.; Humboldt, IA
Heil, Ronaele Ellen; Dubuque, IA
Hein, Lynn Marie; Missouri Valley, IA
Heiple, Diane E.; Independence, IA
Heitz, Victoria Lynn; Granger, IA
Helmerts, Shirley D.; Sibley, IA
Hemesath, Carol; Decorah, IA
Hemphill, Denise S.; Lake Park, IA
Hennings, Joan Therese; Davenport, IA
Hepburn, Kathleen A.; Fort Dodge, IA
Herman, Beverly Anne; Monroe, IA
Herrig, Kristena Marie; Storm Lake, IA
Herrin, Anne Marie; Davenport, IA
Herther, Patricia L.; Dubuque, IA
Herzberg, Deborah L.; Bloomfield, IA
Hess, Robin Lynne; Woodstock, GA
Hetzler, Diane K.; Ottumwa, IA
Heying, Lori; Greeley, IA
Hicks, Carolyn A.; Spencer, IA
Hiles, Judith A.; Riverdale, IA
Hill, Sarah Rebecca; North Liberty, IA
Hill, Michelle Renee; Alexander, IA
Hinz, Madonna Dianne; Iowa Falls, IA
Hobart, Constance M.; Warsaw, IL
Hodnett, Cindy Denise; Riverdale, GA
Hoener, Rebecca Lynn; Waukee, IA
Hofer, Peggy A.; Lynnnville, IA
Hofferber, Barbara A.; Des Moines, IA
Hoffman, Pamela K.; Marshalltown, IA
Hofmeister, Sandra Mae; Geneva, IA
Holian, Tonya; Cedar Rapids, IA
Holland, Amber Diane; Alburnett, IA
Hollingsworth, Deborah S.; Hedrick, IA
Holm, Roxane Lynn; Decorah, IA
Holte, Julie Aagaard; Coralville, IA
Hooyer, Jolene R.; Sioux Center, IA
Hopkey, Carol J.; Grinnell, IA
Hopkins, Callie Louise; Broadview, IL
Hopper, Cheryl A.; Ankeny, IA
Hosier, Marcia Ann; Dubuque, IA
Housenga, Megan Marie; Davenport, IA
Howe, Tracey D.; Keokuk, IA
Howell, Caroline M.; Kalona, IA

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Howell, Claire Elizabeth; Des Moines, IA
Hoy, Jennifer Jee; Ankeny, IA
Hradek, Elizabeth A.; Iowa City, IA
Hudson, Jackie Ann; Laurens, IA
Hugh, Wendy R.; Iowa City, IA
Huginin, Cheryl E.; Fulton, IL
Huisinga, Nancy O.; Clarion, IA
Hulsing, Lisa A.; Davenport, IA
Hummer, Jane Ann; Coralville, IA
Hunter, Kathleen P.; Prague, OK
Hurd, Elizabeth Ann; Lorimor, IA
Hurst, Deborah J.; Denver, IA
Hutson, Jona Jean; Tarkio, MO
Ibeling, Jolene D.; Ackley, IA
Illg, Terrence William; West Bend, IA
Isaacson, Collette M.; Des Moines, IA
Isley, Ellen L.; Tracy, IA
Jacks, Amy Renae; Moline, IL
Jackson, Shawna Marie; Des Moines, IA
Jackson, Elizabeth Caroline; Clarion, IA
Jackson, Jane A.; Marion, IA
Jacob, Rebekah Ann; Ames, IA
Jacobsen, Norma J.; Cedar Rapids, IA
Jamason, Joan Catherine; Cedar Rapids, IA
James, Linda; Fremont, IA
James, Regina Rae; East Moline, IL
Jarding, Nichole Marie; West Des Moines, IA
Jasper, Laura Beth; Milan, IL
Jass, Jacqueline; Marshalltown, IA
Jauron, Jolene K.; Indianola, IA
Jeffrey, Diana M.; Cedar Rapids, IA
Jensen, Barbara J.; Allison, IA
Johansen, Patricia K.; Cherokee, IA
Johns, Cynthia M.; Eldora, IA
Johnson, Angela Marie; West Des Moines, IA
Johnson, Jacey Dayle; Cherokee, IA
Johnson, Julie Ann; Ankeny, IA
Johnson, Monica Mary; Sioux City, IA
Johnson, Rachel Lynn; Pomeroy, IA
Johnson, Tara Leann; Viola, IL
Johnson, Toni Jean; Lime Springs, IA
Johnson, Carol E.; Sioux City, IA
Johnson, Debra J.; Bloomfield, IA
Johnson, Georgene G.; Allison, IA
Johnson, Janet Elaine; Parkersburg, IA
Johnson, Kandi Kai; Grimes, IA
Johnson, Laura Mae; Norwalk, IA
Johnson, Laurie S.; Webster City, IA
Jones, Amber Jo; Dickens, IA
Jones, Ann; Griswold, IA
Jones, Barbara J.; Council Bluffs, IA
Jones, Mona; Harlan, IA
Jones, Eve L.; Farragut, IA
Jones, Susan K.; Morrison, IL
Jorgensen, Gloria L.; Maquoketa, IA
Joslin, Todd; Dike, IA
Juett, Julie Sue; Lisbon, IA
Junginger, Brenda L.; Bettendorf, IA
Jurgemeyer, Linda L.; Klemme, IA

Jurgens, Dorothy; Des Moines, IA
Kain, Angela S.; Burlington, IA
Kaiser, Ellen M.; Dubuque, IA
Kauffman, Deanna L.; Estherville, IA
Kauffman, Erin P. Shanahan; Cedar Rapids, IA
Kaufmann, Darlene R.; Dubuque, IA
Keeble, Teresa A.; Dawson, IA
Kellerman, Jeanette R.; Cedar Rapids, IA
Kelley, Kendra Nicole; Grimes, IA
Kellogg, Janet; Montour, IA
Kelly, Kathleen A.; Asbury, IA
Kelsall, Patrick David; Moline, IL
Kem, Jennifer J.; Davenport, IA
Kenneally, Joan; Des Moines, IA
Kenney, Sharon Eileen; Sioux City, IA
Kern, Marjorie Teresa; Coon Rapids, MN
Kernen, Sherry S.; Glidden, IA
Kerr, Stacey Ann; Burlington, IA
Kilbride, Sandra A.; Sac City, IA
Kimm, Heather M.; Iowa City, IA
King, Kristen Marie; Durant, IA
Kirchner, Julie; Cedar Rapids, IA
Kixmiller, Julie K.; Walnut, IA
Klein, Gail Patricia; Sherrill, IA
Kleinmeyer, Chelsea Jean; Whiteriver, AZ
Klemmenssen, Lisa Ann; Sioux City, IA
Klesner, Jane Mary; Fort Madison, IA
Klinger, Prudence E.; Waterloo, IA
Klosterbuer, Jessica Mae; Ames, IA
Knabel, Janet M.; Dubuque, IA
Knapp, Sheila J.; Cascade, IA
Kneip, Sally M.; Le Mars, IA
Knepper, Kathryn Marie; Cedar Rapids, IA
Knight, Judy A.; Mount Vernon, IA
Knippel, Berniece; Dyersville, IA
Knipper, Ashley Lynn; Cedar Rapids, IA
Knowles, Victoria A.; Bellevue, IA
Knox, Dawn; Pella, IA
Knustrom, Patricia; West Point, IA
Kofoot, Kerri Ann; Spencer, IA
Kohl, Tiffany Lynne; Dubuque, IA
Koll, Patricia G.; Sioux City, IA
Koop, Mae N.; Kamrar, IA
Kraus, Renae D.; Guttenberg, IA
Kritzer, Karri Jo; Sioux City, IA
Krivanek, Teresa Diane; Cedar Rapids, IA
Kroeger, Connie L.; Le Claire, IA
Kroeze, Gloria S.; Norwalk, IA
Krueger, Susan M.; Muscatine, IA
Kruger, Kristine Lee; Silvis, IL
Kruse, Etta Glenelle; Glenwood, IA
Kubat, Gala J.; Clarks Grove, MN
Kubesh, Donna M.; New Hampton, IA
Kummer, Rhonda Kay; Emmetsburg, IA
Kunert, Lucinda L.; Goldfield, IA
Kuns, Judy F.; Ventura, IA
Labarge, Connie L.; Marion, IA
Lahart, Judith K.; Pleasant Hill, IA
Lai, Tami Jo; Grinnell, IA
Lamoureux, Martha J.; Boone, IA

Lampe, Laurie Adrienne; Fort Madison, IA
Lampe, Cindy Louise; Cedar Rapids, IA
Lampman, Denise K.; Waterloo, IA
Lancot, Karen S.; Missouri Valley, IA
Landers, Lindsay Ann; Bristow, IA
Landgrebe, Susanne J.; Newton, IA
Lane, Julie A.; Sheffield, IA
Lane, Teresa A.; Maquoketa, IA
Lang, Carolyn Kristina; Coralville, IA
Langel, Allison; Coon Rapids, IA
Lanoue, Sara Lynn Gustafson; Luverne, MN
Larkins, Gloria K.; Perry, IA
Larsen, Nicola Michele; Red Oak, IA
Lary, Susan V.; Iowa City, IA
Lass, Cheri L.; Urbandale, IA
Lassen, Lila J.; Red Oak, IA
Launderville, Evelyn L.; Ogden, IA
Lauver, Rosemary A.; Council Bluffs, IA
Law, Merlyn J.; Clinton, IA
Lawman, Pamela I.; Somers, IA
Lawson, Sara Lynn; Alleman, IA
Lawton, Michelle; Fort Dodge, IA
Laxson, Carolyn J.; Coralville, IA
Leach, Amy Jolene; Estherville, IA
Ledford, Susan M.; Fort Dodge, IA
Lelonek, Beverly L.; Rock Island, IL
Lenaghan, Kathleen S.; Davenport, IA
Leonard, Annette A. Mueller; Clinton, IA
Lewis, Angie Marie; Sioux City, IA
Lewis, Knox; Des Moines, IA
Lewis, Rochelle A.; Charles City, IA
Liefeld, Janet M.; Rock Rapids, IA
Liittschwager, Marcy; Iowa Falls, IA
Lile, Karen Ann; Des Moines, IA
Lind, Kathleen Mary; Des Moines, IA
Linder, Marlene J.; Muscatine, IA
Lindsay, Carin L.; Waterloo, IA
Linhardt, Jr., Edward A.; Spirit Lake, IA
Lippens, Amy L.; Dewitt, IA
Lira, Tracy Ann; Walcott, IA
Lisle, Amie E.; Sioux City, IA
Littsen, Sheila R.; Fort Dodge, IA
Livingston, Cynthia L.; Saint Louis, MO
Livingston, Barbara K.; Des Moines, IA
Lobberecht, Casandra Lynnette; Eddyville, IA
Lockard, Pamela J.; Jesup, IA
Loecker, Tara Kay; Ogden, IA
Lohner, Jennifer Lynn; Norwalk, IA
Lohr, Jodee; Marion, IA
Long, Amber Marie; Iowa City, IA
Long, Teresa L.; Stuart, IA
Losee, Sandra J.; Rockford, IA
Lowary, Peggy; Stratford, IA
Loy, Karen J.; Ottumwa, IA
Ludvigson, Connie F.; Holstein, IA
Lundeen, Kristie L.; West Des Moines, IA
Lunemann, Dawn Renee; Solon, IA
Lyle, Julie A.; Colona, IL
Lyons, Annette E.; Clinton, IA
Lyons, V. Rosemary; Iowa City, IA
Macy, Jo A.; Union, IA

Madsen, Diane Lynn; Coralville, IA
Magdalene, Melinda K.; Iowa City, IA
Main, Kathrine Lorraine; Independence, IA
Main, Lee Ann; Cedar Falls, IA
Malget, Judith A.; Oelwein, IA
Malloy, Debra A.; Williamsburg, IA
Malott, Brenda L.; Newton, IA
Mangler, Cynthia Ann; Sabula, IA
Mantel, Danita Larae; Doon, IA
Marburger, Penny L.; Ottumwa, IA
Mares, Mary Patricia; Des Moines, IA
Marshall, Jeanna R.; Osage, IA
Marshall, Sheryl A.; Greenfield, IA
Martin, Kathrine M.; Atlantic, IA
Martsching, Alicia Jean; Indianola, IA
Martz, Michele A.; Waukee, IA
Masden, Sarah L.; Burlington, IA
Mason, Cynthia A.; Keokuk, IA
Massey, Ruth A.; Sioux City, IA
Mattingly, Pamela J.; Marshalltown, IA
Mayer, Janice Louise; Des Moines, IA
McDowell, Helen M.; Oskaloosa, IA
McCabe, Mary A.; Davenport, IA
McCaulester, Myrie L.; Peculiar, MO
McCall, Pamela J.; Mapleton, IA
McClintic, Pauletta; Osceola, IA
McCollom, Judy R.; Colo, IA
McConnell, Dana Shawn; Cedar Rapids, IA
McCormick, Jodi Ann; Sioux City, IA
McDaniel, Calvin Dean; Nokomis, IL
McCullough, Brian Scott; Council Bluffs, IA
McCullough, Rebecca J.; Cordova, IL
McDaniel, JoAnne; Pevely, MO
McDermott, Rachel Anne; Peosta, IA
McDermott, Virginia L.; Waterloo, IA
McDonald, Kimberly Carole; Blue Grass, IA
McDonnell, Sarah M.; Davenport, IA
McDonough, Virginia L.; Dubuque, IA
McDonough, Deborah A.; Cedar Rapids, IA
McElderry, Jeong Ran; Moravia, IA
McEwan, Tiffany Jeanne; Bettendorf, IA
McFarland, Virginia R.; Des Moines, IA
McIntyre, Laura Anne; Jeffersonville, IN
McKee, Paula K.; Des Moines, IA
McKibben, Channon Lawrence; Newhall, IA
McKinley, Penni L.; Ames, IA
McMillin, Marsha L.; Dunkerton, IA
McNair, Christine Marie; North Liberty, IA
McNeal, Tammy M. Becicka; North Liberty, IA
McNulty, Marta R.; Iowa City, IA
McPeak, Rachel Victoria; Lu Verne, IA
Meiners, Joyce A.; Coon Rapids, IA
Meinhart, Angela F.; Hudson, IA
Melby, Gay L.; Dow City, IA
Mellen, Regina Marie Smith; Bartlesville, OK

Mellinger, Lynda; Mediapolis, IA
Melohn, Julie S.; Ankeny, IA
Menninga, Jodi Lynn; Altoona, IA
Merritt, Andrea J.; Riverside, IA
Mesch, Mary D.; Manchester, IA
Meyer, Jill E.; Hudson, IA
Meyers, Sylvia Diane; Des Moines, IA
Michelson, Kathi K.; West Burlington, IA
Mickelson, Laura Ann; Savage, MN
Mikesell, Jennifer Lynne; Fort Dodge, IA
Miller, Melissa Ann; Iowa City, IA
Miller, Pamela M.; Waterloo, IA
Miller, Sandra; Ankeny, IA
Miller, Denise S.; Cedar Falls, IA
Miller, Kimberle B.; George, IA
Miller, Sara J.; Solon, IA
Minear, Joan R.; Calmar, IA
Miner, Janel DeLyn; Moline, IL
Mock, Deborah Kay; Davenport, IA
Moe, Marilyn J.; Cedar Rapids, IA
Moffitt, David M.; Creston, IA
Monaghan, Charlene Fae; Des Moines, IA
Montes, Heather Kay Estelle; Rowan, IA
Montgomery, Barbara A.; Urbandale, IA
Moorehead, Anne M.; Nora Springs, IA
Moorman, Darla S.; Brooklyn, IA
Morgan, Doris Jean; Sacramento, CA
Morgan, Jane E.; Johnston, IA
Morris, Janell J.; Des Moines, IA
Mortale, Kimberlee; Ankeny, IA
Moses, Patricia L.; Urbandale, IA
Mougin, Angela Nicole; Riverside, IA
Mowrey, Ruth Ellen; Des Moines, IA
Moye, Kim E.; Reinbeck, IA
Mullin, Susan; Ottumwa, IA
Mummert, Cindy C.; Marshalltown, IA
Mundt, Carmen M.; Waterloo, IA
Murphy, Therese A.; Dubuque, IA
Murray, Diane R.; Iowa City, IA
Murray, Peggy A.; Dubuque, IA
Murray, Tracy Len; LaPorte, IN
Musser, Teresa A.; Marion, IA
Myers, Katie Jo; Coralville, IA
Myers, Lisa Marie; Riceville, IA
Nagel, Kimberly L.; Waterloo, IA
Nagle, Michelle; Iowa City, IA
Nahnsen, Dorothy J.; Harcourt, IA
Nelson, Carrie Lynn; Sioux Rapids, IA
Nelson, Lisa Kay; Oskaloosa, IA
Nelson, Marlys J.; Waterloo, IA
Nelson, Susan Kaye; Northwood, IA
Nelson, Tamara J.; Clinton, IA
Neri, Gina A.; Sioux City, IA
Netolicky, Suzanne M.; North Liberty, IA
Netzlik, Jean; Naperville, IL
Neuhalfen, Cherie L. Brauer; Davenport, IA
Neyens, Michelle; Urbandale, IA
Neymeyer, Patricia L.; Camanche, IA
Niehus, Jana J.; Sergeant Bluff, IA
Niemeayer, Constance L.; Waterloo, IA
Nihart, Kimberly L.; Ankeny, IA
Nixon, Bradley J.; Merville, IA
Nnanji, Chinmaeze N.; Clinton, IA
Nolan, Sheryl Holland; Emmetsburg, IA
Norman, Nichole Diane; Leon, IA
Norte, Susan R.; Iowa Falls, IA
Noteboom, Nealyn S.; Rock Valley, IA
Noth, Susan M.; Des Moines, IA
Novak, Constance Marie; Cedar Rapids, IA
Oare, Winnie Pearl; Amana, IA
Oberhelman, Brenda S.; Pomeroy, IA
Obrecht, Judirae H.; Ames, IA
O'Brien, Nichole Leigh; Ankeny, IA
OConnell, Karla Jo; Decorah, IA
Odden, Mark G.; Manchester, IA
Oetken, Lori; Sioux City, IA
Ofenbakh, Mark; Johnston, IA
Offerman, Katie; West Des Moines, IA
Ohnemus, Brenda L.; De Witt, IA
Olason, Mary Lou; Des Moines, IA
Oldenburg, Angela Marie; Iowa City, IA
Olender, Gail Patricia; Reno, NV
Oliveira, Katherine Elizabeth; Des Moines, IA
Olofson, Diane L.; Boone, IA
Olsem, Angela K.; Booneville, IA
Olson, Julie A.; Mason City, IA
Olson, Mary Ann; Arnolds Park, IA
Olson, Sherry; Des Moines, IA
Olvera, Jayna Marie; Moline, IL
O'Mara, Rachael Marie; Des Moines, IA
Osaro, Toyin A.; Clinton, IA
Osahr, Peggy L.; Avoca, IA
Osheim, Lisa Kristine; Thompson, IA
Osterbuhr, Rosanne M.; Lemars, IA
Ostlie, Jennifer Ruth; Waterloo, IA
Owen, Christopher Lee; West Des Moines, IA
Owens, Dorlayna Jorda; Chalfont, PA
Page, Marcie; Shannon City, IA
Palmer, Amy; Fort Dodge, IA
Pantzlaff, Kristin Marie; West Des Moines, IA
Parbs, Maria Leanne; Cedar Rapids, IA
Parcel, Donna R.; Maryville, MO
Paris-Walker, Tammy L.; Boone, IA
Parrott, Karen E.; Coralville, IA
Parsons, Judy M.; Leon, IA
Paulsen, Shirley; Ida Grove, IA
Paulson, Kari Michelle; Dana, IA
Paulus, Robert Francis; West Des Moines, IA
Peace, Athena Rae; Ica, AM, Brazil
Pearce, Luann K.; Johnston, IA
Pearson, Janet K.; Palo, IA
Pedersen, Dawn E.; Fairmont, MN
Peitz, Becky J.; West Point, IA
Pellett, Cheryl M.; Decorah, IA
Pepper, Jill Elizabeth; Burlington, IA
Perkins, Mary R.; Red Oak, IA

Perreault, Deborah L.; Sioux City, IA
Perry, Shellie M. O'Brien; Cedar Rapids, IA
Peters, Debra L.; Sioux City, IA
Peters, Nancy L.; Waterloo, IA
Peterson, Jennifer; West Des Moines, IA
Peterson, Jo Ann; Greene, IA
Peterson, M. Roger; Ames, IA
Peyton, Julie A.; Winthrop, IA
Pfeiffer, Joanne M.; Ames, IA
Phelps, Daniel M.; Wilton, IA
Pickar, Valerie Kay; Charles City, IA
Pickett, Cindy Lou; Des Moines, IA
Pieper, Penny; Iowa Falls, IA
Pifkin, Jessica Ellen; Ames, IA
Pittmann, Kathleen M.; Kingsley, IA
Platt, Marilyn; Perry, IA
Ploeger, Virginia L.; Ackley, IA
Poduska, Judith A.; Cedar Rapids, IA
Pohlman, Kimberly Sue; Earlham, IA
Powelka, Joan M.; Janesville, IA
Powell, Susan E. Bruck; Dubuque, IA
Powell, Karen L.; Pleasant Hill, IA
Price, Jessica Rae; North Liberty, IA
Pridgen, Geraldine Emma; West Des Moines, IA
Primus, Jalene M.; Green Mountain, IA
Primus, Deana M.; Marshalltown, IA
Printy, Kelly E.; Marion, IA
Prior, Sandra Ann; Brooklyn, IA
Prior, Shiela L.; Altoona, IA
Pruessner, Richard F.; Mason City, IA
Puetz, Cynthia F.; Ankeny, IA
Puhmann, Mary K.; Paullina, IA
Punelli, Mary C.; Des Moines, IA
Putnam, Marian L.; Council Bluffs, IA
Quick, Mary K.; Sheldahl, IA
Quinn, Rachael Leighanne; Des Moines, IA
Ramsdell, Janet Louise; Burlington, IA
Ranard, Jolene V. Sundberg; Iowa City, IA
Randleman, Brooke Lea; Carlisle, IA
Ranfald, Richell Irene; Bennett, IA
Rath, Richard Lee; Sherrard, IL
Rath, Roseanne; Iowa City, IA
Reasoner, Marilee G.; Cedar Rapids, IA
Recker, Amy Louise; Fayette, IA
Reed, Erin Lindsey; Winterset, IA
Reed, Debra Kassmeier; Council Bluffs, IA
Reed, Joann L.; Spirit Lake, IA
Rees, Elyse Elisabeth; Grimes, IA
Reeves, Charlinn O.; Ankeny, IA
Reeves, Kristin Marie; Sigourney, IA
Reilly, Andrea Lyn; Bettendorf, IA
Revels, Jeri Louise; Davenport, IA
Rial, Brittney Ann; Fort Dodge, IA
Richard, Naomi A. Laughlin; Iowa City, IA
Richards, Bridgit; Rock Island, IL
Richards, Linda S.; Cedar Rapids, IA
Richter, Adam John; Sioux City, IA
Richters, Julie A.; Davenport, IA
Ridnouer, Valerie New Sharon, IA
Rinehart, Jennifer Jean; Bettendorf, IA
Riseley, Darlene F.; Knoxville, IA
Risler, Karen Marie; Davenport, IA
Ritchie, Judy A.; Guthrie Center, IA
Robbins, Angelia F.; Des Moines, IA
Roberts, Kamie Lynn; Mount Pleasant, IA
Roberts, Peggy A.; Webster City, IA
Roberts, Rhonda S.; Bloomfield, IA
Robertson, Amy; Marion, IA
Robinson, Janis Marie; West Des Moines, IA
Robinson, Rosemary L. Goodding; Bettendorf, IA
Robinson, Kathy L.; Sioux City, IA
Robnett, Michelle; Iowa City, IA
Rode, Kris Ann; Marshalltown, IA
Roeder, Bobbi Jo; Essex, IA
Roehl, Laurie E.; Iowa City, IA
Roeske, Brooke Nacole; Iowa Falls, IA
Rogers, Ann L.; Waterloo, IA
Rohlana, Patricia L.; Swisher, IA
Rolland, Joleen K.; Belmond, IA
Rollinger, Jennifer J.; Central City, IA
Roman, Jaclyn Renae; Coralville, IA
Romans, Sharon Elizabeth; Cedar Rapids, IA
Ronconi, Mary J.; Fort Dodge, IA
Rosenberg, Martha J. Craft; Coralville, IA
Rosene, Nadine R.; Boone, IA
Roseyear, Dawn Marie; Iowa City, IA
Rosman, Laura Elizabeth; Council Bluffs, IA
Ross, Christina Mae; Marion, IA
Ross, Colleen M.; Council Bluffs, IA
Rowley, Jana L.; Manchester, IA
Roy, Maegan Linette; Des Moines, IA
Royster, Mindy Kay; Ames, IA
Rozeboom, Karisa Ann; Rock Valley, IA
Ruckman, Michael E.; Council Bluffs, IA
Rueckel, Lucia M.; Des Moines, IA
Ruggeberg, Linda M.; Davenport, IA
Rummel, Penny L.; Arlington, IA
Rumohr, Julie G.; Moville, IA
Runneberg, Jennifer Lyn; Laurens, IA
Rutan, Heather M.; Marion, IA
Ruthart, Donelle Marie; Lehigh, IA
Rutledge, Christine M.; Lisbon, IA
Ruzicka, Megan Elizabeth; Humboldt, IA
Ryan, Rita K.; Dubuque, IA
Ryther, Stanton Paul; Citrus Heights, CA
Sabo, Donald R.; Stanton, IA
Saldana, Cherie Elise; Milan, IL
Salmon, Laura Marie; Winona, MN
Sample, Lisa Renee; Denison, IA
Sandahl, Sandra L.; Urbandale, IA
Sanders, Linda L. Hess; East Moline, IL

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JULY RNs *Continued from page 23*

Sandusky, Lisa Mary; Ankeny, IA
Sansone, Jenna L.; Burlington, IA
Satre, Cheryl L.; Buffalo Center, IA
Saunders, Heidi Lynn; Bettendorf, IA
Sausser, Kerry K.; Atlantic, IA
Sauve, Mardi Ann; Mason City, IA
Scandrett, Kelby Martin; Iowa City, IA
Schaaf, Betty L.; Milan, IL
Schau, Mistie Marie; Clive, IA
Schaufenbuel, Barbara E.; Solon, IA
Schelker, Laurie R.; Oskaloosa, IA
Schellhorn, Brenda M.; Waterloo, IA
Scherrman, Amy Marie; Dubuque, IA
Schick, Stacy Suzanne; Bettendorf, IA
Schindler, Donna Mae; Williamsburg, IA
Schlapkohl, Linda M.; Stockton, IA
Schlenk, Joan S.; Cedar Rapids, IA
Schlosser, Nicole Marie; Dubuque, IA
Schmidt, Christine K.; Audubon, IA
Schmidt, Amy Susanne; New Brighton, MN
Schmidt, Lucille M.; Davenport, IA
Schmeden, Janene Ann; Burlington, IA
Schneider, Linda S.; Cedar Rapids, IA
Schoenherr, Jill Marie; Sioux City, IA
Scholten, Margaret M.; Sioux City, IA
Schomer, Emily Jean; Des Moines, IA
Schrader, Crystal Dawn; Cedar Falls, IA
Schreck, Janet Marie; Ankeny, IA
Schroder, Darla K.; Waterloo, IA
Schuler, Jane Ann; New London, IA
Schuler, Robin Michelle; Grimes, IA
Schuler, Traci D.; Marshalltown, IA
Schuller, Gretchen Orina Maleka; Ireton, IA
Schulte, Katie LeAnn; W. Des Moines, IA
Schultz, Jessica Rae; Webster City, IA
Schultz, Laurie J.; Centerville, IA
Schwartz, Jane Marie; Cedar Falls, IA
Scott, Roy A.; Fort Dodge, IA
Seager, Cheryl E.; Middletown, IA
Seals, Lisa Kathryn; Davenport, IA
See, Linda Marie; Dubuque, IA
Seuffer, Lisa; Jewell, IA
Shafer, Meredith E.; Cedar Rapids, IA
Shaffer, Renee Louise; East Moline, IL
Shain, Carol Annette; Rochelle, IL
Shammas, Gail A.; Bettendorf, IA
Shaw, Erin Nicole; Algona, IA
Shaw, Marlene J.; Ankeny, IA
Shaw, Carolyn K. Martin.; New Hamp-
ton, IA
Shea, Marguerite Ellen; Dubuque, IA
Shebetka, Lori L.; Swisher, IA
Sheets, Donna Lee; Rochester, MN
Shelley, Cynthia J.; Creston, IA
Shields, Sandra Kay; Ellston, IA
Shock, Charlotte L.; Buckingham, IA
Shoop, Linda E.; Indianola, IA
Shultz, Angela Rachelle; Ottumwa, IA
Siefkas, Susan K.; Des Moines, IA
Simkins, Karen Laura; Edmonds, WA
Simson, Wendi S.; Davenport, IA
Sissel, Jennifer L.; Marshalltown, IA
Sitzmann, Beth I.; Le Mars, IA
Skibbe, Joyce Wileeta; Coralville, IA
Skinner, Judith; Westboro, MO
Sleugh, Andrea Hyacinth; West Des
Moines, IA
Slevin, Amy P.; Sioux City, IA
Slezak, Mary K.; Iowa City, IA
Smith, Loraine Lee; Whiting, IA
Smith, Pamela A. Bailey.; Runnells, IA
Smith, Prudence K.; Fort Dodge, IA
Smith, Annette M.; Dubuque, IA
Smith, Brenda L.; Newton, IA
Smith, Curtis G.; Fairfield, IA
Smith, Heather L.; Bettendorf, IA
Smith, Janet L.; Manning, IA
Smith, Jennifer Rebecca; Newell, IA
Smith, Jill Ann; Polk City, IA
Smith, Patricia E.; Northwood, IA
Smith, Rexann K.; Sergeant Bluff, IA
Smith, Shannon Marie; Sioux City, IA
Snare, Patricia A.; Montezuma, IA
Snead, Jennifer Lynette; Selma, IA
Snyder, Brandi Ann; Fruitland, IA
Snyder, Mary M.; Iowa City, IA
Soethout, Stacy; Indianola, IA
Sohl, Joanna L.; Cedar Rapids, IA
Spalla, Janis E.; Ridgeway, IA
Spence, Lisa Marie; Cherokee, IA
Spurrier, Kristin K.; Mount Ayr, IA
Stablein, Molly Ann; Rock Island, IL
Stalzer, Margaret L.; Laurel, IA
Stangeland, Gretchen R.; Waukon, IA
Starbeck, Lexa; Cedar Falls, IA
Steffen, Angela Marie; Iowa City, IA
Steinkamp, Melanie Jean; Carroll, IA
Stein, Lisa Marie; Vinton, IA
Stenseth, Melissa Kay; Altoona, IA
Stephenson, Dawn M.; Garrison, IA
Stephenson, Rondelle E.; West Des
Moines, IA
Stephenson, William Ray; Las Vegas, NV
Sternor, Mary A. Dunham.; Van Meter, IA
Stevens, Loren M.; Sumner, IA
Steward, Rebecca Marjorie; West
Burlington, IA
Stewart, Allison; Des Moines, IA
Stickney, Elisa Jean; Sioux City, IA
Stine, Linda K.; Mason City, IA
Stogdill, Linda E.; Pulaski, IA
Stoner, Christi L.; Norwalk, IA
Strand, Janice L.; Toddville, IA
Strawn, Colleen; Des Moines, IA
Stroud, Nancy J.; Des Moines, IA
Struhar, Alysia Dawn; Shenandoah, IA
Studtmann, Jessica Lynn; Galena, IL
Stumpf, Brenda L.; Dubuque, IA
Stuva, Rebecca J.; Fontanelle, IA

Suits, Susan Michelle; Moline, IL
Sullivan, Jodi Elizabeth; Fairbank, IA
Sullivan, Rebecca Sue; Manchester, IA
Swale, Janis L.; West Union, IA
Swallows, Scott Allen; Boone, IA
Swanke, Yvonne Marie; Lebanon, IN
Swanson, Kristin M.; Urbandale, IA
Swanson, Deborah L.; Gilbert, IA
Swenson, Karen L.; Waukon, IA
Swisher, Sarah C.; Iowa City, IA
Sylvester, Mindy Dawn; Webb, IA
Symens, Teresa A. Heitland; Hampton,
IA
Syndergaard, Christy L.; Sutherland, IA
Syversen, Laura K.; Jackson, MN
Taets, Michele Ann; Coal Valley, IL
Tagg, Sherrie K.; Webster City, IA
Talbert, Kae Yvonne; Overland Park, KS
Tandon, Usha; Bettendorf, IA
Tapper, Kelly; Cedar Rapids, IA
Tarbox, Mary P.; Cedar Rapids, IA
Tarr, Cheriee; Cedar Falls, IA
Taylor, Kelly Jean; Brooklyn, IA
Teasdale, Cindy Rose; Indianola, IA
Teets, Janet M.; Iowa City, IA
TenBrink, Stacey Lynn; Eldridge, IA
Teunissen, Beverly A.; Rock Valley, IA
Theisen, Sandra J.; Dubuque, IA
Thill, Amanda Kaylene; Marshalltown, IA
Thoeness, Sherry; Keystone, IA
Thompson, Angie Lee; Onawa, IA
Thompson, Edward; Iowa City, IA
Thompson, Heather Swift; Hiawatha, IA
Thompson, Leonard Len; Des Moines, IA
Thompson, Elizabeth R.; Mason City, IA
Thompson, Samantha Lea; Iowa City, IA
Thompson, Susan Irene; Saint Charles,
IA
Thompson, Susan K.; Fort Dodge, IA
Thomson, Cheryl K.; Pella, IA
Thorn, Judith L.; Oxford, IA
Thornblade, Annette M.; Mason City, IA
Tibboel, Patricia A.; Sioux City, IA
Tinklenberg, Kristen Leigh; Sioux Center,
IA
Titus, Jean M.; Biggsville, IL
Toal, Mary E.; Burlington, IA
Tolsdorf, Ann K. Janssen; Johnston, IA
Topping, Elizabeth Jean; Naperville, IL
Torgerson, Jean Elizabeth; Mason City,
IA
Torres, Kathryn A.; Mason City, IA
Tousek, Ann Louise; Des Moines, IA
Tovar, Suzanne; Johnston, IA
Towlerton, Lisa Ann; Burlington, IA
Trees, Shannon Marie; Greene, IA
Trosky, Molly A.; Cedar Rapids, IA
Trumpold, Kelly S.; Amana, IA
Tuel, Marie A.; Carroll, IA
Tuftee, Linda R.; McCausland, IA
Tuggle, Marlene E.; Norwalk, IA
Turner, Betty S.; Marshalltown, IA
Turnis, Mary Beth; Peosta, IA
Twedt, Deborah L.; Walker, IA
Tyrrell, Pamela S.; Belmont, IA
Upmeyer, Linda L.; Garner, IA
Utpe, Pamela S.; Osage, IA
Utterback, Kevin; Mapleton, IA
Valles, Christina; Mount Pleasant, IA
Van Gundy, Judith Lea; Madrid, IA
Van Peursem, Sarah Aline; Sioux City, IA
Van Weelden, Amanda L.; Washington,
IA
Van Wert, Kathy; Charles City, IA
Vanbeek, Lori L.; Alvord, IA
VanDeHeede, Jill M.; Moline, IA
Vandelune, Trisha L.; Altoona, IA
Vandenheuvel, Darlene A.; Spencer, IA
Vander Sluis, Carol Sue; Reno, NV
VanMilligan, Gloria K.; Fairfax, IA
Vannatta, Lisa A.; Raymond, IA
Vaughan, Anne Marie; W. Des Moines, IA
Vega, Betty; Rock Island, IL
Velgboom, Linda S.; New London, IA
Veldhuizen, Judith Ann; Oskaloosa, IA
Verbrugge, Charity; Sanborn, IA
Vickers, Pamela S.; Salix, IA
Vine, Traci Elizabeth; Cedar Rapids, IA
Vitzthum, Angela D.; Humboldt, IA
Vogel, Catherine E.; Osage, IA
Von Behren, Debbie; Burlington, IA
Wadle, Juliette Ann; Davenport, IA
Waggoner, Janice E.; Johnston, IA
Wagner, Tari Lynne; Eagle Grove, IA
Wagner, Jr., Stephen Walton; Spring-
field, IL
Wahls, Michelle; Saint Olaf, IA
Walag, Tina Marie; Centerville, IA
Waldhauser, Michelle; Macksburg, IA
Waldner, Rex John; Hull, IA
Wall, Elisabeth S.; Dubuque, IA
Wallace, Cheryl Anne; Cedar Falls, IA
Wallerstedt, Paula J.; Sac City, IA
Walter, Corene A.; Lenox, IA
Walters, Kathy D.; Humboldt, IA
Walters, Mary Monica; Davenport, IA
Wanek, Ana C.; Iowa City, IA
Ward, Marcille Renae; Cedar Rapids, IA
Ward, Bonita Daniel; Decorah, IA
Ward, Janice E.; Council Bluffs, IA
Ward, Teresa; Urbandale, IA
Warrington, Heidi Ann; APO AE
Way, Marcia E.; Des Moines, IA
Weakly, Jeanette Jo; Villisca, IA
Webber, Amy Renee; Spirit Lake, IA
Weber, Julia Lynne; Iowa City, IA
Weber, Lena E.; Jesup, IA
Weber, Rebecca Ann; Waterloo, IA
Wederquist, Kimberly Ann; Fort Dodge,
IA
Weehler, Diane R.; Des Moines, IA

Wegner, Jane K.; Manchester, IA
Weidemann, Jennifer Michelle;
Dubuque, IA
Weiss, Ann K.; Ankeny, IA
Weiss, Juli C.; Burlington, IA
Welch, Lacy Jo; Reinbeck, IA
Welch, Lori A.; Hartford, IA
Wells, Judy K.; South Bend, IN
Welsh, Diane M.; Cedar Rapids, IA
Wentzloff, Jessica J.; Coal Valley, IL
Werger, Shelly Kay; Guttenberg, IA
Werner, Brenda S.; Galena, IL
Westhoff, Elizabeth Geraldine; Urban-
dale, IA
Wheeler, Laura A.; Cedar Rapids, IA
Wheelock, Jaime Lynn; Ankeny, IA
Whitaker, Patricia Jean; Mediapolis, IA
White, Pamela A.; Ottumwa, IA
Whitmore, Vonnice; Ankeny, IA
Whitt, Donna G.; Clarinda, IA
Whitten, Tiffany Jean; Des Moines, IA
Widener, Annette Sue; Morrison, IL
Widick, Sharon Victoria; Rock Island, IL
Wilcox, Linda J.; Eldridge, IA
Wilder, Dale A.; Muscatine, IA
Wilder, Kathleen H.; Iowa City, IA
Wildin, Annette S.; Van Meter, IA
Wilhelm, Diane M.; Lost Nation, IA
Wilkins, Ameer Lynn Brimhall; Fairfax, IA
Will, Lori J.; Council Bluffs, IA
Willems, Heather Lynn; Bettendorf, IA
Willer, Susan K.; Lawton, IA
Williams, Lori M.; Clearfield, IA
Williams, Tricia Ann; Corning, IA
Williams, Bryan J.; Clear Lake, IA
Williamson, Joanne K.; Davenport, IA
Willman, Lisa Kay; Bettendorf, IA
Willson, Kristina M.; Johnston, IA
Wilson, Lynda E.; Ames, IA
Wilson, Monica Rochelle; Iowa City, IA
Wilson, Laurie K.; Des Moines, IA
Wilwerding, Christy A.; Harlan, IA
Windle, Shirley Marie; Folsom, CA
Wing, Jennifer L.; Altoona, IA
Wisner, Cynthia Lee; Marion, IA
Wissmann, Jeanne Lee; Lenexa, KS
Witt, Barbara Jean; Elwood, IL
Witt, Cynthia Diane; Rancho Cordova,
CA
Wixom, Julie Suzanne; Burlington, IA
Wolfe, Jody Opal; Geneseo, IL
Wolford, Judith S.; Corning, IA
Woline, Christina M.; Washington, IA
Wolterman, Debra Marie; Red Oak, IA
Woods, Paula M.; Ryan, IA
Woodson, Crystal Lynn; Elgin, IA
Wright, Amy Ellen; Eldora, IA
Wright, Michele M.; Ankeny, IA
Wubben, Valerie A.; Manson, IA
Wurzer, Tanya Marie; Coon Rapids, IA
Yarnell, Dorothy L.; Onawa, IA
Yelden, Nancy S.; Strawberry Point, IA
Yost, Julianne; Des Moines, IA
Zagar, Maria J.; Perry, IA
Ziller, Connie J.; Panora, IA
Zimmer, Pamela S.; Dubuque, IA
Zweigle, Sharon K.; Walker, IA

August RNs
Abbott, Linda I.; Nichols, IA
Abrams, Gayle Dale; Northwood, IA
Adair, Heather Elizabeth; Remsen, IA
Adams, Barbara M.; Kellerton, IA
Adams, Debra M.; Lake View, IA
Adrian, Marlys A.; Johnston, IA
Ahrens, Cherlyn A.; Iowa City, IA
Albright, Lorie J.; Fort Dodge, IA
Alcorn, Stephanie Dawn; Des Moines, IA
Alderson, Deborah L.; Strawberry Point,
IA
Aldrich, Patricia J.; Bondurant, IA
Alessio, Anthony F.; Independence, IA
Algarra, Nelson Nicolas; Lansing, KS
Allman, Tracy L.; Whiting, IA
Amhof, Dianna J.; Davenport, IA
Anderson, Michelle Lynne; Garden City,
IA
Anderson, Monica Sue; Council Bluffs, IA
Anderson, Nicole Daniele; Nevada, IA
Anderson, Ross Martin; Waukon, IA
Anderson, Betty C.; Thompson, IA
Anderson, Marlys; Pella, IA
Andrews, Patricia L.; W. Des Moines, IA
Anglick, Rachel Ann; Indianola, IA
Apglegate, Maryjane; Leon, IA
Arends, Karen G.; Cedar Falls, IA
Armbruster, Sandra A.; Iowa City, IA
Armstrong, Laura Ann; Spencer, IA
Armstrong, Heather A.; Kahoka, MO
Arney, Leilani Sue; Apple Valley, CA
Arp, Jennifer K.; Massena, IA
Arthur, Maribeth J.; Waterloo, IA
Aschbrenner, Kathleen M.; Delhi, IA
Athen, Patricia A.; Mason City, IA
Autten, Vickie L.; Clarinda, IA
Ayoki, Karen A. Ochoro.; Hiawatha, IA
Badihian, Mahnaz; San Rafael, CA
Baer, Lynnett S.; Waukee, IA
Bahnsen, Angela Beth; Sioux Center, IA
Bahr, Kara; Johnston, IA
Bahr, Stephanie Lynn; Shenandoah, IA
Baker, Cara Ann; Waverly, IA
Baker, Jessie Lea; Iowa City, IA
Baker, Ruth; Saint Olaf, IA
Bales, Janet I.; Dubuque, IA
Balint, Barbara A.; Knoxville, IA
Banks, Lori Ann; Gold River, CA
Barber, Margrit Hilda; Centerville, IA
Bardsley, Cynthia R.; Hudson, IA
Barfield, Candace Kaye; Luzerne, IA
Barker, Michaelene; Ames, IA
Barngrover, Sheila Kay; Davenport, IA
Barr, Jeanne Marie; Chicago, IL

Barrett, Julie A.; Solon, IA
Barrington, Sue Ann; Little York, IL
Barry, Connie S.; Sioux City, IA
Bartruff, Lisa A.; Iowa City, IA
Basler, Kelli Lynn; Ankeny, IA
Batemon, Denise Angela; Rock Island, IL
Bates, Catherine E.; Ames, IA
Bauerly, Susan A.; Sioux City, IA
Bechen, Susan M.; Dubuque, IA
Beck, Leora S.; Kellerton, IA
Beckman, Marlene L.; Mediapolis, IA
Begalske, Judy; Oelwein, IA
Beister, Sherri Lyn; Neola, IA
Belieu, Mylissa J.; Indianola, IA
Bell, Linda Fay; Loganville, GA
Bell, Kathy A.; Allison, IA
Belcock, Stephanie Ann; Sac City, IA
Benda, Delma A.; Elberon, IA
Benda, Teresa A.; North Liberty, IA
Bender, Karen E.; Des Moines, IA
Bennett, Carrie Ann; Ottumwa, IA
Bennett, Kim Irene; Humboldt, IA
Bennett, Maureen A.; Geneseo, IL
Bennis, Kristi J.; Delmar, IA
Berger, Michele Lee; Monona, IA
Bermer, Melinda D.; Stuart, IA
Berning, Dorothy; Osceola, IA
Berns, Sharon; Garnavillo, IA
Berte, Nancy Jane; Algona, IA
Bertram, Brenda Sue; Orange City, IA
Besic, Indzara; Des Moines, IA
Bevins, Michelle L.; Cedar Rapids, IA
Biewen, Sarah Lynn; Iowa City, IA
Bingham, Amanda Devon; Camanche,
IA
Birchem, Kathleen Ann; Little Falls, MN
Bixby, Neva L.; Leon, IA
Bjorgan, Faye Thelma; Denver, IA
Black, Tara Lynn; Mason City, IA
Blackburn, Beverly Ann; Pierson, IA
Blanchard, Monica Lee; Le Grand, IA
Blanchard, Kelly; Osceola, IA
Bliet, Sonja; Rock Valley, IA
Bliven, Catherine M.; Sioux City, IA
Bloom, Rebecca Ann; Coal Valley, IL
Bloom, Nora T.; Iowa City, IA
Blum, Theresa Lynn; Vail, IA
Blum, Vicky; Council Bluffs, IA
Boaz, Diane K.; Waterloo, IA
Boddicker, Valerie; Cedar Rapids, IA
Bodnar, Patricia Mary; Dubuque, IA
Boehm, Amy J.; Clear Lake, IA
Bogert, Dusti Lynne; Waukee, IA
Boldt, Marilyn L.; Davenport, IA
Bolin, Lisa R.; Des Moines, IA
Boling, Amanda S.; Afton, IA
Bollin, Kathy L.; Keokuk, IA
Bolton, Brenda; Le Mars, IA
Borchert, Ricki Lynn; Des Moines, IA
Boseneiler, Dawn Elizabeth; North Liber-
ty, IA
Bossuet, Lisa G.; Des Moines, IA
Boswell, Johnna Marie; Platte City, MO
Boswell, Cara Lynn; Dewitt, IA
Boudreau, Patricia K.; Sioux City, IA
Bouwers, Monica; Pella, IA
Bowden, Janice A.; Glenwood, IA
Bowen, Ann Louise; Sacramento, CA
Braathen, Angela M.; Altoona, IA
Bradford, Gail M.; Waverly, IA
Bradley, Megan Danielle; Fort Dodge, IA
Bradley, Terri Kay; Le Mars, IA
Brandel, Ann E.; Dubuque, IA
Bratcher, Jr., Richard L.; Grand Junction,
IA
Bredlow, Jennifer June; Garner, IA
Breed, Candice Rainelle; Madrid, IA
Brevik, Mary Ann; Spirit Lake, IA
Bridgewater, Jennifer Lynn; Blairstown,
IA
Bries, Christina Marie; Ankeny, IA
Bries, Dianne Marie; Dyersville, IA
Briggs, Carmen M.; Norwalk, IA
Brigham, Elizabeth Elaine; Brighton, IA
Brimeyer, Shannon Marie; Sherrill, IA
Brinegar, Sharon D. Hopkins.; Moulton,
IA
Brinegar, Julie A.; Solon, IA
Brinkmann, Suzanne M.; Fulton, IL
Britton, Linda Gay; Granite Bay, CA
Brower, Deborah L.; Milan, IL
Brown, Letha Sher; Burlington, IA
Brown, Tina M.; Greenville, IA
Broyles, Nadine T.; Marshalltown, IA
Bruce, Niki; Vinton, IA
Brus, Janet L. Schroeder.; Manilla, IA
Brus, Ruth A.; Walcott, IA
Bryant, Jennifer L.; Overland Park, KS
Buckmeier, Shereen D.; Kellogg, IA
Buckles, Frances I.; Davenport, IA
Bucklin, Heather; Baxter, IA
Buenger, Margaret Rose; Tripoli, IA
Bufflington, Catherine A.; Washington, IA
Bugenhagen, Kimberly Elaine; Missouri
Valley, IA
Buhmeyer, Elizabeth D.; Burlington, IA
Buol, Lori R.; Delmar, IA
Burgin, Patricia A.; Carlisle, IA
Burhenne, Kelly Anne; Treynor, IA
Burkett, Stephanie Jo; Carroll, IA
Burlingame, Dennis; Sacramento, CA
Burlingame, Jean L.; Ankeny, IA
Burns, Patricia Jares; Ankeny, IA
Burns, Sara R.; Thomson, IL
Burtness, Maureen A. Bamrick.; Clear
Lake, IA
Burton, Laurie Anne; Coralville, IA
Buster, Heather Michele; Sioux City, IA
Cabbasis, Vicki Lee; Orangevale, CA
Caggiano, Carlene; Pleasant Hill, IA
Calzada, Angela Kristine; Scranton, IA
Cap, Sonya DeAnn; Pacific Junction, IA
Capps, Laurie B.; Packwood, IA

Carano, Mary Ellen; Ames, IA
Carlson, Angela M.; Des Moines, IA
Carman, Karen L.; Jefferson, IA
Carnahan, Karen K.; Cedar Falls, IA
Carpenter, Diana Lynn; Webster City, IA
Carpenter, Carolyn A.; Dallas Center, IA
Carr, Donna D.; Urbandale, IA
Carr, Lynette D.; West Des Moines, IA
Carte, Tara Jill; Cedar Rapids, IA
Cartee, Amy Joe; Granger, IA
Case, Lois M.; Jefferson, IA
Cernin, Maria Michelle; Chelsea, IA
Cerveney, Buffy L.; Cedar Rapids, IA
Cetanyan, Beth Ann M.; Bettendorf, IA
Chadwick, Barbara J.; Mount Vernon, IA
Chamberlain, Kristi Lynn; Sioux City, IA
Chamberlin, Kimberly J.; Cedar Rapids,
IA
Chambers, Holly A.; Webster City, IA
Chapin, Jennifer Elizabeth; Muscatine,
IA
Chapman, Joann M.; Waterloo, IA
Charbonneau, Donas Charleen; Logan,
IA
Charland, Scott Joseph; Dubuque, IA
Charter, Connie S.; Runnells, IA
Cherveny, Donna J.; Clinton, IA
Chidester, Lorraine Annette; Ames, IA
Chow, Carla A.; Pella, IA
Christensen, Pamela K.; Osage, IA
Christensen, Linda L.; Denison, IA
Clancy, Allison; Dubuque, IA
Clark, Deborah R.; Centerville, IA
Clark, Joann M.; Maquoketa, IA
Clark, Maridee; Albia, IA
Clark, Mary Ann; Marion, IA
Clark, Mary K.; Iowa City, IA
Clark, Beverly A.; Johnston, IA
Clarkson, Susan L.; Nora Springs, IA
Clauer, James Owen; Dubuque, IA
Cline, Shelley Christina; Pleasantville, IA
Cmelik, Jenica Mary; Randall, IA
Cody, Theresa A.; Cordova, IL
Cole, Sarah Renae; Coralville, IA
Coleman, Wanda Barnes; Pella, IA
Combs, Lisa L.; North Liberty, IA
Consbrock, Tamara J.; Niota, IL
Constance, Diane E.; Cedar Rapids, IA
Counce, Tammy L.; Council Bluffs, IA
Costigan, Caitlin Jean; Muscatine, IA
Coughlin, Lee A.; Ames, IA
Cowie, Jamie L.; Norwalk, IA
Cox, Shirley A.; Solon, IA
Crawford, Stacey Tool.; Conrad, IA
Creech, Diana L.; Des Moines, IA
Creger, Carole A.; Davenport, IA
Crockett, Charlotte A.; Keosauqua, IA
Crook, Heather Joy; Bondurant, IA
Crooks, Kathy I.; Davenport, IA
Crouse, Phyllis E.; Ames, IA
Cumings, Rosamond J.; West Branch, IA
Cummins, Deanne J.; Fort Dodge, IA
Cummins, Karen D.; Blue Grass, IA
Curl, Laura A.; Cedar Rapids, IA
Cushman, Janell Rane; Fairmont, MN
Dabb, Dalene; Carlisle, IA
Dahlke, Julie S.; West Des Moines, IA
Dahm, Sally C.; Silvis, IL
Dalbey, Susan Rene; Cedar Falls, IA
Damewood, Janet Kathleen; Roseville, IL
Damm, Sheila C.; Ottumwa, IA
Dassie, Amy Jo; Simi Valley, CA
Dasso, Lorrie A.; Milan, IL
Daufeldt, Michelle Dawn; West Liberty,
IA
Davis, Austin Robert; Iowa City, IA
Davis, Diane R.; Cedar Rapids, IA
Davison, Hilary Jane; Trabuco Canyon,
CA
De Jong, Marla J.; San Antonio, TX
Dean, Bronwen Guinevere; Sioux Cen-
ter, IA
DeBoom, Anna Marie; Sioux City, IA
DeBrawer, Jessica Rose; Marengo, IA
DeBusschere, Julie Lyn; Colona, IL
Decker, Megan Lee; Lorimor, IA
DeGeeter, Diane Francine; Victor, IA
Delagardelle, Toni M.; Marion, IA
Delfino, Denise Martha; Cedar Rapids, IA
Demers, Sharon K.; Fort Madison, IA
DeMoss, Stacy L.; Cedar Rapids, IA
Dengler, Anne E.; Iowa City, IA
Derby, Catherine A.; Dubuque, IA
Desotel, Charlotte A.; Hiawatha, IA
Dhabalt, Cynthia Lynn; Indianola, IA
Dieffenbach, Linda Renee; Williamsport,
PA
Dietsch, Ashley Breanne; Burlington, IA
Digmann, Cindy; Iowa City, IA
Dirks, Cynthia L.; Wyoming, IA
DiTomaso, Elizabeth Florence; Bon-
durant, IA
Dittmer, Ashle Rana; Cedar Falls, IA
Dixon, Linda Lou; Jesup, IA
Dobill, Kathy M.; Ankeny, IA
Dobson, Judith K.; Iowa City, IA
Dohlman, Mikki Lane; Manchester, IA
Dohse, Beverly Jean; Decorah, IA
Dolter, Mira J.; Cedar Rapids, IA
Doner, Vicki; Davenport, IA
Donlin, Colleen C.; Bellevue, IA
Dorpinghaus, Robert J.; Waverly, IA
Dorsey, Patricia Jares; Ankeny, IA
Dotts, Brian; Des Moines, IA
Doty, Kelli Renae; New Sharon, IA
Douglas, April J.; Burlington, IA
Drager, Monique S.; Sioux City, IA
Drexler, Maureen E.; Swisher, IA
Driscoll, Renee Louise; Merritt Island, FL
Driscoll, Kimberly L.; Robins, IA
Driver, Theresa M.; Cedar Rapids, IA
Duerr, Laura Louise; Scales Mound, IL
Duncan, Angela Marie; Montezuma, IA

Duncan, Jean A.; Bettendorf, IA
Duncan, Jeanette E.; Granger, IA
Dunlap, Kathleen M.; Sioux City, IA
Dunlop, Annette M.; Woodbine, IA
Durr, Anna Marie; Grinnell, IA
Duttweiler, Heather Jin; Guttenberg, IA
Dvorsky, Laverne; Iowa City, IA
Dyke, Rachel Lynn; Silver City, IA
Eads, Lisa Marie; Maquoketa, IA
Eagan, Mary A.; Iowa City, IA
Ealy, Diana D.; Belle Plaine, IA
Eberhart, Karen E.; Charlotte, IA
Eberle, Kathleen M.; Allison, IA
Edwards, Carrie J.; Hastings, IA
Edwards, Jean; Bridgeport, IL
Eekhoff, Julie R.; Akron, IA
Efkamp, Joleen T.; Boone, IA
Egdorf, Linda L.; Orange City, IA
Eggers, Sandra Rose; Asbury, IA
Ehlert, Catherine Marie; Emmetsburg, IA
Ehrp, Jean A.; Sioux Center, IA
Eiklenborg, Sarah Joy; Stout, IA
Eilers, Jessica; Dike, IA
Einwalter, Kieran A.; Fort Dodge, IA
Eisbach, Sara Jean; Dubuque, IA
Eivins, Ramona J.; Clarion, IA
Elefson, B. Denise; Lamoni, IA
Elgersma, Lynnae Susan; San Diego, CA
Ellertson, Carol A.; Ames, IA
Emmons, Nancy L.; Iowa City, IA
Engles, Arlyce Jean; Polk City, IA
English, Sheena A.; Centerville, IA
Ensley, Kori L.; Clive, IA
Erickson, Kara Sue; Ottumwa, IA
Erion, Arlana; Farley, IA
Erzen, Kristine L.; Ida Grove, IA
Ertl, Connie Sue; Newton, IA
Erwin, Kelly Marie; Colona, IA
Escontrin, Wendy G.; Hampton, IL
Eslick, Michele R.; Fort Dodge, IA
Evans, Rhonda R.; Tiffin, IA
Evans, Sara Anne; Des Moines, IA
Everhart, Betty J.; West Des Moines, IA
Ewing, Amy J.; Waukon, IA
Fallert, Patricia L.; West Des Moines, IA
Fangman, Kristina; Independence, IA
Farmer, Jean M.; Cedar Rapids, IA
Feeney, Julie A.; Iowa Falls, IA
Feickert, Nichole Lee; Webster City, IA
Fenoy, Kathleen; Iowa City, IA
Ferguson, Sharon A.; Oskaloosa, IA
Fernando, Bartholomeusz A.; Ames, IA
Ferrell, Jill Cecelia; Fairfield, IA
Feucht, Carla Christina; Larchwood, IA
Fichter, Dawn Michelle; Missouri Valley,
IA
Fineran, Shirley June; Denison, IA
Finn, Jennifer A. Malatek.; West Burling-
ton, IA
Firestine, Lisa A.; Pleasantville, IA
Fites, Beth Ann; Indianapolis, IN
Fitzgerald, Sheila Marie; Derby, KS
Fogt, Dena Kay; Marshalltown, IA
Foley, Cynthia S.; Des Moines, IA
Foran, Jana Marie; Davenport, IA
Forster, Sandra L.; Rock Island, IL
Foughty, Trula A.; Ankeny, IA
Fox, Sheila Marie; Ionla, IA
Foxhoven, Julie A.; Clive, IA
Francis, Teresa L.; Moline, IL
Frazier, Pamela Kay; Drakesville, IA
Fredrickson, Sandra Kay; Glenville, MN
Frey, Michelle Diane; Kahoka, MO
Fricano, Linda Jean; Galena, IL
Frick, Carla J.; Goose Lake, IA
Fry, Sara Michael; Council Bluffs, IA
Fukushima, Alan S.; Ames, IA
Fultz, Elanna Marie; Centerville, IA
Funk, Laura A.; Garden Grove, IA
Gaddis, Debra Ann; Indianapolis, IN
Gaffney, Connie L.; Grimes, IA
Gahagan, Mary A.; Davenport, IA
Gaither, Wanda D.; Des Moines, IA
Galloway, Beth Ann; Onslow, IA
Garrett, Angela Marie; W. Des Moines, IA
Gartner, Doris M.; Dubuque, IA
Gast, Marilyn K.; Stillwater, NY
Gaut, Amy Clariece; Mason City, IA
Geiser, Marilee; Cedar Rapids, IA
Gelinis, Marilyn J.; Newton, IA
Gent, Beth A.; Webster, IA
George, Brandon William; Davenport, IA
Gesing, Rebecca L.; Waukon, IA
Gettman, Suzanne G.; Cedar Falls, IA
Giannini, Cynthia J.; Mount Vernon, IA
Gieselmann, Julie A.; West Burlington, IA
Giesselmann, Vicki J.; Johnston, IA
Gilmore, Patricia Ann; Carter Lake, IA
Gisch, Carol Ann; Ames, IA
Glaza, Teresa A.; Sioux City, IA
Gloeckner, Angela R.; Springville, IA
Gloede, Heather Jean; W. Des Moines, IA
Glynn, Michael D.; Des Moines, IA
Goddard, Nichole Ann; Albert Lea, MN
Godfrey, Jeri Lee; Ankeny, IA
Goetze, Alan L.; Hiawatha, IA
Goldberg, Sheryl L.; Marion, IA
Gomez, Geraldine C.; Des Moines, IA
Gonner, Tina M.; Dubuque, IA
Gonzalez, Karen L.; Dubuque, IA
Goodale, Kristy L.; Diagonal, IA
Goodall, Michael C.; Dewitt, IA
Goodman, Janice Marie; Marion, IA
Goodrich, Stephanie D.; Adel, IA
Goodwin, Marcia A.; Osceola, IA
Goos, Jennifer; Dike, IA
Goraczowski, Nadia Leigh; Ankeny, IA
Grabe, Sarah Nichole; Cedar Rapids, IA
Graw, Kiley Ranae; Cedar Rapids, IA
Gray, Kathryn; Ottumwa, IA
Green, Amber Nicole; Atkins, IA

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Green, Sharon Ann; Broken Bow, OK
Green, Linda J.; Blockton, IA
Greenlee, Kara Marie; Boone, IA
Greenwall, Eleanor J.; Walnut, IA
Gregory, Cindy Kay; Clarinda, IA
Greiner, Amber Rachelle; Neola, IA
Grems, Dee A.; Iowa City, IA
Griffith, Lisa Renee; Ames, IA
Griffith, Teresa A.; Ames, IA
Griffith, Patricia A.; Des Moines, IA
Griggs, Shelby Sue; Rock Island, IL
Grimm, Sandra A.; Cedar Rapids, IA
Grindle, Frances P.; Des Moines, IA
Gritzner, Brooke E.; Waverly, IA
Gronbach, Dawn S.; Fort Dodge, IA
Gronewold, Julie M.; Calamus, IA
Grote, Charla K.; Farnhamville, IA
Grove, Margaret J.; Cedar Rapids, IA
Grundmann, Teresa J.; Ames, IA
Guler, Rosanne M.; Dubuque, IA
Gute, Jodi Lynne; Council Bluffs, IA
Gutschenritter, Carolyn Ann; Imogene, IA
Guzman, Marcia Sue; Panora, IA
Haas, Heather Marie; Marion, IA
Hack, Deborah Lee; New London, IA
Hackworth, Mary M.E.; Folsom, CA
Hagen, Carrie Anne; Marshalltown, IA
Hagin, Carol Ann; Sioux City, IA
Hahn, Suzanne L.; Council Bluffs, IA
Halloran, Cheryl; Coal Valley, IL
Halupnik, Katherine L.; Marion, IA
Hamer, Cindy L.; Murray, IA
Hamilton, Katherine Joy; Cedar Rapids, IA
Hamilton, Barbara R.; Winfield, IA
Hammel, Deborah R.; Charles City, IA
Hammond, Teresa L.; Rock Island, IL
Hampton, Sharon Lynn; Snellville, GA
Hanigan, Mary L.; Johnston, IA
Hanna, Suzanne L.; Shenandoah, IA
Hannes, Linda L.; Tipton, IA
Hannusch, Jessica Ann; Ames, IA
Hanrahan, Ashley Ann; Waukee, IA
Hanrahan, Barbara J.; Dewitt, IA
Hansen, Lee Robert Charles; Sioux City, IA
Hansen, Joann E.; Runnells, IA
Hansen, Loretta J.; Sioux City, IA
Hansen, Marilyn E.; Charles City, IA
Hanson, Janice S. Ahlrichs; Iowa City, IA
Hanson, Kathleen M.; New Hampton, IA
Hanson, Anne R.; Cedar Rapids, IA
Harban, Michelle Renee; Des Moines, IA
Harlow, Kristina Kaye; Ankeny, IA
Harman, Beverly Ann; Spencer, IA
Harmon, Karolyn E.; Waterloo, IA
Harris, Katie Ann; Dubuque, IA
Harris, Joyce; Dubuque, IA
Hart, Marilyn L.; Des Moines, IA

Hartmann, Donna K.; Spencer, IA
Harvey, Sharon A.; Marcus, IA
Harvey, Diana L.; Knoxville, IA
Harvey, Julia M.; Ackworth, IA
Harvey, Sandra J.; Farragut, IA
Haskell, Jessica Elaine; Cedar Rapids, IA
Hasselman, Ann C.; Ottumwa, IA
Hasselman, Elizabeth Lucille; Coralville, IA
Hatcher, Laura K.; Hastings, IA
Hatridge, Robert Raymond; Thurman, IA
Haugen, Mary Ellen; Rockwell, IA
Haverhals, Amanda Joy; Hawarden, IA
Haverkamp, Wanda E.; Independence, IA
Havlicek, Gina Ellen; Des Moines, IA
Haxton, Theresa A.; Mason City, IA
Haynes, Lynnell C.; Dubuque, IA
Hazen, Kathleen Jean; Newell, IA
Hecox, Jilleen M.; Cherokee, IA
Heeren, Tawnia Lexy; Akron, IA
Hefley, Sheila M.; Fort Dodge, IA
Heflin, Amy Sue; Harlan, IA
Heflin, Darlene A.; Coralville, IA
Heggen, Kristin Suzanne; Cambridge, IA
Heikens, Nancy; Spencer, IA
Heims, Denise M.; Redington Shores, FL
Heims, Julia A.; Manchester, IA
Hein, Marilyn J.; Johnston, IA
Heitland, Kristine; Swisher, IA
Heitritter, Tracey A.; Arnolds Park, IA
Helgeson, Becky J.; Lake Mills, IA
Helle, Sarah M.; Oxford, IA
Hemesath, Carol A.; Dubuque, IA
Henderson, Jessica Kay; Coralville, IA
Henderson, Tommy Shafer-; Davenport, IA
Henkenius, Ronald R.; Bloomfield, IA
Hennessey, Catherine A. Campbell; Ankeny, IA
Hennessey, Treesa Ann; Dubuque, IA
Hennessey, Anne M.; Cedar Rapids, IA
Hermansen, Christin A.; Cedar Falls, IA
Herny, Lindsey Lorraine; Oskaloosa, IA
Herr, Jacquelyn K.; Cedar Rapids, IA
Herrick, Lucinda Elizabeth; Silvis, IL
Heuer, Ann M.; Davenport, IA
Heuer, Yvonne L.; Waterloo, IA
Higgins, Annemarie; Sioux City, IA
Hilborn, Jessica Ann; Romeoville, IL
Hill, Megan Elaine; McCallsburg, IA
Hilt, Judith A.; Ankeny, IA
Hindt, Anne E.; Ames, IA
Hinrichs, Patricia Ann; Iowa Falls, IA
Hite, Sarah Ann; Pella, IA
Hittenmiller, Trisha Lynette; Des Moines, IA
Hobbs, Carolyn Joan; Newton, IA
Hocker, Christine E.; Marengo, IA
Hoefer, Gretchen Ann; Farley, IA

Hoeksema, Cynthia R.; Des Moines, IA
Hoelscher, Elizabeth Rosemary; Iowa City, IA
Hoeppner, Shirley J.; Marengo, IA
Hofbauer, Dena Marie; Moorland, IA
Hoff, Ann Bernhard; Bellevue, IA
Holcombe, Gail B.; Des Moines, IA
Hollenkamp, Carla B.; Spencer, IA
Holm, Shannon Marie; Cedar Rapids, IA
Holmes, Janice; Council Bluffs, IA
Holt, Lillie Loraine; Urbandale, IA
Holthaus, Jennifer Lynn; Ossian, IA
Honson, David A.; Iowa City, IA
Hood, Linda J.; Rolfe, IA
Hopper, Thomas Eugene; Asbury, IA
Horchem, Monica Marie; Fruitland, IA
Hornor, Dena L.; Lehigh Acres, FL
Hospers, Colee June; Fairfield, IA
Houle, Melissa Ann; Cedar Falls, IA
Houselog, Susan M.; Dubuque, IA
Houston, Esmeralda; Bettendorf, IA

Hoversten, Laura A.; Blairsburg, IA
Howe, Elizabeth J.; Clinton, IA
Howell, Jennifer Ann; Cedar Falls, IA
Howell, Ronda L.; Elliott, IA
Hrupek, Paula Kay; Glenwood, IA
Hubbell, Thomas; Ankeny, IA
Hubert, Jody; Mitchellville, IA
Hudson, Marilyn J.; Waterloo, IA
Huelsenbeck, Evon Toria; Walcott, IA
Huesmann, Mary Elizabeth; Stockton, IA
Hughes, Judy E.; Parkersburg, IA
Hugo, Zoe R.; Mason City, IA
Huisman, Amber Sue; Rock Rapids, IA
Huizenga, Janet Louise; Morrison, IL
Humphrey, Dianne Lee; Centerville, IA
Humrichouse, Marilyn K.; Eldora, IA
Hunter, Janet Lynell; Decorah, IA
Huntoon, Angela Marie; Terril, IA
Hunziker, Amber Nicole; Kahoka, MO
Hurm, Linda A.; Granger, IA
Hurt, Rachel Rochell; Fort Dodge, IA

Hutchings, Shelly Ann; Norwalk, IA
Hyde, Kelli J. Cooper-; Storm Lake, IA
Ingle, Ruth A.; Des Moines, IA
Inman, Cindy P.; Kingsley, IA
Ireland, Katherine; West Des Moines, IA
Jaber, Isam Yahya; Riyadh, Saudi Arabia
Jackson, Sandra L.; New Hampton, IA
Jackson, Stacy Lynn; Newton, IA
Jacobs, Cheryl Lynne; Calamus, IA
Jacobsen, Karl T.; Decorah, IA
Jacobson, Jami Jo; Inwood, IA
Jacoby, Hillari Anisha; Davenport, IA
Jaeger, Barbara J.; Asbury, IA
James, Elizabeth Ray; Larrabee, IA
James, Linda J.; Windsor Heights, IA
Janss, Jane M.; Belle Plaine, IA
Jenkins, Jane A.; Dubuque, IA
Jensen, Amy Jo; Des Moines, IA
Jensen, Janice E.; Urbandale, IA
Jepson, Debra Lee; Iowa City, IA
Jessen, Crystal Elizabeth; Eagle Grove, IA

Jewell, Susan Clare; Dubuque, IA
Jiron, Brenna Elyse; Cedar Rapids, IA
Jobman, Luke Jared; Iowa City, IA
Johnson, Cyndy; Merville, IA
Johnson, Heather Dawn; Waukon, IA
Johnson, John Wendell; Cedar Falls, IA
Johnson, Mary E.; Iowa City, IA
Johnson, Tiffany Diane; Lehigh, IA
Johnson, Barbara Russo; Swisher, IA
Johnson, Cassaundra C.; Windsor Heights, IA
Johnson, Gail Lynn; Iowa City, IA
Johnson, Kim A.; Urbandale, IA
Jones, Ann L.; Marshalltown, IA
Jones, Darlene K.; Cedar Rapids, IA
Jones, Sara Jane; Cedar Falls, IA
Jones, Catherine J.; Davenport, IA
Jordan, Laura L.; Cedar Rapids, IA
Jorgensen, Zeeta Deomattie; Exira, IA
Joslin, Sara; Dike, IA

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AUGUST RNs Continued from page 25

Joy, Connie R.; Perry, IA
Juhnke, Carita J.; Lamoni, IA
Jurgensen, Michelle Marie; Clear Lake, IA
Kail, Cynthia L.; Farnhamville, IA
Kain, Muriel A.; Madrid, IA
Kaiser, Valerie Lynne; Urbandale, IA
Kajer, Mary F.; Toledo, IA
Kalb, Katherine A.; Dubuque, IA
Kaldenberg, Barbara A.; Newton, IA
Kaltenheuser, Teresa L.; Elkhart, IA
Kanak, Mary F.; Coralville, IA
Kasel, Jill A.; Dubuque, IA
Katz, Judith Anne; Fairfield, IA
Kauzlarich, Sheila Kae; Centerville, IA
Kauzlarich, Shelly K.; Colona, IL

Kavan, Matthew Corey; Onawa, IA
Keffeler, Lynn; Bellevue, IA
Keil, Jennifer Lynn; Sioux City, IA
Kelderman, Sharon Kay; Manning, IA
Keller, Leann Michele; Carter Lake, IA
Kelly, Candace M.; Dubuque, IA
Kelly, Cynthia Ann; Charles City, IA
Kemp, Jessica; Dubuque, IA
Kenealy, Colleen A.; Cedar Falls, IA
Kerian, Kelly L.; Cresco, IA
Kerr, Elizabeth Marie; Ames, IA
Kettering, Lois K.; Lake View, IA
Kiger, Valerie J.; Fulton, IL
Kilnoski, Randy Ernest; Council Bluffs, IA
King, Jeana Rachelle; Kalona, IA
Kintner, Diane; Bettendorf, IA

Kippley, Susan K.; Inwood, IA
Kirchen, Diana Leona; Marion, IA
Kirkpatrick, Marcia; Nichols, IA
Kirlin, Rosemary A.; Chicago, IL
Kirst, Gail A.; Des Moines, IA
Kitzinger, Jerilyn J.; Spirit Lake, IA
Kjergaard, Holly B.; Audubon, IA
Klein, Jessica Fay Dubuque, IA
Klemesrud, Linda A.; Charles City, IA
Klemetson, Pamela R.; Cedar Rapids, IA
Kluesner, Donna M.; Farley, IA
Kluesner, Donna M.; Peosta, IA
Klunenberg, Mary; Denver, IA
Klus, Wilma; Clinton, IA
Knabel, Laura L.; Dubuque, IA
Knapp, Haley Lynn; Burlington, IA
Knapp, Jerlyn K.; Bloomfield, IA
Knauss, Amanda Lynne; Gleenwood, IA
Kneisel, Sandra M.; Griswold, IA
Knight, Jeanne M.; Des Moines, IA
Knoedler, Denise R.; Des Moines, IA
Knoer, Christine Marie; Ruthven, IA
Knudsen, Jeanette Elsie; Harlan, IA
Kohnen, Betty C.; Des Moines, IA
Kohrt, Debra J.; Clinton, IA

Konigsmark, Tonya M.; Coralville, IA
Koop, Jodi L.; Kamrar, IA
Kopelyan, Galena L.; Des Moines, IA
Kopf, Paula Christine; Storm Lake, IA
Kraemer, Gretchen Jo; Wheatland, IA
Krage, Allison Audrie; Sioux City, IA
Kramer, Angie J.; Cedar Rapids, IA
Kramer, Jody Lynn; Sherrill, IA
Kramer, Laurie L.; Grinnell, IA
Krause, Cheryl Helene; Eden Prairie, MN
Kremer, Marilyn E.; Dewitt, IA
Krizman, Felicia Ann; Frederic, MI
Krout, Sandra Ruth; Lake Park, IA
Krull, Arlene Elsie; Osage, IA
Kuehl, Lynn Marie; Stockton, IA
LaBore, Jean E.; Walford, IA
Ladlie, Sara; Fort Dodge, IA
Lamberson, Sherry Dean; Kirksville, MO
Lander, Mary M.; Whiting, IA
Landers, Kathryn Elizabeth; Waterloo, IA
Langer, Holly Michelle; Marion, IA
Langholdt, Donita Rose; Iowa City, IA
Langner, Tennille Lynne; Waterloo, IA
Langschwager, Candice Marie; Correctionville, IA

Lansing, Brenda L.; Humboldt, IA
Lanz, Kristine R.; Oakville, IA
Larsen, Dawn Jo Ella; Council Bluffs, IA
Larsen, Melanie; Audubon, IA
Larson, Trisha Marie; Muscatine, IA
Larson, Heather Dawn; Webster City, IA
Larson, Lisa M.; Ankeny, IA
Larson, Renee J.; Waukee, IA
Lass, Linda Drew-; Dewitt, IA
Latham, Jennifer L.; Ames, IA
Latham, Linda K.; Mason City, IA
Lau, Debra M.; Reinbeck, IA
Laudick, Joy K.; Des Moines, IA
Lauen, Sandra R.; Ventura, IA
Lauman, Roxanne Renee; Cedar Rapids, IA
Lawit, Kristel Lynn; Urbandale, IA
Lawrence, Deborah; Cedar Rapids, IA
Lawson, Martha Lou; Manchester, IA
Leake, Penny Y.; Decorah, IA
Leeson, Shannon S.; Winterset, IA
LeGrand, Marilyn E.; Davenport, IA
Lehmkuhl, Margie Mae; Lenexa, KS
Leibold, Linda; Waukee, IA
Leimbacher, Lori Lynn; Prairie City, IA
Leisinger, Wanda Kay; Cedar Falls, IA
LeMatty, Jr., Timothy Richard; Montrose, IA
Lenger, Tara Whitney; Albia, IA
Lenninger, David Scott; Iowa City, IA
Lewin, Sarah Kristine; Independence, IA
Lewis, Earl Gene; Burlington, IA
Lewis, Janet A.; Forest City, IA
Leytem, Jill M.; Cascade, IA
Lind, Allison Anne; Waterloo, IA
Link, Shannon Christine; Dubuque, IA
Linn, Sandra V.; Lehigh, IA
Linqvist, Deeann C.; Solon, IA
Liston, Jacob Michael; Ireton, IA
Livingston, Virginia N.; Des Moines, IA
Loch, Suzanne Joy; Ankeny, IA
Long, Susan Marie; Larchwood, IA
Lookabill, Mary J.; Council Bluffs, IA
Loring, Courtney Elise; Emmetsburg, IA
Losh, Carla K.; Council Bluffs, IA
Lourens, Brittany Joy; Pleasant Hill, IA
Lovelady, Connie S.; Des Moines, IA
Ludwig, Susan D.; Carroll, IA
Luebke, Gladys E.; Fort Dodge, IA
Lundell, Evelyn V.; Las Vegas, NV
Lykins, Virginia L.; Davenport, IA
MacLennan, Jennifer Lynn; Iowa City, IA
Madsen, Daniel Robert; N. Liberty, IA
Madsen, Dixie J.; Cedar Falls, IA
Maffett, Maria J.; Ames, IA
Magg, Denise M.; Spirit Lake, IA
Magill, Shannon Nicole; Des Moines, IA
Magnifico, Ellen C.; Marion, IA
Maguire, Kay Courtney; Logan, IA
Mahler, Susan M. R.; Ames, IA

Mahnke, Sheryl; Runnells, IA
Majetic, Lynne M.; Moline, IL
Mallory, Lori Ann; Knoxville, IA
Manderfield, Virginia C.; Saint Lucas, IA
Mangels, Lori L.; Blue Grass, IA
Mansfield, Carol Lyn; Sioux City, IA
Marcum, Janet S.; Grinnell, IA
Marolf, Robin V.; Mediapolis, IA
Marra, Nicole Marie; Hull, IA
Martens, Patricia Lynn; Hornick, IA
Martian, Rachel Marie; Whiting, IA
Martin, Diane Marie; Fort Dodge, IA
Martin, Jan; Ames, IA
Martin, Linda K.; Des Moines, IA
Martin, Rene Elizabeth; Iowa City, IA
Martinez, Joyce A.; Des Moines, IA
Masters, Steven; Red Oak, IA
Masterson, Sandra Jean; Galesburg, IL
Mathes, Candice Marie; Des Moines, IA
Matthews, Margaret L.; Davenport, IA
Mattson, Marti L.; Clive, IA
Mauer, Phyllis K.; Council Bluffs, IA
Mauro, Michelle; Des Moines, IA
Mayberry, Tami J.; Council Bluffs, IA
McAndrew, Paula K.; Springfield, IL
McAndrew, Deena L.; Lisbon, IA
McArthur, Susanne M.; Lawton, IA
McAteer, Debra J.; Conrad, IA
McCann, Cheri Lea; Osceola, IA
McCarthy, Linda L.; Des Moines, IA
McCauley, Jodi Mae; Aplington, IA
McClimon, Cynthia J.; Clinton, IA
McCollough, James R.; Tipton, IA
McCoy, Lisa Marie; West Des Moines, IA
McCulley, Glenda Diane; Red Oak, IA
McDaniel, Holly Marie; Wilton, IA
McDaniel, Peggy J.; Madrid, IA
McDermott, Joyce K.; Epworth, IA
McDermott, Beth A.; Atlantic, IA
McElvain, Sheila Danielle; Des Moines, IA
McGee, Felicia M.; Loveland, OH
McGinnis, Barbara A.; Winterset, IA
McGourty, Allison Jean; Waterloo, IA
McIntosh, Suzanne Marie; Altoona, IA
McKim, Melissa Elizabeth; Fruitland, IA
McKinney, Elizabeth A.; Des Moines, IA
McVey, William Lynn; Marshalltown, IA
Meaney, Renae Ruth; Albert Lea, MN
Meidinger, Alicia Marie; Coralville, IA
Meier, Tammy Lynn; Waterloo, IA
Meinders, Laura Dawn; Marion, IA
Melvin, Kristie Ann; Miles, IA
Mensen, Mindy Jean; Earlville, IA
Merfeld, Julie Anne; Clive, IA
Meyer, Ann M.; Fort Dodge, IA
Meyer, Lisa A.; Dubuque, IA
Meyer, Jennifer A.; Muscatine, IA
Meyer, Lamista L.; Dundee, IA

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AUGUST RNs *Continued from page 26*

Michel, Debra S.; Northboro, IA
 Middendorf, Dana Lynn; i: Dubuque, IL
 Midtlyng, Mary Kay; Grimes, IA
 Mielke, Nancy J.; Forest City, IA
 Miller, Jenny Marie; Lost Nation, IA
 Miller, Lindsay Ann; Iowa City, IA
 Miller, Shelly K.; Glenwood, IA
 Miller, Ann M.; Tipton, IA
 Miller, Darlene; Iowa City, IA
 Miller, Illa J.; Norwalk, IA
 Miller, Jerilyn S.; Denver, IA
 Miller, Kathryn L.; Dubuque, IA
 Miller, Roxanne M. Duffy; Sumner, IA
 Millermon, Lynne Marie; Waterloo, IA
 Mirguet, Elizabeth Ann; Westgate, IA
 Mishler, Janice H.; Tiffin, IA
 Mishler, Richard L.; Spencer, IA
 Mitchell, Rosalynn M.; Marion, IA
 Moander, Adam John; Keokuk, IA
 Moeller, Sandra A.; West Point, IA
 Moeller, Sue M.; Rockwell City, IA
 Mongan, Sarah Lyn; Des Moines, IA
 Moore, Sheila Marie; McGregor, IA
 Morgan, Edward; Newton, IA
 Morgan, Staci; Merrill, IA
 Morland, Natalie Jo; Chaska, MN
 Morris, Sandra S.; Glenwood, IA
 Moser, Unis Yvonne; Iowa City, IA
 Moss, Tracie L.; Winterset, IA
 Mrozek, Jane Elizabeth; LaCrescent, MN
 Mrstik, Delores A.; Cedar Rapids, IA
 Muchmore, Paula K.; Altoona, IA
 Muhlbauer, Susan A.; Glenwood, IA
 Muhs, Kristie Lee; Davenport, IA
 Mullinnix, Delores R.; Iowa City, IA
 Mullins, Barbara Joan; Washington, IA
 Mumm, Melissa Marie; North Liberty, IA
 Mumm, Barbara J.; Defiance, IA
 Mundy, Mary Ann; Bettendorf, IA
 Munoz, Eulalia M.; Fort Madison, IA
 Munson, Deborah K.; Sioux City, IA
 Murley, Paula; Sac City, IA
 Murphy, Kelly Marie; Manchester, IA
 Murphy, Brian Patrick; Washington, IA
 Murray, Jere J.; Spring Valley, CA
 Musick, Nina F.; Cedar Rapids, IA
 Myers, Michael D.; Waukon, IA
 Myhre, Jessica Christine; Donnellson, IA
 Naber, Judith; Ankeny, IA
 Nadermann, Nola M.; Farley, IA
 Nagel, Steven Allen; Bettendorf, IA
 Nagel, Jennifer J.; Dunkerton, IA
 Nebel, Deborah J.; Dubuque, IA
 Neff, Melanie Jo; Dunkerton, IA
 Nelson, Candy Rae; Bloomington, MN
 Newell, Tammi Kay; Polk City, IA
 Newell, Anne M.; Fort Dodge, IA
 Nitos, Tina Lynne; Carmel, IN
 Nixt, Crystal Lea; Council Bluffs, IA
 Norton, Tasha Marie; Centerville, IA
 Nyheim, Rebbecca Anne; Altoona, IA
 O'Connor, Nancy J.; Cedar Falls, IA
 O'Dell, Brandi Lee; Pleasant Hill, IA
 Oehler, Patricia J.; Missouri Valley, IA
 Off, Shelli A.; Des Moines, IA
 Ogren, Rick L.; Lone Tree, IA
 Ohsann, Mary V.; Fort Myers, FL
 Oldenburger, Jodie Leann; Cedar Falls, IA
 Olinger, Marilyn; Ottumwa, IA
 Olsen, Kay A.; Glenwood, IA
 Olshansky, Darlene Marie; Iowa City, IA
 Olson, Elisabeth Lauren; Moline, IL
 Olson, Gina Marie; Osceola, IA
 Olson, Suzanne Carol; Winnebago, MN
 Oneill, Margaretta Elizabeth; New Hampton, IA
 Osborn, Nancy A.; Harlan, IA
 Osborne, Sally Jo; Anthon, IA
 O'Shaughnessy, Roberta K.; Fayette, IA
 Oswalt, Marsha Ann; Beech Grove, IN
 Otey, Sharon K.; Colchester, IL
 Ott, Beth E.; Marble Rock, IA
 Ott, Kimberly K.; Mount Vernon, IA
 Otten, Angela M.; West Des Moines, IA
 Overby, Brenda R.; Ottumwa, IA
 Overton, Catherine A.; North Liberty, IA
 Owens, Susan Ann; Fairmont, MN
 Oxley, Mary L.; West Des Moines, IA
 Packard, Natasha Lynae; Cedar Falls, IA
 Page, Karen R.; Storm Lake, IA
 Paisley, Alisa Anne; Eldridge, IA
 Pals, Dana D.; Des Moines, IA
 Park, Dianne M.; Bloomfield, IA
 Parker, Nancy A.; Guttenberg, IA
 Parks, Angela Nichol; Moline, IL
 Parks, Janet; Carman, IL
 Parle, Angela M. Lambert; Monticello, IA
 Patterson, Connie L.; Cedar Rapids, IA
 Patton, Sally M.; Warsaw, IL
 Paulding, Mary Louise; Libertyville, IA
 Pauley, Julia L.; Underwood, IA
 Pauling, Emma L.; Estherville, IA
 Pavlich, Anthony George; Davenport, IA
 Peck, Karol L.; Muscatine, IA
 Peet, Gloria J.; Hubbard, IA
 Penner, Melissa S.; West Des Moines, IA
 Pereira, Elsbeth; Fairfield, IA
 Perkins, Patricia Ann; Bettendorf, IA
 Peters, Erin Elizabeth; Tripoli, IA
 Peters, Dorothy I.; New York, NY
 Petersburg, Alex; Hanlontown, IA
 Petersen, Kristina F.; Onawa, IA
 Peterson, Lanette J.; Avoca, IA
 Peterson, Sara A.; Colfax, IA
 Pfeiferling, Leigh Ann; Hamilton, IL
 Phillips, Mary R.; Logan, IA
 Pierce, Margaret R.; Des Moines, IA
 Pillard, Trudi J.; Urbana, IA
 Pittmann, Christina Marie; Kingsley, IA
 Pitzenberger, Rochelle Renae; New Hampton, IA
 Plambeck, Virginia A.; Council Bluffs, IA
 Plasier, Shonna; Sioux Center, IA

Pluymaekers, Sandra L.; Pollock Pines, CA
 Poli, Ruth A.; Polk City, IA
 Pollard, Ashley Lynn; Osage, IA
 Potter, Sally J.; Cascade, IA
 Potter, Wendy K.; Waterloo, IA
 Pottorff, Patty L.; Chariton, IA
 Poush, Sharon R.; Grinnell, IA
 Powers, Annette I.; Ogden, IA
 Powers, Beverly Josephine; Boone, IA
 Powers, Jane King; Clinton, IA
 Powers, Ruth A.; Burlington, IA
 Prevor, Sandra Lynn; Urbandale, IA
 Pritchard, Monalee S.; Bettendorf, IA
 Quail, Patricia Marie; Aplington, IA
 Raasch, Julie Elizabeth; Adel, IA
 Rademaker, Lisa L.; West Union, IA
 Rairdin, Pamela J.; Center Point, IA
 Ralfs, Dana; Cedar Rapids, IA
 Ramm, Dawn M.; Cedar Rapids, IA
 Randle, Joy Denise; Spirit Lake, IA
 Randolph, Jamie; Des Moines, IA
 Rashid, Tonyia J.; Walker, IA
 Raska, Jennifer Lynne; Eldora, IA
 Rausch, Sandra K.; Walcott, IA
 Readout, Laura Jane; Marshalltown, IA
 Reafsnider, Lois E.; Clinton, IA
 Reagan, Dawn Angelique; Oelwein, IA
 Redburn, Joellen; Altoona, IA
 Redling, Roxanne K.; Gilbert, IA
 Reed, Julie A.; Carlisle, IA
 Reese, Jenny; Council Bluffs, IA
 Reese, Jeri A.; Jefferson, IA
 Reese, Wesley M.; DeWitt, IA
 Rehmke, Carleen C.; Peosta, IA
 Reid, Carole A.; Bettendorf, IA
 Reid, Steven K.; Harlan, IA
 Reindl, Kathleen A.; Mason City, IA
 Reiter, Ruth A.; Iowa City, IA
 Repaal, Christie A.; Red Oak, IA
 Retterer, Karen E.; Citrus Heights, CA
 Rhoads, Brooke Leslie; Corning, IA
 Rice, John; Des Moines, IA
 Richardson, Alyssa Nicole; Oyens, IA
 Richter, Shirley J.; Riverdale, IA
 Ridgway, Kelly Joe; Sioux City, IA
 Riedesel, Helen L.; Davenport, IA
 Ries, Shirley L.; Cedar Rapids, IA
 Riffey, Corynne Michelle; Sioux City, IA
 Ringstaff, Stacy Lynn; Rock Island, IL
 Rink, Gloria Letisha Anne; Creston, IA
 Rinnan, Lola M.; Marshalltown, IA
 Ritland, Veronica Gayle; Zearing, IA
 Robbins, Shawna R.; Tuttle, OK
 Roberts, Erin Michelle; Denver, IA
 Roberts, Sharon Kay; Emmetsburg, IA
 Roberts, Stefanie Sue; Richland, IA
 Roberts, Theresa A.; Des Moines, IA
 Roberts, Diane Paulette; Peosta, IA
 Roberts, Robin Lynn; Davenport, IA
 Robertson, Melanie S.; Geneseo, IL
 Robertson, Tammy Kay; Shellsburg, IA
 Robinson, Cathy R.; Calumet, IA
 Robinson, Helene M.; Riverdale, IA
 Robles, Brenda Lee; Muscatine, IA
 Rockhold, Theresa M.; Davenport, IA
 Rockwell, Jay K.; Decorah, IA
 Roed, Nancy Lynn; Burlington, IA
 Roehrkasse, John Allyn; Urbandale, IA
 Rogers, Rita Diane; Kirksville, MO
 Rogers, Deanne M.; Waukee, IA
 Rogers, Sheryl J.; Fort Dodge, IA
 Rohlf, Patricia E.; Akron, IA
 Rohret, Marla A. Judge; Des Moines, IA
 Romano, Clara Lee; Des Moines, IA
 Rose, Kacey Jo; Warsaw, IL
 Rosenau, Elaine J.; Cedar Falls, IA
 Rosenbeck, Deborah L.; Guthrie Center, IA
 Rosendahl, Gloria; Northwood, IA
 Rothwell, Rebecca S.; Cedar Rapids, IA
 Rowe, Susan Lynn; Stater, IA
 Rowedder, Deon K.; Carroll, IA
 Rowland, Valarie Ruth; Des Moines, IA
 Rozenboom, Barbara J.; Altoona, IA
 Ruby, Cheryl Jeanine; Bettendorf, IA
 Ruhl, Diana M.; Iowa Falls, IA
 Runkel, Angela M.; Des Moines, IA
 Rupert, Margie A.; Ankeny, IA
 Ruskell, Chris Ann; Jackson, MN
 Russell, Julia Marie; Marshalltown, IA
 Rutherford, Paula J.; Marshalltown, IA
 Rutledge, Julia M.; Eagle Grove, IA
 Ryan, Kay L.; Mitchellville, IA
 Ryan, William; Oskaloosa, IA
 Ryan, Michelle A.; Zwingle, IA
 Ryder, Julie J.; Fort Madison, IA
 Rye, Julie L.; Mason City, IA
 Ryerson, Melinda Lee; Rock Island, IL
 Saboe, Beverly Jean; Iowa City, IA
 Sackett, Priscilla A.; North Liberty, IA
 Saldeen, Betty J.; Fort Madison, IA
 Salway, Joanna Lynne; Clarinda, IA
 Salzburg, Heather Marie; Pleasant Hill, IA
 Sampson, Marilyn R.; Estherville, IA
 Sandbothe, Kristina Kathy; Council Bluffs, IA
 Sanwick, Julie Ann; Round Lake, MN
 Sarik, Kimberley Sue; Mason City, IA
 Sauvage, Gail M.; Saint Charles, IA
 Schatz, Deloris C.; Eldridge, IA
 Scheitzach, Ruth A.; Dubuque, IA
 Schellenberg, Diane L.; Bettendorf, IA
 Schemmel, Terri Joy; Alvord, IA
 Schipull, Amanda Lynne; Hardy, IA
 Schmadeke, Christine A.; Waterloo, IA
 Schmid, Martha A.; Dubuque, IA
 Schmidt, Janice Ann; Bettendorf, IA
 Schmidt, Shannon M.; Norway, IA
 Schmillen, Coleen A.; Iowa City, IA
 Schmitt, Lana J.; Waucoma, IA
 Schmitter, Rebecca Jean; Libertyville, IA
 Schneden, Julie A.; Davenport, IA
 Schneider, Karen E.; Dubuque, IA

Schneider, Pamela L.; Bettendorf, IA
 Schneiders, Rosina A.; Sioux City, IA
 Schomberg, Sherri Lynn; Iowa City, IA
 Schoner, Sarah Lucinda; Cedar Rapids, IA
 Schott, Rick; Troy, IL
 Schreur, Daniel John; Pella, IA
 Schreur, Charlotte LaNae; Hawarden, IA
 Schroeder, Sarah J.; Ottumwa, IA
 Schultes, Lorilyn I.; Anita, IA
 Schultz, Cheri May; Atkins, IA
 Schultz, Sheyanne Kay; Clear Lake, IA
 Schunk, Holly Sue; Waverly, IA
 Schutte, Debra L.; Iowa City, IA
 Schweers, Cindy L.; Arcadia, IA
 Scieszinski, Patricia A.; Melrose, IA
 Scott, Lisa A.; Cedar Rapids, IA
 Scott, Barbara A.; Davenport, IA
 Scott, Jean A.; Cumming, IA
 Scott, Jody; Dike, IA
 Seagren, Renea L.; Storm Lake, IA
 See, Anna M.; Iowa Falls, IA
 Seely, Rebecca Michelle; Mead, CO
 Seipold, Tara Lynn; Council Bluffs, IA
 Sell, Stephanie Lynn; Spirit Lake, IA
 Sevier, Robin L.; Macksburg, IA
 Seward, Kaye Anne; Mitchellville, IA
 Shane, Patrick Richard; Ladera Ranch, CA
 Shaner, Eileen Ruth; Geneva, AL
 Shay, Teresa A.; Iowa City, IA
 Shearer, Jodi Catherine; Grimes, IA
 Sheehy, Sarah Elizabeth; Adel, IA
 Sheldon, Debra A.; Cedar Rapids, IA
 Sheldon, Patricia M.; Shellsburg, IA
 Shepard, Margaret A.; Windsor Heights, IA
 Shilling, Rana June; Sioux City, IA
 Shineflew, Milissa Ann; Ankeny, IA
 Shipe, Erica Dale; Fort Madison, IA
 Shipley, Maria Elizabeth; Marshalltown, IA
 Shuger, Kimberly Ann; Durant, IA
 Shuger, Janice L.; Wilton, IA
 Shunkwiler, Christine L.; Fort Dodge, IA
 Sibenaller, Darcy Lee; Odebolt, IA
 Siebens, Linda M.; Oskaloosa, IA
 Sieren, Jeri A.; Sigourney, IA
 Sierverding, Kim M.; Muscatine, IA
 Silbaugh, Sherie Frances; Cedar Rapids, IA
 Simmons, Stephanie A.; Guthrie Center, IA
 Simon, Shelby Livingsten; Farley, IA
 Simoni, Susan J.; Lawton, IA
 Simonin, Debra K.; Council Bluffs, IA
 Simons, Carolyn R.; Ireton, IA
 Skarda, Anna; Iowa City, IA
 Skaren, Marilyn K.; Arthur, IA
 Smith, Beverly A.; East Moline, IL
 Smith, Carrie Jean; Letts, IA
 Smith, Kari Ellen; Baxter, IA
 Smith, KaDee Rae; Manning, IA
 Smith, Melanie; Council Bluffs, IA
 Smith, Mikki P.; Johnston, IA
 Snider, Amber Elizabeth; Riverside, IA
 Snodgrass, Jane; Colo, IA
 Snow-Knisley, Mary; Davenport, IA
 Sobaski, Sandy K.; Ollie, IA
 Soder, Kristin L.; Boone, IA
 Soenksen, Sharon; Clinton, IA
 Soper, Amy Anne; Urbandale, IA
 Sorensen, Megan Marie; Iowa City, IA
 Sorensen, Kathy; Stanton, IA
 Sorensen, Suzette Ann; Cedar Falls, IA
 Soyemi, Caroline Ayodele; Westchester, IL
 Sparks, Stephanie Linn; Washington, IA
 Spidle, Donna Rae; Newton, IA
 Spiller, Sharon L.; Cedar Rapids, IA
 Sprinkel, Claudia D.; Council Bluffs, IA
 Staab, Lisa Marie; Vinton, IA
 Stall, Nicole Marie; Marion, IA
 Stamm, Tonia M.; Evansdale, IA
 Stang, Carla J.; Chula Vista, CA
 Stark, Michelle Danielle; Johnston, IA
 Starr, Debra S.; Iowa City, IA
 Steele, Lisa R.; Oxford, IA
 Steffen, Debra A.; Remsen, IA
 Steffen, Rebecca A.; Peosta, IA
 Steinbeck, Chelsea Granville; Primghar, IA
 Steinberg, Mark A.; Marion, IA
 Steines, Bonnie J.; Dubuque, IA
 Stender, Rita R.; Walcott, IA
 Stephens, Abigail Ann; Cumming, IA
 Sterling, Rebecca J.; Fremont, IA
 Steuk, Sheryl; Sergeant Bluff, IA
 Stevens, Susan Jean; Manson, IA
 Stevens, Felicia K.; Ottumwa, IA
 Stewart, Christopher G.; Des Moines, IA
 Stewart, Jacqueline Renee; Davenport, IA
 Stocker, Rosa; Waukee, IA
 Strachota, Ellen M.; Urbandale, IA
 Stroda, Michelle Marie; Illinois City, IL
 Stroup, Dianne E.; Mason City, IA
 Stuart, Markay; West Branch, IA
 Studer, Laura Marie; Britt, IA
 Stuit, Denise Jill; North Liberty, IA
 Sturdy, Mary; Orient, IA
 Stutzman, Leonard L.; Keota, IA
 Sugars, Jane A.; Fort Madison, IA
 Sumner, Barbara A.; Newhall, IA
 Sutton, Halley S.; Decorah, IA
 Swartzendruber, Kara Kay; Iowa City, IA
 Sweeney, Mary J.; North Liberty, IA
 Switzer, Lisa Jean; Cedar Rapids, IA
 Tadlock, Connie L.; Peru, IA
 Tarasi, Susan M.; Ankeny, IA
 Tarnish, Mary K.; Davenport, IA
 Teahen, Susan Ann; Marion, IA
 Teggatz, Bonnie L.; Cedar Rapids, IA
 Temple, Katelyn Jo; Centerville, IA
 Ten Napel, Jillian Marie; Ireton, IA
 Tener, Janis L.; Riverside, IA
 Thayer, Elizabeth A.; Runnells, IA

Thayer, Joan Katherine; Odebolt, IA
 Thede, Audra Ruth; Ames, IA
 Thee, Sharon L.; Spirit Lake, IA
 Thilges, Michelle R.; Mason City, IA
 Thomas, Erin Marie; Springfield, IL
 Thomas, Gloria L.; Sioux City, IA
 Thomas, Lindee Jane; Milton, IA
 Thomas, Verla Kaye; Sioux City, IA
 Thomas, Vicki L.; Johnston, IA
 Thompson, Paula A.; Fort Dodge, IA
 Thompson, Tracy Dianne; Runnells, IA
 Thompson, Heather Ann; Sioux City, IA
 Thompson, Rhonda L.; Eagle Grove, IA
 Thompson, Stacia M.; Oakland, IA
 Thomson, Elaine J.; Altoona, IA
 Thorndyke, Ann D.; Blue Grass, IA
 Throckmorton, Misha Kay; Ottumwa, IA
 Thumann, Angie R.; Cedar Rapids, IA
 Tibbetts, Teresa; Urbandale, IA
 Tilkes, Toni L.; Waterloo, IA
 Tilley, Kevin Davy; Corydon, IA
 Timmer, Kristina Marie; Moline, IL
 Tipling, Twilah Orphettie; Fontanelle, IA
 Tobin, Rosemary; Charles City, IA
 Todd, Jacob Dean; Mount Ayr, IA
 Todd, Karla K.; Fort Madison, IA
 Toenyan, Loretta M.; Camanche, IA
 Toepfer, Bernice H.; Charles City, IA
 Tomas, Sandra A.; Oxford, IA
 Tomlinson, Gail F.; Des Moines, IA
 Toth, Christopher James; North Liberty, IA
 Totten, Angela D.; Fort Dodge, IA
 Townsend, Maureen; North English, IA
 Tramp, Eileen May; Ames, IA
 Trende, Diane Renee; Cresco, IA
 Tritle, Kae E.; Clive, IA
 Trotter, Mary L.; Perry, IA
 Tuggle, Mary L.; Shenandoah, IA
 Tullis, Toni A. Lebo; Ames, IA
 Turner, Karen E.; Cedar Rapids, IA
 Twyman, Deirdre Gwynn; Shenandoah, IA
 Tyrrel, Rebecca J.; Waukee, IA
 Tystahl, Denise Kay; Radcliffe, IA
 Ulmer, Lynn Marie; Ankeny, IA
 Urbain, Joyce M.; Davenport, IA
 Vaassen, Mary Jane L.; Dubuque, IA
 Vallieres, Lisa Ann; Evansdale, IA
 Van Beek, Miriam Dorothy; Coralville, IA
 van Driesten, Kim G.; Knoxville, IA
 Van Heukelom, Brenda Lyn; Urbandale, IA
 Van Heukelom, Ruth; Sibley, IA
 Van Nevel, Kristyn Dawn; Belle Plaine, IA
 Van Ryswyk, Paul A.; Ankeny, IA
 Van Zee, Nancy; Newton, IA
 Vanatta, Tracy Lynn; Tabor, IA
 Vance, Nancy A.; Carson, IA
 Vancil, Julie Christine; Ankeny, IA
 VanDerMolen, Peggy Ann; Sioux City, IA
 Vanderploeg, Kristopher A.; Monroe, IA

Vanderwoude, Alma Ann; Chariton, IA
 VanDeWalle, Nicole Renae; Calamus, IA
 Vangilst, Lisa L.; Oskaloosa, IA
 Vanlengen, Gary D.; Ankeny, IA
 Vanover, Cathy A.; West Burlington, IA
 VanZante, Donna E.; Eddyville, IA
 Varanasi, Brenda K.; Des Moines, IA
 Varner, Mary H.; Iowa City, IA
 Verhelst, Monica R.; Mason City, IA
 Vespestad, Sandra Jane; Slater, IA
 Vestrum, Jeannie Jo; Carlos, MN
 Viereck, Gale Deadra; Larchwood, IA
 Viola, Norma Jean; Council Bluffs, IA
 Voegel, Jean M.; Springfield, OR
 Voetberg, Pamela J.; Dubuque, IA
 Vogel, Lindsay Rae; Cedar Falls, IA
 Vogel, Alan L.; Sutherland, IA
 Vogler, Casey L.; Ogden, IA
 Vorcho, Megan K.; Davenport, IA
 Vos, Bonnie K.; Newton, IA
 Voss, Carol A.; Lake Park, IA
 Vriezelaar, Elizabeth A.; West Des Moines, IA
 Vroegh, Jessie Sue; Des Moines, IA
 Vuorman, Lisa Ann; Plainfield, IN
 Waddell, Rhonda K.; Fort Dodge, IA
 Wagamon, Lindsey Marie; Central City, IA
 Wagner, Cheryl M.; Davenport, IA
 Wagner, Mary Margaret; Burlington, IA
 Wagner, Nancy S.; Morning Sun, IA
 Wagner, Nancy Schaefer; Coralville, IA
 Wahby, Mary L.; Fort Dodge, IA
 Walkinshaw, Debra C.; Griswold, IA
 Wall, Jodi Lynn; East Moline, IL
 Wallace, Rose; Bettendorf, IA
 Wallace, Sarah Elizabeth; Sioux City, IA
 Walters, Angela Renee; Maquoketa, IA
 Walters, Anne Elizabeth; Davenport, IA
 Walters, Christina; Cumming, IA
 Walton, Elgene L.; Creston, IA
 Wampler, Diane J.; Cedar Rapids, IA
 Warren, Peggy L.; Bettendorf, IA
 Warren, Penny R.; Bloomfield, IA
 Waterhouse, Martha L.; Wellman, IA
 Watts, Heidi Sue; Council Bluffs, IA
 Weatherington, Cheryl A.; Urbandale, IA
 Weber, Janet Elizabeth; Hudson, IA
 Weber, Judy K.; Marion, IA
 Weber, Kimberly A.; Des Moines, IA
 Wedeward, Timothy Richard; Galena, IL
 Wegner, Linda L.; Radcliffe, IA
 Wehrle, Kristin Louise; Ely, IA
 Weichman, Julie Marie; Des Moines, IA
 Weiler, Linda A.; Anamosa, IA
 Weitzell, Jennie J.; LeGrand, IA
 Wells, Greta G.; Washington, IA
 Wennlund, Gwendolyn Raye; Dahinda, IL

Wensel, Andrea M.; Sioux City, IA
 Wesley, Lois Anne; Chicago, IL
 Westhoff, Reghnald Ann; Monticello, MO
 Westvold, Rochelle Jeanine; Huxley, IA
 Wetherell, Jill Teresa; Cedar Rapids, IA
 Wetherill, Martha P.; Polk City, IA
 Wherry, Jacie L.; Fulton, IL
 Whitcher, Megan Lynn; West Des Moines, IA
 White, Amanda Sue; Indianola, IA
 Whitesell, Michele A.; Nora Springs, IA
 Widmer, Todd M.; Iowa City, IA
 Wiederspan, John Joseph; Sioux City, IA
 Wiemann, Betty Ann; Exira, IA
 Wiemelt, Kimberly Sue; Quincy, IL
 Wierda, Gloria Jeanne; Maurice, IA
 Wieskamp, Linda K.; Iowa City, IA
 Wilcox, Bethany R.; Greene, IA
 Wilken, Nicole Jean; Waverly, IA
 Wilkerson, Sheila M.; Waterloo, IA
 Wilkins, Kari Lee; Ames, IA
 Willemsen, Susan Marie; Johnston, IA
 Willey, Rhonda S.; Onawa, IA
 Williams, Beverly Jean; Placerville, CA
 Williams, Ethel M.; Bloomfield, IA
 Williams, Julie Pacha; Tipton, IA
 Williams, Patricia A.; Winfield, IA
 Williams, Anne M.; Dewitt, IA
 Williams, Kathryn J.; Emerson, IA
 Williams, Michele Lee; Massena, IA
 Williams, Sarah L.; Marion, IA
 Williams, Jr., Lawrence David; Lithonia, GA
 Wilson, Jane K.; Burlington, IA
 Wilson, Susan L.; Indianola, IA
 Winquest, Kim E.; Marion, IA
 Wittmer, Peggy; Cedar Rapids, IA
 Wolf, Darleen Lyn; Des Moines, IA
 Wixom, Dwayne Eric; Burlington, IA
 Woehr, Gaylen R.; Moline, IL
 Wolf, Jessica Starr; North Liberty, IA
 Wood, Patricia E. Griffin; Iowa City, IA
 Wood, Sharon R.; Renwick, IA
 Wood, Fay E.; Wheatland, IA
 Woodhouse, Calene; Durant, IA
 Woods, Deborah Rae; Marion, IA
 Woods, Sheri R.; Sioux City, IA
 Wray, Wanda J.; Urbandale, IA
 Wright, Genevieve Lee; Coralville, IA
 Wulfekuhle, Ellen A.; Manchester, IA
 Wyatt, Mary K.; Bettendorf, IA
 Wyse, Martha J.; Wayland, IA
 Yates, Alice Louise; Council Bluffs, IA
 Yoder, Mary R.; North Liberty, IA
 Youngblut, Anne J.; Hudson, IA
 Zangerle, Nina Lorine; Lisbon, IA
 Zehr, Pamela S.; Iowa City, IA
 Zeigler, Jennifer; Ames, IA
 Zimmermann, Amanda Brooke; Cedar Rapids, IA
 Zimney, Tina L. Johnson; Sioux City, IA